Jones called the meeting to order with the following members present: Borland, Brown, Champlin, Clarke, Collins, Delen, Depperschmidt, Doust, Ekman, Johnson, Kak, Kelly for Lewis, Lloyd, McCann, Miller, Clarke for Peek, Perea-Fox, Richards, Royer, Siddons, Sheehan, Alvarez-Sancho for Tenorio, VanOverbeke, Long for Vogel and Wanger.

Also present: Bayles, M., Coughlin, K., Crenshaw, C., Fry, P., Hargis, B., Hartman, J., Loeffert, J., Sandefur, G., Shutt, G., Smith, B., Taber, C., Talley, M., Tucker, S. and Weaver, J. Absent: Gerken, Nabar and Oberhelman.

HIGHLIGHTS

Constal Demants
Special Reports
Jessica Russell, Director, State Government Relations, OSU/A&M Board of Regents
Remarks and Comments – President Hargis
Report of Status of Faculty Council Recommendations and other Vice Presidents
Reports of Liaison Representatives
AAUP
SAC
Wellness Center.
Graduate Faculty
Reports of Standing Committees
Academic Standards and Policies
Athletics
Budget
Campus Facilities, Safety and Security
•
Diversity
Faculty
Long-Range Planning and Information Technology
Research
Retirement and Fringe Benefits
Rules and Procedures
Student Affairs and Learning Resources

Jones called the meeting to order and asked everyone present to sign the roll call as it is circulating the room and if you are a proxy for someone please sign your name as well as the council member for whom you are representing. Jones stated that everyone should have received a copy of the minutes from last month. Jones asked for a motion to approve them as presented. Perea-Fox moved and VanOverbeke second. Motion passed. Jones asked for approval of today's agenda. VanOverbeke moved and McCann second. Motion passed.

Jones introduced Jessica Russell, Director State Government Relations, OSU/A&M Board of Regents to the council members.

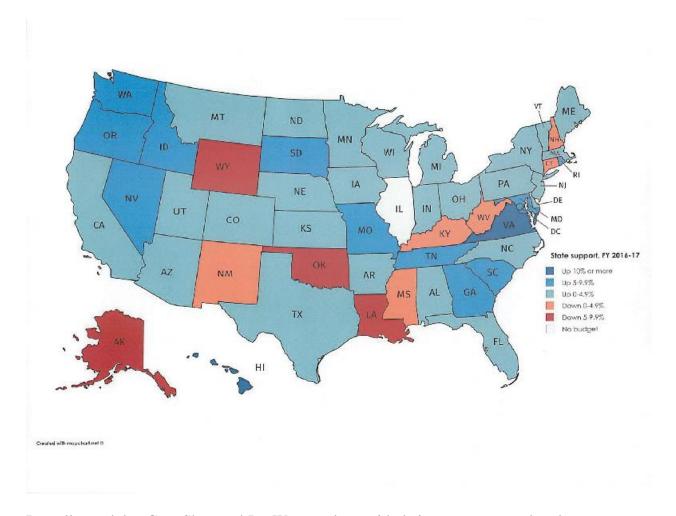
Special Reports:

A. Jessica Russell – Director, State Government Relations, OSU/A&M Board of Regents

Russell thanked the council for inviting her to the meeting. Russell stated that the legislative session started last week and it is moving fast and furiously along at the State Capitol. Russell grew up in Texas and graduated from OSU. Russell manages the daily interaction with state officials (legislatures, governor and cabinet members) and helps connect the OSU administration with OKC. Russell handles anything from information requests to ticket requests to educating the members about the benefits of higher education as well as OSU's budget needs. Russell works with state officials and OSU leadership on policy development. Russell advocates for OSU and stands up for what we need. Russell stated there are also two contract lobbyists that help at the capitol on a daily basis. Russell mentioned that it is helpful to her if faculty members who have interactions with state legislators to please keep her informed.

