# **JEANETTE MOREHOUSE MENDEZ**

Vice Provost, Division of Academic Affairs Oklahoma State University

### **CONTACT DETAILS**

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# **SUMMARY OF EXPERIENCE**

2003-2005

1999-2003 1998-2002

Academic Leadership:		
2019-	Vice Provost, Division of Academic Affairs, Oklahoma State University	
2018-2019	Interim Dean, College of Arts and Sciences, Oklahoma State University	
2017-2018	Associate Dean of Research, College of Arts and Sciences, Oklahoma State	
	University	
2015-2017	Department Head, Department of Political Science, Oklahoma State	
	University	
2014-2015	Interim Associate Dean of Research, College of Arts and Sciences Oklahoma State University	
2014-2018	Co-editor, Political Research Quarterly	
2012-2014	Department Head, Department of Political Science, Oklahoma State University	
2011-2012	Interim Department Head, Department of Political Science, Oklahoma State University	
2009-2011	Director of Graduate Studies, Department of Political Science, Oklahoma State	
	University	
Faculty:		
2012-	Professor of Political Science, Oklahoma State University	
2009-2012	Associate Professor of Political Science, Oklahoma State University	
2006-2009	Assistant Professor of Political Science, Oklahoma State University	
2005-2006	Visiting Assistant Professor of Political Science, Oklahoma State	

Assistant Professor of Political Science, University of Houston

Research Assistant, Center on Congress, Indiana University

Graduate Teaching Assistant, Indiana University

University

#### **Education:**

- 2003 Ph.D. Indiana University, Bloomington IN. Dissertation Title: "Political Messages and Partisan Bias." Examination areas: American Politics, Theory and Methods
- 2000 M.A. Indiana University, Bloomington IN. Thesis Title: "Even Paranoid People
  Have Enemies: An Examination of the Hostile Media Effect in the 1992
  Presidential Election."
- 1998 B.S. Santa Clara University, Santa Clara, CA, Major: Combined Sciences

### ROLES, RESPONSIBILITIES, & INITIATIVES

#### Vice Provost, Division of Academic Affairs, Oklahoma State University, 2019-

# **Responsibilities:**

As Vice Provost for Undergraduate Education, I serve as a member of the Academic Affairs administrative team by providing oversight to university-wide retention to graduation initiatives, academic and curricular matters, including new program and degree requests; student academic grievances; academic advising; initiatives to enhance the academic experience of students; and other duties requested by the Provost. I also oversee programs and services offered through the Offices of the University College, University College Advising/LASSO, Academic Services for Student-Athletes, University Assessment and Testing, Scholar Development and Undergraduate Research, and the Center for Sovereign Nations. As Vice Provost, I chair the Instruction Council, Student Academic Services Directors Council, and other working groups as needed.

# <u>Interim Dean, College of Arts and Sciences, Oklahoma State University, 2018-present</u>

#### **Responsibilities:**

As OSU Dean of Arts and Sciences, I serve the leadership and strategic needs of 24 departments that comprises of more than 750 faculty and staff and 6,000 undergraduate and graduate students with an operating budget of approximately \$73 million. As the chief academic officer of the college, my duties include, not limited to philanthropy efforts within the college, personnel development, leadership development, fiscal operations, enrollment management, curriculum, advisement, and career development. This is in addition to aligning the activities of the College with the OSU land grant mission of improving the lives of people not in Oklahoma, but in the national and world through our instruction, research and outreach through our departments and programs. Member of Dean's Council, the President's Executive Team, and the Provost's Retention council. Renew and appoint department heads and endowed chairs/professors. Work closely with Arts and Sciences Faculty Council. Advocating and advancing faculty for internal and external awards and recognitions. Direct reports: 3 Associate Deans, 1 fiscal officer, 1 administrative associate, Head of Dean's Leadership Team. Donor relations- team of 5.

#### **Initiatives:**

- 1. Salaries and Compensation:
  - a. Without a University program for compression or merit based salary adjustments in four years, the College prioritized a 2.5% merit-based increases for faculty and staff (Cost \$1.5 million) and an additional compression adjustment relative to peers for faculty and staff (Cost \$1 million)

#### 2. Graduate students:

- a. Graduate student stipends had remained constant for the past five years, falling well below the 40<sup>th</sup> percentile in many disciplines. Recruitment and retention were documents as affected based on uncompetitive stipends. The college increased GTA stipends to 40-50 percentiles in all disciplines (cost \$2.5 million)
- b. Science department GTA stipends were uncompetitive in pay and length. The college implemented 12-month GTA contracts for science departments to help with recruitment and retention of high quality graduate students.
- c. With GTA stipends being flat, rising University and college fees were adversely affecting GTAs. The college waived college fees for graduate students to offset rising University fees (Cost: \$1 million)

#### 3. Student retention

- a. The College of Arts and Sciences teaches 70% of all freshman SCH and just under 50% of all undergraduate SCH. To help impact College and University retention, the College implemented a number of initiatives
  - i. We increased the number of advisers within the College to reduce the adviser to student ratios. This will allow advisers to be able to add additional student contact, help track freshmen individually, and engage in additional activities to promote retention.
  - ii. The College made changes to their First year seminar, moving this from 16 weeks from 8 weeks. Current research shows the longer length of the first year seminar has benefits for student success and retention. To offset not seeing students twice a week during the first 8 weeks, various assignments and departmental activities will be required. These are intended to provide additional connections between students, faculty and departments.
  - iii. CAS not only believes that freshman research is important in engaging students, but is an area that sets OSU apart from other universities. We increased the number Freshman Research Scholars and scholarships threefold with plans to continue growing this program.
  - iv. To engage faculty in the discussion of student success, we designed a one day workshop in August 2019 for all CAS faculty and students

teaching freshman to discuss best practices and ways to engage freshmen in their classes

# 4. Master planning for college facilities

- a. A recent assessment by OSU's Facilities Management department showed several CAS buildings in need of significant renovations or tear down. To better understand the needs of our facilities, I oversaw the master planning process where an independent firm was contracted to provide building and space usage assessments across all 17 CAS buildings.
- b. I led discussions about college priorities and renovations needs based on the master planning report. This is a multi-stage process but the first significant step in providing priorities for renovations and possible new buildings for CAS.

