



Vice President for Student Affairs Oklahoma State University Stillwater, Oklahoma

The Provost and Senior Vice President of Oklahoma State University invites nominations and applications for the position of Vice President for Student Affairs. The successful candidate will provide leadership for transformative student experiences, services, and support that champion personal growth and student success. Upholding its mission, the Division of Student Affairs aspires to be a model of excellence, fostering a vibrant student experience through innovation, engagement, and creating a sense of belonging. The Division also collaborates with campus and community partners to create meaningful, lasting impacts on students' lives. This individual will have commensurate authority for performing the duties of the office as determined by the Provost and Senior Vice President.

[Oklahoma State University](#), a land-grant institution with more than 35,000 students across a five-campus system, has a rich history of institutional success and growth by fostering student success through a blend of tradition and innovation. OSU's goal is to become the preeminent land-grant institution in the country through a recently released, bold, new [university strategy](#) and through leadership and service, OSU is preparing students for a bright future and building a brighter world for all.

The Division of Student Affairs proudly serves as the central hub for engaging the entire student body, creating connections with students across all academic colleges. Programs, services, and events are designed to offer the Cowboy Family opportunities for support, belonging, involvement, and personal growth. With a strong commitment to student service and support, the Division of Student Affairs includes auxiliary services and student services such as Campus Life, Counseling Services, Dining Services, Housing and Residential Life, Student Conduct Education and Support, Wellness, and the University Store.

Additionally, OSU's iconic, state-of-the-art Student Union is recognized as the most comprehensive student union in the world, welcoming over one million visitors annually. Beyond offering essential resources, it serves as a hub for community and belonging. For generations, the Union has nurtured leadership among OSU students, whether through committee involvement or student employment. It has also hosted countless guests, offering facilities, services, and amenities to meet the diverse needs of the campus community.

JOB SUMMARY

The Vice President for Student Affairs serves as the senior executive on campus responsible for non-academic aspects of student life for undergraduate and graduate students. The Vice President has primary responsibility for the leadership, management, strategic direction, policy development and administrative oversight of the Division, as well as the programming, planning and delivery of extracurricular services to the student body.

Direct reports to the Vice President include but are not limited to the Assistant Vice President (AVP) for Student Union Affairs, the AVP for Campus Life, and the AVP and Chief Wellness Officer.

MINIMUM QUALIFICATIONS

- Doctorate degree from an accredited institution is required, with a minimum of five (5) years of demonstrated leadership experience in student affairs and/or higher education settings.
- Proven ability to collaborate broadly to promote and support student success across all colleges.
- Demonstrated experience in strategic planning, crisis management, conflict resolution, as well as a willingness to explore external partnerships that will enhance institutional efficiencies and the student experience.
- Demonstrated history of promoting ethical behavior and social responsibility, and the capacity to lead, work, and communicate effectively with staff, students, faculty, alumni and other external agencies and institutions.
- Demonstrated leadership abilities, including strong and effective interpersonal skills, the abilities to relate to people, to manage resources, and to delegate responsibilities and apportion authority.

APPLICATION PROCESS

Applications are encouraged from candidates who understand and model the importance of excellence in higher education. While applications and nominations will be accepted until a successful candidate has been appointed, interested parties are encouraged to submit their materials by Friday, December 20, 2024, to receive optimal consideration. Applications (letter of interest, curriculum vitae, and the names, email addresses and telephone numbers of five references) must be submitted directly to Buffkin/Baker as indicated below:

Martin M. Baker, Managing Partner
Buffkin/Baker
martin@buffkinbaker.com | 336-721-9100

To learn more, please visit jobs.okstate.edu, [Req18776](#), or request additional information from martin@buffkinbaker.com.

Oklahoma State University (OSU) strives to provide a safe study, work, and living environment for its faculty, staff, volunteers and students. To support this environment and comply with applicable laws and regulations, OSU conducts pre-employment background checks on final candidates. Offers of employment are contingent upon the successful completion of a background check. The type of background check conducted varies by position and can include, but is not limited to, criminal (felony and misdemeanor) history, sex offender registry, motor vehicle history, financial history, and/or education verification. Background checks will be conducted when required by law or contract and when, in the discretion of the university, it is reasonable and prudent to do so.

Oklahoma State University, as an equal opportunity employer, complies with all applicable federal and state laws regarding non-discrimination and affirmative action. Oklahoma State University is committed to a policy of equal opportunity for all individuals and does not discriminate based on race, religion, age, sex, color, national origin, marital status, sexual orientation, gender identity/expression, disability, or veteran status with regard to employment, educational programs and activities, and/or admissions. For more information, visit eeo.okstate.edu.