Russell stated that there are a few issues that she works on every year:

- 1. Guns on campus. There was a bill in committee just this morning and there are roughly 40 gun bills filed with 15 relating to guns on campus. They need to watch all of them because any of them could be amended at any point in the process. Higher Ed is working closely with the coalition of business owners, state/city chambers and others to help protect us from allowing guns on campuses. Russell stated that so far this has been very effective.
- 2. Oklahoma Promise. There is always discussion of taking back tuition setting authority. She'll have a better idea of where all this stands toward the end of February.
- 3. State Budget. Russell stated that the budget is shaping up to be about the same as last year. She hears anywhere from \$700 million to a \$1.1 billion hole. The state board of equalization will meet later this week and will do the final revenue certification that the legislatures will base their FYET budgets. The outlook is not good. This budget is on the heels of an almost 16% cut to the higher education system last year. OSU lost over \$37 million in state appropriations. Russell stated that OSU's state appropriations account for only 15% of the entire budget. Russell stated that they are working hard at the capitol but there is a growing anti-higher education sentiment. It is important that everyone advocates for higher education and its place in the Oklahoma economy. Russell stated that President Hargis, the administration and the Regents are committed to providing a high quality low cost education with access for all Oklahomans but they need help making people understand the value of a degree and the skills that are learned on campus as well as in the classroom. Russell stated that she needs advocates; the teaching profession is under attack right now. Russell encouraged the council members to look at the following map, which does not accurately reflect the cut that OSU took last year.



Russell stated that Gary Shutt and Joe Weaver along with their teams put together the following information piece:

Higher education is a powerful economic driver for the state of Oklahoma. with the potential for even greater impact.



Growth

- · OSU has partially offset decreased state funding with record enrollment and record fundraising
- · System-wide, Stillwater-campus, freshman enrollment have all hir record highs in last
- Over the past six years, OSU Stillwater undergraduate enrollment has grown by 3,707 students, an average increase of more than 600 students a year
- OSU reached its S1 billion Branding Success fundraising campaign goal nearly two years early, raising cash, pledges and estate gifts of more than \$1.2 billion
- · OSU student growth has been fueled by more Oklahomans and growth in out-ofstate students, who are an important revenue source for OSU and our state
- . Non-resident students pay a higher tuition rate, which has allowed OSU to maintain lower costs for in-state students (even with the increase of out-of-state students, every qualified in-state student has a spot at OSU)
- · When combined with federal support for sponsored programs in instruction, research and extension, as well as federal financial aid awarded to students, the annual revenue from outside our state totals \$340 million, which is \$217 million more than state appropriations to OSU

Enrollment

4,289 Freshman, 2012 | 37,059 System-wide, 2012 Records 24,511 Stillwater, 2015 | 20,277 Undergrad Stillwater, 2016

FACULTY COUNCIL MINUTES Council Room, 412 Student Union February 14, 2017



Efficiency

- OSU has remained diligent in managing and reducing costs, while continuing to offer great value
- Despite 10% growth in students the past 10 years, growth in employees has been virtually flat (8 employees, or 0.2%) over the same period; during that decade, employees per 100 students dropped from 20.8 to 19
- Said another way, OSU's institutional support cost per student of fust over \$1,000 is 41% of the national average for four-year public institutions
- OSU's energy management program has been a model for the state; the behavioralhased program has saved more than \$35 million since July 2007
- OSU has gained savings through changes to its purchasing card program, a self-insured health plan, and outsourcing custodial services, waste management and most of its vehicle fleet
- New work order system uses mobile technology to respond quicker and get more done across campus

Funding

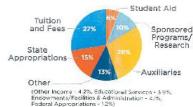
- State appropriations this year account for 15% of the revenue for all agencies that carry out OSU's land-grant mission of reaching, research and extension across all Oklahoma counties and beyond.
- That is a decrease from 18% the previous year; the state funded portion of OSU's total budget was 38% 15 years ago; the actual dollars directed to higher education have dropped by 537 million over that time
- Tuirion and fees account for 27% of the roral OSU budget, compared to 15% 15 years ago
- Still, OSU ranks among the most affordable in the region, Big 12 and among land-grant institutions