#### 5. Donor relations

- a. During 2018-2019, a major goal was to increase donor relations from the Dean's office and with departments
  - i. CAS encouraged increase contact with department heads and the Foundation, and arranged the Foundation to hold a workshop for best practices with donor relations for department heads and sent gifts from the College for all gift received from donors.
  - ii. We instituted new thank you note policy for stewardship
  - iii. I went on fundraising trips during the Fall 2018 and reached out to many donors directly throughout the year.
- 6. *Oversee troublesome areas* ranging from Title IX concerns, to student conduct, to faculty sanctions
- 7. Implement changes to student survey of instruction used by the college
  - a. CAS has seen a significant decline in responses rates for the online student survey of instruction. To better understand this and possible changes, we began discussions with departments and CAS Faculty Council
  - b. We have encouraged additional SSI instruments as necessary to ensure adequate feedback for faculty at the department-level and have engaged department heads in proactively assessing response rates, especially for untenured faculty and faculty teaching general education.
- 8. Develop new programs/growth areas for OSU-Tulsa
  - a. With opportunities to grow OSU-Tulsa, CAS help several meeting with OSU-Tulsa leadership and CAS departments. We have proposed a number of new programs that we can offer at OSU-Tulsa and have starting hiring within Integrative Biology and Plant Biology to begin to launch pre-health, pre-pharmacy and pre-forensics degree options within these two programs on the OSU-Tulsa campus. Additional programs will be added in 2019-2020.
- 9. Streamlined department reporting process

a. To better prepare departments to set goals and track progress, we changed the department reporting structure. Each department is tasked to choose 3 areas to strategically focus on, and annually departments will report on their progress towards goals set within each area.

#### 10. *A&D* and *RPT*

- a. Initiated discussions to better align A&D and RPT at the unit level
- b. Encouraged connection between A&D and RPT to broader strategic plans and goals of the unit

# Associate Dean of Research, College of Arts and Sciences, Oklahoma State University, 2017-2018; Interim 2014-2015

# **Responsibilities:**

Provide leadership for research programs, grant submissions and scholarly efforts. Produce a weekly newsletter highlighting research opportunities and a faculty research/creative activities spotlight. Developed and implement a college-wide mentoring program for faculty. Provide monthly professional development opportunities for faculty and students. Oversee the Research Support Services team who manage the grant submission process from start to finish. Annually review and report on each of the 24 department's research productivity and help departments develop metrics for evaluation and success. Advocate for start-up funding provided by the Vice President for Research Office. Meet with all job candidates in the natural science departments to discuss promotion and tenure and start-up budgets. Manage databases tracking over 550 new grants submissions totaling over \$80M, \$9M in research expenses and \$14M in new grant dollars awarded annually. Oversee all space and facilities for the college. Work with Facilities Management and Long-Range Planning to oversee building renovations, including 4 teaching laboratory renovations in Summer 2018 for Chemistry and Integrative Biology. Serve as a liaison between the Graduate College and the department Graduate Coordinators within the College of Arts and Sciences. *3MT*.

#### **Initiatives:**

- 1. Set up a CAS Research Email account and weekly CAS Research newsletter
  - a. This was to streamline communications from my office
  - b. Focus on direct contact and communication with faculty instead of routing all emails through myself to department heads to faculty
  - c. One goal for this year was to show the ADR office as accessible and as an advocate for faculty and students. Direct communications support this goal
  - d. Weekly research spotlight on CAS faculty and students to showcase research and creative activities across the College
  - e. Consolidates funding opportunities into a weekly format
  - f. Announces upcoming events
- 2. College-wide Mentoring Program

3. *Professional Development Series* in 2017-2018. In 2014-2015: Workshops and panels were created to engage faculty in the research process. Some focused on grant-writing (including facilitating a 5-part IUSE STEM webinar, NSF CAREER workshop, and Foundation Center workshop), others on publishing (including 3 journal editor roundtables).

#### 4. Facilities

- a. Re-established the CAS Space and Allocation committee
- b. New Building Site Visits. We are in the initial stages of planning for a new life sciences building and the start of spring semester will include site visits to 2 campuses to tour their new buildings
- c. We met during Fall 2017 and addressed current space concerns and requests as well as allocated money for renovation projects
- d. Liaison at building meetings discussing floor plans for the new building
- e. 4 year renovation priorities
- f. Secured \$1M to renovate 4 laboratories for Chemistry and Life Sciences
- 5. Fall semester 6 week long Grant writing Boot camp
  - a. Have arranged for Dr. Sharon Bird in Sociology to help oversee this, given her research expertise and her involvement as an NSF program officer during the last 1.5 years
- 6. Internal grant review and seed grants
- 7. Created numerous metrics to provide departments and the Vice President for Research Office to show return on investment for start-up funding.
- 8. Implemented a streamlined research database within the College to track award proposals and grants received.
- 9. Advocated for additional graduate student funding including scholarship funds to enhance graduate stipends and increased travel grants.
- 10. NMR negotiations
  - a. Have been included in meetings and discussions with Dr. Mohanty (Chemistry) for the purchase of a 800 MHZ NMR that is funded through NSF, with cost shares by the dept, College and University

# Head, Department of Political Science, Oklahoma State University, 2011-2014, 2015-2017.

## **Responsibilities:**

Academic and administrative leader of a comprehensive land-grant multi-disciplinary department consisting of 2 undergraduate degree programs (B.A. and B.S. in Political Science); 2 masters degree programs (M.A. in Political Science, M.S. in Fire and Emergency Management Administration) and a Ph.D. program in Fire and Emergency Management Administration; x minors; ~30 faculty and staff, a composite \$1.75M budget, and ~225 undergraduate students and ~150 graduate students. The Head provides the vision and leadership for the department; facilitates and implements a strategic plan every five years and 9 annual reports; and conducts community engagement events to raise the profile of the department. Responsibilities include faculty and staff development and evaluation, leadership development, fiscal management,

fundraising, student retention, curricular leadership, assessment, advisement, and enrollment management. Meet monthly with all College department heads and set the priorities for the College including a budget process where all heads evaluate budget proposals submitted across departments and rank the proposals based on College strategic plan. Served as a peer mentor for the new Department Head of Sociology in 2014-2015.

