

## Position Announcement

### ***DEAN, COLLEGE OF ARTS AND SCIENCES***

***Oklahoma State University***

***Stillwater, Oklahoma***



The Board of Regents for Oklahoma State University invites nominations and applications for the position of Dean, College of Arts and Sciences. The Dean reports to the Provost and Senior Vice President, Division of Academic Affairs.

The Dean provides academic, intellectual and administrative leadership of the College of Arts and Sciences and promotes excellence in all aspects of the College's mission, consistent with the University's land grant mission, to promote distinction in teaching and student learning; foster research, scholarship and creative activities by faculty and students; and engage the entire university community, the people of Oklahoma, the nation and the world by advancing knowledge of science and the arts in an environment that encourages innovation.

The College of Arts and Sciences (CAS) is a vibrant academic unit comprised of 362 tenured or tenure-track and 236 part-time or non-tenure track faculty. CAS faculty, staff, and students are committed to building and sustaining an environment that encourages personal and professional development, high academic standards, and excellence in instruction, research, the visual and performing arts, and other creative activities. The College includes 24 academic departments and schools in disciplines within the arts and humanities, sciences and social sciences. Students within the College can choose from 108 undergraduate degree options, including a growing number of interdisciplinary subject areas in Stillwater, at the OSU-Tulsa campus, and through distance education. The College also offers graduate programs in 32 masters and 15 doctoral fields of study. Current enrollment includes 4,852 undergraduate, 429 masters, and 458 doctoral students. In 2016-17, the College granted 1,085 undergraduate and 237 graduate degrees. Further information about the programs and uniqueness of the College of Arts and Sciences can be found at <http://cas.okstate.edu/>.

***QUALIFICATIONS:*** Candidates should understand the breadth of disciplines found in the College of Arts and Sciences. Candidates also should have demonstrated intellectual leadership that inspires others and an innovative vision for how to achieve the mission of the College. In addition, candidates will have a broad knowledge of higher education, strategic management skills, a demonstrated commitment to diversity, an understanding of scholarship and the value of interdisciplinary collaboration, and a strong commitment to the role of Arts and Sciences at a modern land-grant university. Qualifications include an earned doctorate or an appropriate terminal degree in one of the disciplines in the College, with an outstanding record of scholarly achievement in teaching, research and service that qualifies the candidate for membership in the Graduate Faculty and tenure at the rank of professor.

Additional qualifications include relevant administrative experience at a comprehensive research university, or the equivalent, with proven ability to work and communicate effectively with the public and those served by the College. Candidates should provide evidence of their ability to lead major fundraising campaigns and attract external funding. In addition to proven administrative skills, candidates should possess a demonstrated record of promoting ethical behavior and social responsibility, and a demonstrated capacity to work effectively with faculty, staff, students, and leaders

in business, industry, and other educational agencies and institutions, as well as a demonstrated commitment to shared governance, transparency and academic freedom.

*SALARY:* Commensurate with qualifications.

*BEGINNING DATE:* As soon as possible following acceptance of position.

*APPLICATION:* While applications and nominations will be accepted until a successful candidate has been appointed, interested parties are encouraged to submit their materials by Monday, October 29, 2018, to receive optimal consideration. Nominations and application materials, which should include a letter indicating the applicant's interest, experience and qualifications for the position, and curriculum vitae, must be submitted electronically to:

*Martin M. Baker, Managing Partner*  
*Buffkin/Baker*  
[martin@buffkinbaker.com](mailto:martin@buffkinbaker.com)  
336-721-9100

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Oklahoma State University is an Affirmative Action/Equal Opportunity/E-verify employer committed to diversity and all qualified applicants will receive consideration for employment and will not be discriminated against based on age, race, color, religion, sex, sexual orientation, genetic information, gender identity, national origin, disability, protected veteran status, or other protected category. OSU is a VEVRAA Federal Contractor and desires priority referrals of protected veterans for its openings. OSU will not discharge or in any other manner discriminate against employees or applicants because they have inquired about, discussed, or disclosed their own pay or the pay of another employee or applicant. However, employees who have access to the compensation information of other employees or applicants as a part of their essential job functions cannot disclose the pay of other employees or applicants to individuals who do not otherwise have access to compensation information, unless the disclosure is (a) in response to a formal complaint or charge, (b) in furtherance of an investigation, proceeding, hearing, or action, including an investigation conducted by the employer, or (c) consistent with the contractor's legal duty to furnish information.