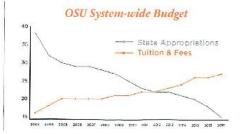
Employee Growth vs. Student Growth from Fall 2009 to Fall 2014

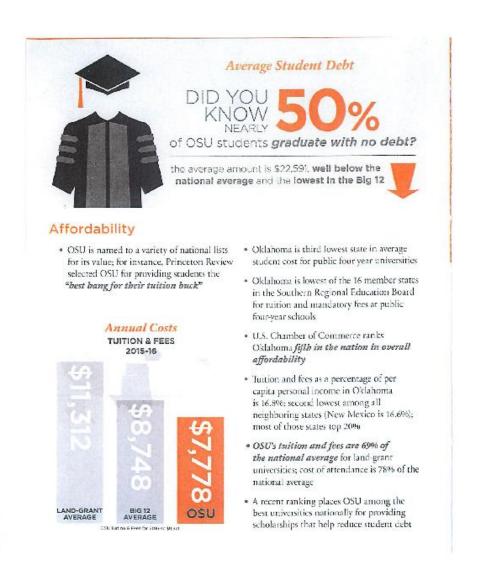


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Revenue Sources - FY2017 OSU System







This document has many of the facts and information of what is going on at OSU and is a great resource. Russell stated that the state has a revenue problem and these legislators have some tough choices and votes they will have to make this session. Russell stated that faculty members can and should call them to encourage/let them know that higher education is important. Russell stated that no one is for raising taxes but the Oklahoma tax structure is from the 1930's and things won't get better for higher education or any state agency until they deal with some of these big issues. Russell asked faculty members (in their personal time) to contact the state legislators or local ones and explain how this is important to the state. Russell said that there is an anti-government sentiment out there and not all government is bad.

This is where faculty members can help by standing up for higher education. If we do not stand up for it, no one else will. She opened the floor to questions.

Hargis asked Russell to explain some of the tax increases that just came out of committee. Russell stated that the tobacco tax increase proposed of \$1.50 per pack. This is projected to bring in \$108 million per year. The legislature does want this to be dedicated solely to healthcare. This will go to Medicaid recipient agencies. This affects higher education because these agencies are required to receive state funds in order to receive their federal funds. Russell stated that if Oklahoma does not get the tobacco tax they would have to fund healthcare agencies in some capacity. Hargis stated that the Stillwater hospital and CHS takes many Medicaid recipients. The tobacco tax did pass out of committee 17 to 10 yesterday. Russell stated that back the in the 90's people passed state question 640 which requires that all revenue enhancing measures receive a 3/4 vote of city members. Russell said they need 75% of each chamber to pass any revenueenhancing bill. It is near impossible but things are looking up for the cigarette tax. Russell is hopeful that the tobacco tax will pass the house. Hargis asked about the Internet sales tax and extending sales tax on services. Russell said last year a bill was passed (which was aimed at Amazon and other online retailers) that will go into effect in March in which online retailers will have to pass on the taxes collected. This means that buyers will be charged taxes now. Russell stated that they are expecting this to bring in \$10 million for this fiscal year. This is not a revenue enhancement but an extension of an already current tax. Russell said the gasoline tax has not been changed since the 80's and Oklahoma has the lowest rate in the nation. Russell does not see much movement on this. The Governor proposed an extension of sales tax on services but there are a lot of lobbyist at the capitol that represent a lot of different interests. Russell feels this needs to happen but is not confident that much will be done on it. There is a lot of discussion about ending tax credits and she feels something will happen with the wind industry this year. Russell stated that the legislators need to hear from everyone. Doust asked if the anti-higher education lobbyists are for something (common education). Russell stated she was not entirely sure but they are not for higher education. Hargis stated that higher education has received a lot of criticism from the Oklahoma Council of Public Affairs, and he feels that they see higher educators as elitists and have no idea what professors do. Hargis stated that many of them do not have college degrees so they do not see the value. Hargis is trying to get them to understand what we are trying to do at OSU. Hargis said that Oklahoma desperately needs more engineers. Hargis said that General Levy at Tinker could hire every engineering graduate OSU graduates, right now. He is desperate for engineers. It is possible that Oklahoma could lose businesses. Russell stated that only 23% of the population of Oklahoma has a college degree. Russell said that the majority of the people at the state do not understand the value of a college degree since they have gotten by without one. The people in the room understand the value and the greater earning potential college graduates have in their lifetime. Russell said getting this information out to the legislators and the public is very important.