#### **Initiatives:**

- 1. Improvements in Academic Programs and Instruction
  - a. Restructured the required course- POLS 1113 (Introduction to American Government). In order to provide consistency across sections and ensure high quality teaching, I successfully advocated for the creation of two new tenure-track lines devoted to teaching POLS 1113. MWF sections were consolidated into 3 large (485 student) MW sections with breakout F sections led by graduate students and undergraduate teaching assistants. I piloted the redesign by teaching the first 485 student section. Results of this redesign have led to increased student satisfaction and increased freshman retention.\
  - b. Strategic planning led to an increase in majors through recruitment of key faculty, the development of new minors and the creation of a pre-law option. Our degree program recruitment materials and website have been updated to emphasize career options post-gradation and we have developed a series of engagement activities with our students, including hosting the U.S. Senate debate in 2014 and 2 large election watch parties in February 2016 and November 2016.
  - c. Increased enrollments and efficiencies across all of our graduate programs. Allocated internal resources (soft money) to hire a graduate adviser so faculty could focus on mentoring graduate students and the adviser could focus on recruitment, student records, advancing students through the programs, and other day-to-day activities.
  - d. Revised all curriculum (undergraduate and graduate)
  - e. Started developing an internal student survey of instruction
  - f. New assessment plans
  - g. SUNY-Brockport DC internship program
  - h. Pre-law options
- 2. Faculty and Staff Growth and Support
  - a. Supported a department workload policy that allows workload assignments across research, teaching, and service to be adjusted annually post-tenure to reflect and reward the strengths of each faculty member.
  - b. Hired a new Graduate Advisor to support growing graduate programs which became too large for a faculty member to manage.
  - c. Received approval with each retirement and replacement to hire new faculty without having any lines lost or frozen during two periods of budget cuts. Hired an endowed chair, 10 junior faculty, 3 non-tenure track faculty.
  - d. Redesigned the internal committee structure to reflect the changing needs and priorities of the departments. Gave each committee increased responsibilities through shared governance in executing our strategic plan.

- e. Travel support increased to \$2000/faculty
- 3. External Relations and Advancement
  - a. Helped facilitate a \$1M endowment to the department. Worked with the OSU Foundation to regularly meet with the donor and invite him to meet with faculty and talk with students.
  - b. Helped recruit through visits with alumni three new scholarships to the department (\$25,000 and \$50,000 endowments).
  - c. Regularly travel within Oklahoma and Texas to meet with alumni. Identify events and classes for alumni to attend and present at. I also work across departments to create interdisciplinary speaker series and include alumni as panelists whenever possible.
  - d. Delegated new duties to our Awards committee (selecting Rising Star and Distinguished alumni)
  - e. social media and interns
- 4. Stabilized department funding mechanism and increased budget amid budget cuts
  - a. Our previous Head and Dean had created a mechanism of soft funding within the department (through teaching Honors courses, teaching on the OSU-Tulsa campus, and teaching courses online). The reliance on soft funding became untenable as funding mechanisms for OSU-Tulsa and Honors changed. Over two years, I was able to find additional permanent funding solutions to move any staff and faculty previously soft funded onto permanent funding. One avenue for new money was the renegotiation of our textbook contract for POLS 1113 Introduction to American Government. My renegotiation increased our royalty per textbook by 175%.
  - b. Through strategic initiatives within the department and growth of the major, I successfully applied for and received four new tenure track lines created for the department.
  - c. I developed a transparent budget process and created a department budget committee. Annually I meet with the committee to discuss the state of the budget and make recommendations to the department for prioritizing resources.

# <u>Director of Graduate Studies, Department of Political Science, Oklahoma State University, 2009-2011.</u>

#### **Responsibilities:**

Oversee all aspects of graduate student recruitment, admission, matriculation, advising, enrollment, teaching assistantship assignments, funding application and awards, graduation. Implements assessment plan for graduate programs and writes the annual assessment report.

#### **Initiatives:**

- 1. Recruitment was focused on colleges across Oklahoma and involved site visits and presentations. Applications increased 200% and admissions increased 100%.
- 2. I developed and implemented the first Assessment plans for our graduate

- programs. The results led to both one-on-one meetings each semester with myself and each graduate student and a mentoring program for all first years students to pair them with a direct faculty mentor. Student completion of degree increased and number of semesters to degree completion decreased.
- 3. Curriculum was streamlined and a predictable rotation of all graduate classes was established. Enrollment in courses was maximized so courses were not cancelled due to under-enrollment.

#### **BOOKS**

Mendez, Jeanette Morehouse and Rebekah Herrick. 2016. Descriptive Elections: Empowering the American Electorate. Lexington Press.

## PEER-REVIEWED JOURNAL ARTICLES

- Mendez, Jeanette Morehouse, Rebekah Herrick, Ben Pryor and Jim Davis. "Opt-in Internet Surveys with Minority Populations." *American Indian Quarterly.* Forthcoming.
- Herrick, Rebekah and Jeanette Morehouse Mendez. "American Indian Party Identification: Why American Indians Tend to be Democrats." *Politics, Groups and Identities*. Forthcoming.
- Mendez, Jeanette Morehouse and Rebekah Herrick. "Group Consciousness and the Political Participation of American Indians." *Social Science Quarterly.* Forthcoming.
- Mendez, Jeanette Morehouse and Jesse Perez Mendez. 2018. "What's in a Name... or a Face? Student Perceptions of Faculty Race." *Journal of Political Science Education*. 14:2 (177-196).
- Mendez, Jeanette Morehouse and Jesse Perez Mendez. 2018. "The Gender Effect in Student Selection of Professors for Classes." *NASPA Journal About Women in Higher Education.* 11:1 (74-88).
- Mendez, Jeanette Morehouse and Jesse Perez Mendez. 2016. "Student Inferences based on Facial Appearance." Higher Education. 71 (1): 1-19.
- Herrick, Rebekah, Jeanette Morehouse Mendez and Ben Prior. 2015. "Razor's Edge: The Politics of Facial Hair." Social Science Quarterly 96 (5): 1301-1313.
- Pryor, Ben, Jeanette Morehouse Mendez and Rebekah Herrick. 2014. "Let's be Fair: Do Polling Places Prime Voters?" Journal of Political Sciences and Public Affairs 2:126. doi: 10.4172/2332-0761.1000126
- Mendez, Jeanette Morehouse and Jesse Perez Mendez. 2013. "Public Perceptions towards College Financial Aid Policies for Native Americans." Journal of American Indian Education 52(1): 45-64.
- Herrick, Rebekah, Jeanette Morehouse Mendez, Sue Thomas and Amanda Wilkerson. 2012. "Gender and Perceptions of Candidate Competency." Journal of Women, Politics and Policy, 33:1-25.
- Stern, Michael J., Jolene D. Smythe and Jeanette Morehouse Mendez. 2012. "The Effects of Item Saliency and Question Design on Measurement Error in Self- Administered Surveys." Field Methods 24:1: 3-27.
- Osborn, Tracy and Jeanette Morehouse Mendez. 2011. "Two Become One: Spouses and Agreement in Political Opinions." American Politics Research 39 (5): 783-803.
- Pryor, Ben, Jeanette Mendez and Rebekah Herrick. 2011. "Does Where you Vote Matter? Polling Location Priming for State Ballot Issues." Oklahoma Politics 21: 55-71.

