Introduction
The Department of Career Services at Oklahoma State University has focused on student employment programming since 2005, with an even longer history of helping students locate and attain employment. National studies show students who work part-time while attending school perform better academically (Gleason, 1993) and are more engaged (Tinto, 1993). We also know, based on employer feedback, students who worked part-time in college are more likely to be hired post-college, as they have gained skills for their future throughout their part-time employment experience (NACE, 2017). So, what does that look like on the OSU campus?

Methodology
Examining data provided through partnership with OSU Human Resources, during any given semester since 2016, between six and seven thousand students are employed on the OSU campus in part-time jobs. Since we are also able to access to OSU's Banner System, through extensive data examination, we are able to clearly define the correlation between students who work on the OSU campus and students who remain enrolled on our campus. We will take a look at these results.

In addition, we will look at the data collected from a survey of 848 current students working on and off campus to determine their views and reported benefits tied to retention and success after college.

Results
The benefits students reported for working part-time were substantial. Significant percentages of students did report that working a part-time job was beneficial for them in their sense of purpose, career development, connectedness, work experience, and soft skills. This was true to varying degrees for on and off campus employees as well as students ranging in classification from freshmen to senior.

The retention data for students working on campus was very similar to the overall OSU retention rate. Further research is needed in order to draw conclusions related to retention to determine the ratio of at-risk students working on campus in comparison to the overall student body.

How does OSU Career Services Impact Student Employment?
Part-time job postings in the OSU Hire System: 582 (FY18)
Connected 69 employers with 582 students/job seekers and the Part-time and Volunteer Job Fair in August 2018.
Met with 5194 OSU students in one on one appointments for resume development, interview practice and assistance with finding employment.
OSU Career Services hosted 45 presentations at NSO discussing student employment in 2018.
During OSU Welcome Week programming, Career Services hosted 2 workshops Who’s Hiring? Part-time Jobs in Stillwater for 150 incoming freshmen in August 2018.
Partnered with OSU Talent Development to host Supervising Student Workers to 239 OSU faculty and staff in the past two years.