Russell said she is in the directory and if anyone has any questions regarding anything legislative or related to state government to please contact her. She coordinates everything with the President and Administration. She is here, available and happy to help in any way she can.

Remarks and Comments - President Hargis:

Hargis stated that what Russell is talking about is really a serious problem. The administration is meeting and trying to figure out how OSU can manage another cut. When they are talking about the cuts to the OSU system and 2/3 of this is OSU Stillwater. Hargis stated that this would not impair the academic mission of the university. Hargis is confident we will get this worked out. Hargis feels that extending sales tax for services is a very hard sell. Wind tax credits have to be capped. They are based on the windmills that are put in and not on the electricity, they produce. Hargis said it is impossible to know, since we do not regulate it, what these credits are until they put them on the table.

Hargis mentioned that there were a few issues of students regarding diversity training for students. The administration has met with various groups to come up with ideas to provide better diversity training for students. Hargis stated that the frustrating thing about this is many people think you can suspend/expel students for these kinds of things but the law protects free speech as long as there is no threat included in the offensive issue. Students have met with the groups and are creating dialogs. Hargis said that the administration is looking at adding a diversity-training module to the freshman orientation courses.

Hargis said that the university put out a strong statement supporting the University's international students and faculty and how important they are to OSU's Land Grant mission in regards to President Trumps immigration ban. Hargis said there was dialog and conversations between the groups during a recent protest on campus. Perea-Fox asked what President Hargis's position was on Dreamers? President Hargis is very much for continuing the program. Hargis gets the sense that the government is focusing on the criminals first. Hargis stated that there is no real path to citizenship for these students and wishes there was one. Siddons stated that the news has been reporting that Oklahoma City is a de-facto sanctuary city and she is wondering how President Hargis feels about sanctuary cities and campuses. Hargis stated that legally you cannot do this; the law is very clear on this point. Hargis stated that a city or campus cannot assist but if you actively resist you are breaking the law.

Report of Status of Council Recommendations: President Hargis, Provost Sandefur, and/or Vice Presidents

Sandefur stated the following recommendation is still pending:

16-05-01-LRPIT: Appropriate Use Policy

Sandefur stated that he has been discussing with faculty council officers adding another column to the spreadsheet that would give an implementation date. These details are being worked out now.

Report of Liaison Representatives:

A. AAUP – Barry Lavine

The OSU Chapter of the AAUP will be hosting a Provost forum to discuss academic freedom on Wednesday (Afternoon), March 22. Information about the specific time, building and room location will be forthcoming in a future communication.

The OSU Chapter of the AAUP was represented at the State AAUP Conference on January 21 at UCO (1PM - 4PM). Many issues related to faculty governance were discussed with financial retrenchment being the major theme in these discussions. As for financial retrenchment, each college in Oklahoma has its own unique policy. OU and OSU appear to be have similar policies regarding tenure and program termination. The situation is not as clear with other institutions of higher learning in Oklahoma such as Rose State and ECU. All attendees at the meeting agreed that colleges and universities in Oklahoma are facing challenging times.