- Mendez, Jeanette Morehouse and Tracy Osborn. 2010. "Gender and the Perception of Knowledge in Political Discussion." Political Research Quarterly 63:269-279.
- Osborn, Tracy and Jeanette Morehouse Mendez. 2010. "Speaking as Women: Women and the Use of Floor Speeches in Congress." Journal of Women, Politics and Policy 31: 1-21.
- Pappas, Christine, Jeanette Morehouse Mendez, and Rebekah Herrick. 2009. "The Negative Effects of Populism on Gay and Lesbian Rights." Social Science Quarterly 90: 1: 150-163.
- Mendez, Jeanette Morehouse and Ernest Cowles. 2008. "Perceptions towards Taxation and Governance of Native Americans." Oklahoma Politics 18: 89-109.
- Huckfeldt, Robert and Jeanette Morehouse Mendez. 2008. "Managing Disagreement within Communication Networks: Moths, Flames, and Political Engagement." Journal of Politics. 70:1: 83-96.
- Mendez, Jeanette Morehouse. 2007/2008. "Where's the Party? A Cross-County Comparison of Agenda-Setting Effects and the Role of Party Identification." Midsouth Political Science Review 9: 75-93.
- Mendez, Jeanette Morehouse. 2007. "Killing the Messenger: An Experimental Analysis of the Hostile Media Effect." Journal of Political Science. 35: 31-62.
- Gerrity, Jessica, Tracy L. Osborn, and Jeanette Morehouse Mendez. 2007. "Women and Representation: A Different View of the District." Politics and Gender. 3:2: 107-120.
- Mendez, Jeanette Morehouse. 2007. "Message Distortion: Differential Effects of Media Bias, Negativity and Partisan Predispositions on Candidate Evaluations." Journal of Media Psychology 12:2.
- Hesli, Vicki, Jacqueline DeLaat, Jeremy Youde, Jeanette Morehouse Mendez and Sang-shin Lee. 2006. "Success in Graduate School and After: Survey Results from the Midwest Region." PS: Political Science and Politics. 39: 317-326.
- Huckfeldt, Robert, Jeffrey Mondak, Michael Craw, and Jeanette Morehouse Mendez. 2005. "Making Sense of Candidates: Partisanship, Ideology, and Issues as Guides to Judgment." Cognitive Brian Research. 23: 11-23.
- Huckfeldt, Robert, Jeanette Morehouse Mendez, and Tracy Osborn. 2004. "Disagreement, Ambivalence, and Engagement: The Political Consequences of Heterogeneous Networks." Political Psychology 25 (1): 65-95.

#### **BOOK CHAPTERS**

- Ahn, T.K., Robert Huckfeldt, Jeanette Mendez, Tracy L. Osborn, and John B. Ryan. 2014. "Experts, Activists, and the Social Communication of Political Expertise." In Robert Huckfeldt, T.K. Ahn and John B. Ryan (eds.) Experts, Activists, and Interdependent Citizens: Are Electorates Self-Educating? New York: Cambridge University Press. Forthcoming.
- Ahn, T.K., Robert Huckfeldt, Jeanette Mendez, and John B. Ryan. 2014. "Unanimity, Discord, and Opportunities for Opinion Leadership." In Robert Huckfeldt, T.K. Ahn and John B. Ryan (eds.) Experts, Activists, and Interdependent Citizens: Are Electorates Self-Educating? New York: Cambridge University Press. Forthcoming.

- Mendez, Jeanette Morehouse and Rebekah Herrick. 2014. "Women and Campaigns." In Sue Thomas and Clyde Wilcox (eds.) Women in Elective Office: Past, Present and Future, 3rd edition.
- Mendez, Jeanette Morehouse. 2005. "Minimal Effects Revisited: The Current Role of the Media in Politics." Chapter 17 in Gregory Weiher (ed.), The People and American Government, 3rd Edition. Pearson Custom Publishing. Pgs. 439-446.
- Huckfeldt, Robert, Jeffrey Mondak, Michael Craw, and Jeanette Morehouse Mendez. 2004. "Terms and Conditions of Candidate Choice: Partisan versus Ideological Heuristics." In Christian H.C.A. Henning and Christian Melbeck (eds.), Interdisziplinäre Sozialforschung: Theorie und Empirische Anwendungen. Festschrift zum 65. Geburtstag von Franz Urban Pappi. Frankfurt, Germany: Campus Verlag.
- Huckfeldt, Robert, Jeanette Morehouse Mendez, and Tracy Osborn. 2004. "Heterogeneous Networks and Citizen Capacity: Disagreement, Ambivalence, and Engagement," Chapter 8 in Robert Huckfeldt, Paul E. Johnson, and John Sprague (eds.), The Persistence of Political Disagreement among Citizens: How Disagreement Survives within Communication Networks. New York: Cambridge University Press.

#### OTHER PUBLICATIONS

Mendez, Jeanette Morehouse. 2008. "Finding the truth in Political Messages." STATE Magazine, December. Oklahoma State University publication.