B. Staff Advisory Council - Melanie Bayles

Committees have been working diligently on their spring projects:

- The Events Committee continues to plan the Staff Celebration Day Picnic Event. They have had their tastings and will be announcing their selection of a vendor for the event at this month's SAC meeting.
- The Policies, Benefits and Budget Committee has been working on the Joe and Patti Weaver Staff Scholarship Award for former SAC members. They will be advertising for applications in the next month. The Committee is also reviewing their Staff Satisfaction Survey.
- The Staff Development Day and Distinguished Service Awards are on February 22. The Development Day speaker is Rhett Laubach, who will present "Living the Dream". There will be a morning session at 10:00 and afternoon session at 1:00. The DSA Awards will be presented at lunchtime. Registration is on the HR Training website, talent.okstate.edu.
- The Fund Raising Committee has an ongoing Raffle for two Valentine's Day Baskets with over \$500 in donated gifts from Stillwater area vendors and campus departments. You can purchase tickets from any SAC member or call Michelle Chitwood or John Stephens of the committee. Tickets are 6 for \$5.00. All proceeds go to the SAC Staff Scholarship fund. Sales end on February 8 and the drawing will be on February 10.
- The Rules and Procedures Committee made the changes to the Constitution and Bylaws called for by the ratification approvals in the fall. Two member

- slots are now open from recent resignations. Two new members have been sought out and have accepted.
- The Communications Committee has posted the new Constitution and Bylaws and the Fund Raising Flyer on the SAC website. They produced the DSA slideshow for the awards ceremony this month. They have a New Members Page on the SAC website and will be posting the Staff Scholarship Application this month.

C. Woman's Faculty Council - Steph Link

Spring 2017 Women's Faculty Council Events and Reminders:

Book Study: Lean in by Sheryl Sandberg (co-sponsored by ITLE) February 23, March 9, March 30, April 20 from 12:00-1:00pm in ITLE 126

- Registration is still open through the following link: http://itle.okstate.edu/legacy/index.php/events-calendar?func=details&did=504

Research Week: Women in Leadership Panel Tuesday, February 21 from 3:00-4:30pm in ITLE 126

Panelists will be:

- Dr. Pamela Fry, Associate Provost, Associate Vice President for Undergraduate Education, and Professor in the College of Education
- Dr. Sheryl Tucker, Graduate College Dean and Professor of Chemistry, College of Arts and Sciences
- Dr. Brenda Smith, John and Sue Taylor Professor and Regents Professor of Nutritional Sciences, College of Human Sciences
- Dr. Jean Van Delinder (facilitator), Associate Dean of the Graduate College and Professor of Sociology
- * The February WFC meeting will follow the panel from 4:30-5:00pm.

2017 Women's Faculty Council Student Research Awards. Deadline for submission: Wednesday, March 1, 2017 at 5:00 p.m.

- Apply online at: http://www.library.okstate.edu/forms/womenfac.htm
- Letters of support for your application from faculty advisors are required and must be uploaded by advisors

to: http://www.library.okstate.edu/forms/womenfacletter.htm

- Awardees will be announced around April 1, 2017.

Gender Bias, Women, and Advocacy panel March 29 from 4:00-5:00pm in ITLE 126

- Facilitated by Estella Atekwana
- * The March WFC meeting will precede the panel from 3:30 to 4:00pm

Scholarship and Research Award reception April TBA

D. Wellness Center – Mary Talley

The Department of Wellness

Employee Programs: February 2017

Certified Healthy Departments

Applications Close: March 10 CHD Announced: March 20

Become a Certifled Healthy Department by providing a healthy environment for faculty, staff, students, and visitors, while supporting the culture for an overall healthier OSU. Certiflication acknowledges a department's efforts to foster healthy lifestyle choices for individuals while at work. For more information, contact Mary Talley at mary.talley@okstate.edu.

Wellness Wednesday: How Does Your Garden Grow?

Wednesday, March 22 Noon Seretean Wellness Center Registration Deadline: March 17, noon Free; \$10 fee for no-shows

Join Casey Hentges, Host of "Oklahoma Gardening", for tips on growing healthy herbs and ornamental plants. Learn which plants grow best in our climate and how to improve your garden soil.