#### MANUSCRIPTS UNDER PEER-REVIEW

- "Scared of Women and Mothers? Media Framing and Gendered Reactions to Men and Women Terrorists." (with Lori Poloni-Staudinger, Candice Ortbals-Wiser, and Tracy Osborn) Revise and Resubmit.
- "Disaggregating the Causes of the Double Bind on Women Political Leaders" (with Sarah Shair-Rosenfield, Tracy Osborn and Melody Valdini)
- "Gender Goggles: Perception of Gender and Negativity in Campaign Advertisements" (with Amber Dickinson)

#### **GRANTS**

Received:

- 2008 Dean's Incentive Grant, College of Arts and Sciences, Oklahoma State University. \$3000.
- 2008 Arts and Sciences Summer Research Award, College of Arts and Science, Oklahoma State University. \$7,000.
- 2007 Dean's Incentive Grant, College of Arts and Sciences, Oklahoma State University. \$3000.
- 2007 Arts and Sciences Summer Research Award, College of Arts and Science, Oklahoma State University. \$7,000.
- 2007 Arts and Sciences +1 Travel Award, College of Arts and Science, Oklahoma State University. \$1100.
- 2004 New Faculty Research Grant, University of Houston. \$5000.
- 2004 Partnership for Quality Education Grant, University of Houston. \$5000.

Submitted (Unfunded, resubmitting August 2019):

- 2016 National Science Foundation. "Scared of Women and Mothers? Media Framing and Public Reactions to Men and Women Terrorists in Cross- National Perspective." (With Candice Ortbals-Wiser, Tracy L. Osborn and Lori Poloni-Staudinger) Total Requested \$718, 535 (\$85, 647 for Oklahoma State University).
- 2016 National Science Foundation. "The Political Behavior, Attitudes and Group Consciousness of American Indians: Exploring Unchartered Territory." (With Rebekah Herrick) Total Requested: \$81,825.

#### HONORS AND AWARDS

- 2014 Honorary member of Mortar Board, Achafoa Chapter
- 2009 Department of Political Science Outstanding Scholarly Achievement
- 2008 Department of Political Science Outstanding Scholarly Achievement
- 2008 Arts and Sciences Faculty Council Junior Faculty Award for Scholarly Excellence. Oklahoma State University.
- 2004 Best Paper in Political Communication, "Where's the Party? A Cross-County Comparison of Agenda-Setting Effects and the Role of Party Identification." Southern States Communications Association.
- 2004 Nominated- Best Paper at the 2004 Annual Meeting of the Southern Political Science Association.
- 2002 Nominated for the Sophonisba Breckinridge Award for best Women and Politics paper at the 2002 Annual Meeting of the Midwest Political Science Association. (with Tracy L. Osborn)
- 2002 Department of Political Science Dissertation Fellowship, Indiana University.

#### RECENT MEDIA INTERVIEWS

- 2018. KOCO. Election Recap. 7 November 2018.
- 2018. KGOU/KSOU/NPR. Election Night Analysis 6 November 2018.
- 2018. "Early voting surges in Oklahoma." 5 November 2018. *The Journal Record*. <a href="http://journalrecord.com/2018/11/05/early-voting-surges-in-oklahoma/">http://journalrecord.com/2018/11/05/early-voting-surges-in-oklahoma/</a>
- 2018. "Sangre Ridge Students vote in mock-election." 5 November 2018. *Stillwater News Press. http://journalrecord.com/2018/11/05/early-voting-surges-in-oklahoma/*
- 2018. KOCO. Current Issues in Upcoming Election. 18 October 2018.
- 2018. KOCO. Primary Election Recap. 29 August 2018. <a href="http://www.kosu.org/post/kevin-stitt-wins-gop-governor-nomination">http://www.kosu.org/post/kevin-stitt-wins-gop-governor-nomination</a>
- 2018. "Aug. 28 #okleg runoffs: Education is the No. 1 issue." 11 July 2018. *NonDoc.com*. <a href="https://nondoc.com/2018/07/11/after-788-oklaed-could-shape-august-runoffs/">https://nondoc.com/2018/07/11/after-788-oklaed-could-shape-august-runoffs/</a>
- 2018. "Early numbers show high voter participation." 25 June 2018. *The Journal Record*. <a href="http://jrlr.net/23rd-and-Lincoln/2018/06/26/early-numbers-show-high-voter-participation/">http://jrlr.net/23rd-and-Lincoln/2018/06/26/early-numbers-show-high-voter-participation/</a>
- 2017. "As special elections continue, voter participation lower than expected." 17 September 2017. *The Journal Record*.
- 2016. "Election fuels concerns about extremists." 21 November 2016. http://newsok.com/article/5527506
- 2016. KOCO. Electoral College and Process. 10 November 2016.
- 2016. KOCO. 2016 Election Night coverage. 8 November 2016.

- 2016. "A Redder, and Greener, Legislature Faces Steep Challenges." Oklahoma Watch. 9
  November 2016. http://oklahomawatch.org/2016/11/09/a-redder- and-greener-legislature-faces-steep-challenges/
- 2016. "Oklahomans set in-person early voting record." The Oklahoman. 7 November 2016. http://newsok.com/oklahomans-set-in-person-early-voting-record/article/5525930
- 2016. "Sangre Ridge students learn the importance of voting." Stillwater Newspress.
  7 November 2016. http://www.stwnewspress.com/news/sangre-ridge- students-learn-the-importance-of-voting/article\_c1341491-72fa-5d2b-9923-da2ddf97f468.html
- 2016. "Political Science students conduct mock election at Sangre Ridge Elem." Ostate TV. 7 November 2016. http://cas.okstate.edu/college-news/1186- political-science-students-conduct-mock-election-at-sangre-ridge-elem
- 2016. "Evangelical voting bloc remains a force in Oklahoma." The Oklahoman. 31 October 2016. http://newsok.com/article/5524535
- 2016. "Political; experts weigh in: Last debate no game-changer." Houston Chronicle.