Colorful Choices

Monday, February 27- Sunday, April 9 Online

Registration Opens: February 13 Registration Deadline: Thursday, March 9

This fun and simple online nutrition program is designed to encourage participants to eat healthier. Participate as an individual or as a group. Prizes will be awarded to top individual and team participants over the six-week program. To register, visit http://okstate.colorfulchoices.com













Phone 405-744-WELL (9355)
Web wellness@okstate.edu
Email wellness@okstate.edu
Facebook facebook.com/osuwell
Instagram @OSUWELL
Twitter @OSUWELL
Snapchat OSUWELL

Family FIT

Saturdays, February 4 - March 11 9:30- 10:15 a.m. Colvin Recreation Center, Dance Studio 1 Free

Looking for a way to keep your family active? You and your children, age 6 years and older, can be active together, helping the whole family develop a healthy lifestyle. This 6-week series event will feature different class formats each week-such as yoga, dance party or total fitness.

Innovator Training

Wednesday, March 8 8:30 - 11:30 a.m. Seretean Wellness Center Registration Deadline: Friday, Feb. 10

Contribute to America's Healthiest
Campus by promoting wellness
initiatives within your department. A
3-hour training session provides the
tools and resources necessary to help
you facilitate healthy lifestyle choices
among your colleagues. Enthusiastic
and committed Innovators come from
all education and fitness levels, and
from all positions on campus.

Hearing Screenings

Friday, March 8
Murray Hall 042
First- come, first serve appointments
Free

The Department of Wellness partners with the Department of Communication Sciences and Disorders to provide FREE hearing screenings to OSU employees. Appointments must be made prior to the event. Please contact Tabi Deal at tabi.deal@okstate.edu to schedule an appointment.

developing a master plan for their facilities. Initially they will be looking at the Colvin Center. They are creating a series of focus groups and they would really like some input from faculty especially Faculty Council. Talley asked anyone who is interested in sitting on a focus group to contact her and she will pass your name along to the Chief Wellness Officer.

E. Graduate Faculty Council – Brenda Smith

The Graduate Faculty Council held its regular monthly meeting on Friday, January 27th.

The Council reviewed OSU's TOEFL requirements and those of a list of peer institutions. It was concluded that while our scores are in line with our peers, the language associated with the different combinations of subscores could be confusing to prospective students. The Council has formed a working group to draft a revised statement of TOEFL requirements.

The Council was informed that the Research Symposium has been replaced by a pilot program, co-sponsored by the Graduate College and Vice President of Research, to support local research endeavors (i.e., symposia, conferences, etc.). Programs will have the opportunity to submit proposals -- more information will be forthcoming.

Dean Tucker reported that Dissertation Writing Workshop has been such a success that the Graduate College has started building an online writing skills course to help hone student's writing ability earlier in their graduate career. It is expected to launch in the summer of 2018

The March Subject Matter Group Meeting is scheduled for March 22, 2017 from 2:00-3:30 pm in 126 ITLE. Graduate faculty should watch for more information regarding the date and time of their individual group meetings.

REPORTS OF STANDING COMMITTEES:

Academic Standards and Policies: David Oberhelman - No Report

Athletics: Tom Royer - No Report

Budget: Glenn Brown - No Report

Campus Facilities, Safety, and Security: Carol Jones for Erik Ekman – No Report

Diversity: Louise Siddons – Update

Siddons stated that the Diversity Committee is working with organizations across campus on a variety of initiatives. Siddons said that the attached resolution came to the committee via the Executive Committee of Faculty Council. It was then presented to the Diversity Committee where they voted to sponsor it to be brought before Faculty Council today. The resolution was attached to the agenda. Siddons stated that the resolution came in part because the committee was very pleased and wanted to support President Hargis's statement regarding his response to the new executive order from the White House. Perea-Fox stated that the executive order has been changed and is no longer an issue. She wonders if the group should wait a little while before passing this resolution. Siddons responded by stating that the way this resolution is written emphasizes the fact that we are supporting those already impacted as well as any future policy changes that could affect faculty, staff and students in the future. Jones called for a vote. Motion passed with two abstentions.

Faculty: Pamela Lloyd - No Report

Long-Range Planning and Information Technology: Jason Vogel - No Report

Research: Andrew Doust - No Report

Retirement & Fringe Benefits: Chris Richards - No Report

Student Affairs and Learning Resources: Gina Peek - No Report

Borland stated that she has had faculty asking her about the dependent tuition waiver policy. Are there any updates about this? Weaver stated that administration is still working out some details. They are not ready to roll out the details yet. These are largely due to the other campuses. Jones asked if Christie Hawkins is still the proper person to contact for information and Weaver stated yes.

Dr. Lee Bird stated that university has a bias motivated response team that has been in place since 2000/2001. Cards are available to all students on campus that they can keep in their wallets. New cards should be out soon. If something happens, there are a number of staff or students who have been trained who can help respond to the incident. They can help with reports, contacting police or other responses. Bird stated that they are happy to have more people join the team. They will have a broad distribution to departments of the new cards. They have been in contact with SGA, ISO, GPSGA and other campus groups. Bird does not want 3 or 4 different incident response teams, there only needs to be one. Bird stated that the group, Bringing it to the Table, helps teach students how to talk to each other about controversial/difficult issues. There have been two trainings for students and staff. There is a PowerPoint that can be used to help train other groups. Bird stated that they are doing initiatives that will help get students off social media and talking face-to-face about critical issues without screaming, yelling or feeling offended. Bird stated that there was an initiative that was brought up by the Diversity Advisory committee to establish an incident response team and Dr. Bird just wanted everyone to know that there already is response team and she feels this is better suited to handle issues instead of three or four groups that do the same thing. Dr. Bird would like to present this to one of the Faculty

Council committees. Siddons stated that the Diversity Committees plan is to consolidate and support the one response team.

Old Business -

New Business -

Rules and Procedures: Deb VanOverbeke – Update

VanOverbeke stated that there were paper copies of the current vacancies for Faculty Council printed and available for anyone to take with them. Everyone will be receiving these via email in the next few days.

As a refresher, VanOverbeke went over the current vacancies on council:

Vice-Chair2 nominations			
Secretary	2 nominations		
CASNR	2-3 year terms	need 4 nominations	
	1-1 year term	need 2 nominations	
A&S	1-3 year term	need 2 nominations	
SSB	1-3 year term	need 2 nominations	
CEAT	1-3 year term	need 2 nominations	
HS	1-3 year term	need 2 nominations	
CVHS	1-3 year term	need 2 nominations	
OSU/Tulsa1 – 3 year term nee		need 2 nominations	
OSU-IT	1-1 year term	need 2 nominations	
OSU-OKO	C1 – 2 year term	need 2 nominations	

On top of these, the meeting cannot be adjourned without at least 2 nominations for both Vice Chair and Secretary. VanOverbeke opened the floor for nominations for the position of Secretary. McCann nominated Pamela Lloyd. Lloyd accepted the nomination. McCann also nominated Nathan Walker who has accepted the nomination. VanOverbeke asked for other nominations for Secretary. Seeing none, VanOverbeke moved that nominations cease and the slate for Secretary be accepted. McCann second. Motion passed. VanOverbeke opened the floor for Vice Chair nominations. McCann nominated Chris Richards. Richards accepted the nomination. Clarke nominated Jason Vogel who accepted. Anyone interested in running for either position can complete the petition that will be emailed out later this week and will be due by March 1st. VanOverbeke asked for other nominees for Vice Chair, seeing none moved to accept the slate as presented. Clarke second. Motion passed.

VanOverbeke reminded everyone that the March meeting has been moved back one week to the 21st. This is due to the regular meeting falling during Spring Break.

The meeting adjourned at 4:03 p.m. The next regular meeting of the Faculty Council is Tuesday, March 21, 2017 at 3:00 p.m. in **412 Student Union, Council Room.**

Respectfully submitted,

FACULTY COUNCIL MINUTES Council Room, 412 Student Union February 14, 2017

Deb VanOverbeke, Secretary