  19 October 2016.

  http://www.boustonshronicle.com/news/politics/us/article/Political\_experts
  - http://www.houstonchronicle.com/news/politics/us/article/Political-experts-weight-in-Last-debate-no-9984983.php?cmpid=gsa-chron-result
- 2016. "Why is Oklahoma's Voter Turnout So Low." KOSU Radio. 27 September 2016. http://kosu.org/post/why-oklahomas-voter-turnout-so-low
- 2016 "Q&A: OSU Political Science Head on First Presidential Debate." The Daily O'Collegian. 27 September 2016. http://www.ocolly.com/news/article\_5003ca6a-846a-11e6-8f7d-fbec7e67c710.html
- 2016 "Clinton gains some ground on Trump in Oklahoma, polls show." The Oklahoman. 18 September 2016. http://newsok.com/article/5518562
- 2016. In Oklahoma, presidential race could be a contest for least-disliked candidate." The Oklahoman. 14 May 2016. http://newsok.com/article/5498100
- 2016 "The Oklahoma Upsets: What you need to know about the presidential primary." The Daily O'Collegian. 3 March 2016. http://www.ocolly.com/news/article\_a0954bb6-e17c-11e5-8b39-23c3114a7693.html
- 2016 Live Election Night Coverage. Newsok.com 1 March 2016. http://newsok.com/article/5482314 and http://newsok.com/super-tuesday-coverage-715/multimedia/video/4782132284001#gsc.tab=0
- 2016 "Independent Voters are the wild care in Oklahoma primary." USA Today.
  29 February 2016.
  http://www.usatoday.com/story/news/politics/elections/2016/02/28/oklahoma-primary-super-tuesday-independents-trump-sanders/81074074/
- 2016 "Oklahoma Democratic Primary Heats Up." The Oklahoman. 28 February 2016. http://newsok.com/article/5479516
- 2016 "Super Tuesday in Oklahoma: Analysis, Comments and Takes for News and Social Media. 26 February 2016. http://oklahomawatch.org/2016/02/26/super-tuesday-in-oklahoma/
- 2016 "Early voting continues at steady pace in Oklahoma and Cleveland counties." The Oklahoman. 26 February 2016. http://newsok.com/article/5481576

#### **CONFERENCE PRESENTATIONS**

- 2019 "Disaggregating the Causes of the Double Bind on Women Political Leaders" (with Sarah Shair-Rosenfield, Tracy Osborn and Melody Valdini) Western Political Science Association Annual Meeting. April, San Diego, CA.
- 2018 "Gender Goggles: Perception of Gender and Negativity in Campaign Advertisements," With Amber Dickinson. Annual Meeting of the American Political Science Association. August, Boston, MA.
- 2017 "American Indian Identity's Influence on Party Identification." With Rebekah Herrick. Annual Meeting of the Western Political Science Association. April, Vancouver, Canada.
- 2016 "Opt-in Internet Surveys with Minority Populations." With Rebekah Herrick, Jim Davis and Ben Pryor. Annual Meeting of the Midwest Political Science Association. April, Chicago, IL.
- 2016 "Group Consciousness and the Political Participation of American Indians." With Rebekah Herrick. Annual Meeting of the Midwest Political Science Association. April, Chicago, IL.
- 2015 "Media Framing and Gendered Reactions to Men and Women Terrorists: A Methodological Analysis." With Lori Poloni-Staudinger, Candice Ortbals- Wiser, and Tracy Osborn.. Meeting of the European Conference on Politics and Gender. June, Uppsala, Sweden.
- 2014 "Scared of Women and Mothers? Media Framing and Gendered Reactions to Men and Women Terrorists." With Lori Poloni-Staudinger, Candice Ortbals- Wiser, and Tracy Osborn. Annual Meeting of the American Political Science Association. September, Washington, DC.
- 2014 "Descriptive Elections in State Legislative Races." With Rebekah Herrick.
  January. Annual Meeting of the Southern Political Science Association. January, New Orleans. IL.
- 2013 "Campaign ads, issues and candidate gender mix." With Rebekah Herrick.
  Annual Meeting of the Midwest Political Science Association. April, Chicago, IL.
- 2011 "The Interaction of Faculty Gender and Student Preference of Professor Selection." With Jesse Perez Mendez. Annual Meeting of the Association for the Study of Higher Education. November, Charlotte, North Carolina.
- 2011 "Running Against Each Other: Campaign Effects in Female versus Female Races." With Rebekah Herrick. Annual Meeting of the American Political Science Association. September, Seattle, Washington.
- 2010 "Razor's Edge: The Politics of Facial Hair." With Rebekah Herrick and Ben Pryor. Annual Meeting of the American Political Science Association. September, Washington, D.C.
- 2010 "Political Discussion Patterns Among Spouses." With Tracy Osborn. Annual Meeting of the Midwest Political Science Association. April, Chicago, IL.
- 2010 "Electoral Change, Term Limits, and Women's Representation in the State Legislatures" With Tracy Osborn. And Jessica Gerrity Annual Meeting of the Midwest Political Science Association. April, Chicago, IL.

- 2009 "Student Inferences Based on Facial Appearance." With Jesse Perez Mendez.
  Annual Meeting of the Association for the Study of Higher Education. November,
  Vancouver, Canada.
- 2008 "Electoral Change and Women's Representation in the State Legislatures." With Jessica Gerrity and Tracy L. Osborn. Annual Meeting of the American Political Science Association, September, Boston, MA.
- 2008 "The Spousal Connection: Political Discussion Patterns of Women and Men." with Tracy Osborn. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2008 "Public Perceptions towards Taxation and Governance of Native Americans." Annual Meeting of the Southern Political Science Association, January, New Orleans, LA.
- 2007 "Information Processing Biases: An Examination of Partisanship, Issue Preferences and Race in the Formation of Political Evaluations." Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2006 "Women, Men, and the Dynamics of Disagreement in Political Discussion." With Tracy L. Osborn. Annual Meeting of the American Political Science Association, September, Philadelphia, PA.
- 2006 "Gender and the Content of Political Discussion." With Tracy L. Osborn.
  Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2006 "The Positive Effects of Republicanism on Gay and Lesbian Rights." With Rebekah Herrick and Christine Pappas. Annual Meeting of the Southwestern Political Science, Association, April, San Antonio, TX.
- 2005 "Artificial Intelligence? Gender, Knowledge and Political Discussion." With Tracy L. Osborn. Annual Meeting of the American Political Science Association, September, Washington, DC.
- 2005 "Gender Crossfire: The Political Discussion of Women and Men." With Tracy L. Osborn. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2004 "Formation of Candidate Evaluations: Is it Really a Media Bias or Individual Processing Biases?" Annual Meeting of the American Political Science Association, September, Chicago, IL.
- 2004 "The Social Agenda: The Influence of Social Networks and Context on Personal Issue Agendas." With Scott D. McClurg and Paul Djupe. Annual Meeting of the American Political Science Association, September, Chicago, IL.
- 2004 "Women and Representation: A Different View of the District." With Jessica Gerrity and Tracy L. Osborn. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2004 "Managing Political Heterogeneity: Perceptions of Disagreement within Communication Networks." With Robert Huckfeldt. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2004 "Where's the Party? A Cross-County Comparison of Agenda-Setting Effects and the Role of Party Identification." Annual Meeting of the Southern States Communications Association, April, Tampa, FL.
- 2004 "Fair and Balanced?' Does it Even Matter, If People Cannot Interpret Media Content Accurately?" Annual Meeting of the Southwestern Political Science Association, March, Corpus Christi, TX.

- 2004 "Killing the Messenger: An Experimental Analysis of the Hostile Media Effect."
  Annual Meeting of the Southern Political Science Association. January, New Orleans,
  I.A
- 2003 "Speaking to the People: The Constituency Connection in Senate Floor Speeches." With Tracy L. Osborn. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2002 "Verifying the Common Wisdom: Nonvoters Would be More Democratic." With Gerald C. Wright. Annual Meeting of the American Political Science Association, September, Boston, MA.
- 2002 "Political Messages and the Terms and Conditions of Candidate Choice: Partisan versus Ideological Heuristics." With Robert Huckfeldt, Jeffrey Mondak and Michael Craw. Annual Meeting of the American Political Science Association, September, Boston, MA.
- 2002 "Speaking as Women: Women and the Use of Floor Speeches in Congress." With Tracy L. Osborn. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2001 "Even Paranoid People Have Enemies: The Hostile Media Effect in the 1992 Presidential Election." Annual Meeting of the Southern Political Science Association, November, Atlanta, GA.
- 2001 "Disagreement, Ambivalence, and Engagement: The Political Consequences of Heterogeneous Networks." With Robert Huckfeldt and Tracy L. Osborn. Annual Meeting of the American Political Science Association, September, San Francisco, CA.
- 2001 "Accessibility and the Competing Bases of Political Judgment." With Robert Huckfeldt and Michael Craw. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2000 "The Hostile Media Effect: A Methodological Examination of Multinomial Logit and Multinomial Probit Measurement Techniques." Poster Presentation. Annual Meeting of the Political Methodology Section of the American Political Science Association, July, Los Angeles, CA.

#### INVITATIONS TO SPEAK AND GUEST LECTURES

- 2013 University of Iowa, Department of Political Science lecture series.
- 2008 Presidential Election Weekly Video Series. Oklahoma State University Office of Communications.
- 2007 NSF-REU, "Data, Methods and Statistical Analysis." Department of Political Science, Oklahoma State University, July.
- 2007 Political Analysis. "Regression and SPSS." Department of Political Science, Oklahoma State University, April.
- 2006 Oklahoma State University Political Research Seminar, February.
- 2006 Women's Studies Film Festival, "Standing on our Sisters Shoulders." Oklahoma State University, January.
- 2004 Lyceum Series, Montgomery College. September.
- 2004 Wyle Laboratories, Meeting of the National Association of Management, Webster, TX. July.
- 2002 "State and Local Elections: Duties and Responsibilities of Local Officeholders." Presentation for the Owen County Learning Network. April.

#### **CONFERENCE PANEL CHAIR AND DISCUSSANT**

- 2019. Discussant, 28-09. "Political Impacts of an on Women." Western Political Science Association. April, San Diego, CA.
- 2015. Chair, 26-06. "Abortion and Health Politics in the U.S." Annual Meeting of the Western Political Science Association. April, Las Vegas, NV.
- 2015. Discussant, 26-06. "Abortion and Health Politics in the U.S." Annual Meeting of the Western Political Science Association. April, Las Vegas, NV.
- 2014. Chair, 50-9. "Emergent and Familial Political Networks." Annual Meeting of the American Political Science Association. August, Washington, DC.
- 2014. Discussant, 50-9. "Emergent and Familial Political Networks." Annual Meeting of the American Political Science Association. August, Washington, DC.
- 2013. Chair. 31-9. "Paradoxes of Representation: Getting Women In, Keeping Them Out?" Annual Meeting of the American Political Science Association. August, Chicago, IL.
- 2013. Discussant. 31-9. "Paradoxes of Representation: Getting Women In, Keeping Them Out?" Annual Meeting of the American Political Science Association. August, Chicago, IL.
- 2011. Chair. Panel 31-5. "The Impact of Gender on the Support for Electoral Candidates and Public Policies." Annual Meeting of the American Political Science Association. September, Seattle, Washington.
- 2011. Discussant. Panel 31-5. "The Impact of Gender on the Support for Electoral Candidates and Public Policies." Annual Meeting of the American Political Science Association. September, Seattle, Washington.
- 2010 Discussant. Panel 36-5. Attitudes and Voter Attitudes. Annual Meeting of the American Political Science Association. September, Washington, D.C.
- 2010 Midwest Political Science Association Women's Caucus Awards and Achievements Chairperson.
- 2010 Section Chair. Public Opinion. Annual Meeting of the Southwestern Political Science Association. April, Houston, TX.
- 2007 Discussant. Panel: Institutional Obstacles and Female Candidates. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2005 Participant. Roundtable: Success in Graduate School and in Finding Academic Employment: Lessons from Current Research. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2005 Chair. Roundtable: Becoming Faculty: Transition to the First Year. Annual Meeting of the Midwest Political Science Association, April, Chicago, IL.
- 2005 Chair. Panel P16: Public Opinion in States and Localities. Annual Meeting of the Southern Political Science Association, January, New Orleans, LA.
- 2005 Discussant. Panel P15: Measurement Issues in Public Opinion Research.
  Annual Meeting of the Southern Political Science Association, January, New Orleans, LA.
- 2004 Discussant, Panel 4: The Impact of Ethnic Cleavages on Voting and Policy Opinion. Annual Meeting of the Southwestern Political Science Association, March, Corpus Christi, TX.
- 2004 Chair, Panel I-3: The Media and Campaigns. Annual Meeting of the Southern Political Science Association. January, New Orleans, LA.

2004 Discussant, Panel I-3: The Media and Campaigns. Annual Meeting of the Southern Political Science Association. January, New Orleans, LA.

# REFEREE/REVIEWER

American Political Science Review
American Journal of Political Science
British Journal of Political Science
Journal of Politics
Political Psychology
Political Behavior
American Politics Research
Social Science Quarterly
Politics & Gender
Journal of Women, Politics and Policy
National Science Foundation

#### **TEACHING EXPERIENCE**

(mean instructor evaluation indicated across sections and years)

Oklahoma State University

2016 Elections (4.9/5.0)

Graduate Seminar in Advanced Polling Techniques (4.0/4.0)

Graduate Seminar in Research Design (4.0/4.0)

2012 Elections (3.8/4.0)

2008 Elections (3.8/4.0)

Political Psychology (3.8/4.0)

Parties and Interest groups (3.7/4.0)

Graduate Seminar in Political Psychology (3.8/4.0)

Public Opinion and Polling (3.6/4.0)

Graduate Seminar in Political Communication (3.9/4.0)

Political Communication (3.7/4.0)

Graduate Seminar in American Politics (3.8/4.0)

Graduate Seminar in Political Institutions (3.9/4.0)

Introduction to American Politics (3.5/4.0)

#### University of Houston

Graduate Seminar in Electoral Behavior (5.0/5.0)

Elections and Political Processes (4.6/5.0)

Race, Gender and Ethnic Politics (4.9/5.0)

#### STUDENT ADVISEES

MA Major professor (faculty advisor) to:

Meagan Bourne (Spring 2020)

Blake Whitley (Spring 2018)

Jonnathon Hicks (Spring 2017)

Baylee Butler (Spring 2016)

Libby Anaya (Spring 2013)

Debbie Shipman (Spring 2013)

Jose Fulgencio (Spring 2012)

Jacob Carley (Spring 2012)

Edward Echohawk (Spring 2012)

Kyle Kassen (Spring 2012)

David Searcy (Spring 2011)

Jessica Cuellar (Spring 2008)

Amanda Wilkerson (Fall 2007)

Amber Dickinson (Spring 2007)

Nikki Godwin (Spring 2007)

Martha Goode (Fall 2006)

Taurean Coon (Fall 2006)

Heather Moore (Fall 2006)

MA committee member (Thesis/Creative Component):

Brian Watkins (Spring 2014)

Josh Little (Spring 2013)

Jason Burnette (Spring 2012)

Alex Chinsky (Spring 2011)

Ernest Cowles (Fall 2009)

Ben Pryor (Spring 2009)

Alex Sizemore (Spring 2008)

Tim Campbell (Spring 2008)

Natalie Trissell (Spring 2007)

**Dissertation Committees:** 

Ryan Devine (current)

Steve Standridge (Spring 2017)

Dean Findley (Spring 2017)

Barbara Russo (Current)

Paul Blalock (2003-2005)

Ph.D. Qualifying Exam Committees:

Jeff May (Summer 2005)

Steven Day (Summer 2006)

Heidi Lange (Summer 2006)

April Crawford (Summer 2005)

Cameron Matthews (Summer 2005)

James White (Summer 2005)

Jerry Jackson (Summer 2004)

#### **MEMBERSHIP ON COMMITTEES**

2019- Council of Colleges of Arts and Sciences Committee on Research

Institutions

2019- Council of Colleges of Arts and Sciences Standing Committee on

	Gender Issues
2016-	Member, Southwestern Social Sciences Association Nominating
	Committee
2015-	Ex-Officio Member of the Western Political Science Association
	Executive Committee
2012-	Truman Scholarship Committee, Oklahoma State University
2015	School of Media and Strategic Communications, Director search
	chairperson
2014-2015	Member, Dean of Arts and Sciences Leadership Team, Oklahoma
	State University
2014-2015	Member, Graduate Student Leadership Team, Oklahoma State
	University
2014-2015	Member, Vice President for Research Leadership Team, Oklahoma
	State University
2013-2015	Chair, Workforce on Overload and Outside Activities Policy,
	Oklahoma State University
2013-2015	Executive Committee, Southwestern Political Science Association
2013-2014	President, American Political Science Association's Women's Caucus
2013-2014	Standards Officer, Termination Proceedings, Oklahoma State
	University
2013	Department of Psychology Search Committee chairperson
2012-2013	President elect, American Political Science Association's Women's
	Caucus
2010-2014	Treasurer, Midwest Political Science Association's Women's Caucus
2010-2012	Department of Political Science Graduate Faculty Group IV
	Representative
2010-2011	Chair, Hannah Atkins Endowed Chair Search Committee, Department
	of Political Science, Oklahoma State University
2009-2011	Member of Personnel Committee, Department of Political Science,
	Oklahoma State University
2009-2011	Director of Graduate Studies, Department of Political Science,
	Oklahoma State University
2009-2010	Member of Visiting Professor Search Committee, Oklahoma State
	University
2008-2009	Member, Graduate Program Committee, Department of Political
	Science, Oklahoma State University
2008-2009	Member, Awards and Achievements Committee, Department of
	Political Science, Oklahoma State University
2007-2008	Coordinator, Political Research Seminar, Oklahoma State University
2007-2008	Member of Visiting Professor Search Committee, Oklahoma State
000= 0000	University
2007-2008	Member of Public Law Search Committee, Oklahoma State University
2007-2008	Member of Graduate Program Curriculum Review, Oklahoma State
2000 2005	University
2003-2005	Member of Technology Committee, University of Houston

#### **ADMINISTRATIVE PRESENTATIONS**

2016 Panelist, "Leadership and Supervision at OSU." Oklahoma State University Provost's Academic Leadership Academy.

2016 Panelist, "Leadership on the Front Lines: OSU Women Department Heads Share their Experiences, Insights, and Advice." Oklahoma State Women's Faculty Council and Institute for Teaching and Learning.

2016 Panelist, "Women in the Workplace." Oklahoma State University Women's Programming Advisory Council.

### **PROFESSIONAL AFFILIATIONS**

Council of Colleges of Arts and Sciences

Member of the American Political Science Association Member of the Midwest Political Science Association Member of the Southern Political Science Association Member of the Southwestern Political Science Association

#### COMMUNITY INVOLVEMENT

2016-	USA Swimming Stroke and Turn Official
2016	Organized Mock-Election at Sangre Ridge Elementary School
2015-2016	Member, Planning Committee for the Remember the Ten 5k/10k race
2014	Organized Mock-Election at Sangre Ridge Elementary School
2012-2015	Organizer, Sangre Ridge Elementary Running Club
2012	Organized Mock-Election at Sangre Ridge Elementary School
2011-	Female faculty mentor, Midwest Political Science Association
2010-	Member of Parent/Teacher Association, Sangre Ridge Elementary
	School
2008-2011	Member, Planning Committee for the Thin Blue Line 5k race