DeSilva called the meeting to order with the following members present: Bindewald, Cole, Conway, Crick, Dunn, Emerson, Frazier, Gardner, Gonzalez, Hall, Kaipa, Kakani, Khojasteh, M. Lovern, P. Lovern, Liu, McCann, McFarlane, Melancon, Moss, Nelson, Neurohr, Peek, Rebek, Smith, Talley and Holtzhower for Yates.

Also present: Beard, K., Clark, G., Crosby, E., Hallenbeck, D., Iakovakis, C., Jaroni, D., Mendez, J., Roberts, M., Rodriguez-Carrion, A., Schultz, A., Miller, B., Ormsbee, C., Pivinski, C., Peaster, R., Roberts, M., Shell, C., Sewell, K., Sheehan, R., Towner, M., Tucker, S., Underwood, D., D., Weaver, J. and Wray, K.

Absent: Kazianga, Pivateau, and Ware.

**HIGHLIGHTS**

Remarks and Comments – VP Joe Weaver for President Hargis………………………..…….

Report of Status of Faculty Council Recommendations and other Vice Presidents…….…….

Reports of Liaison Representatives …………………………………………………….……..

Emeriti…………………………………………………………………………………

Women’s Faculty Council……………………………………………………………..

Graduate Council ………………………………………………………………………

Staff Advisory Council………………………………………………………………..

SGA…………………………………………………………………………………….

GPSGA…………………………………………………………………………………

Reports of Standing Committees ………………………………………………….…………..

Academic Standards and Policies ……………………………………….…………….

Athletics ………………………………………………………………….……………

Budget …………………………………………………………………….…………...

Campus Facilities, Safety and Security ………………………………….……………

Diversity………………………………………………………………….……………

Faculty ………………………………………………………………….……………..

Long-Range Planning and Information Technology ………………….………………

Research ……………………………………………………………….………………

Retirement and Fringe Benefits ……………………………………….………………

Rules and Procedures ………………………………………………….………………

Student Affairs and Learning Resources …………………………….………………..

DeSilva called the meeting to order and asked everyone present to sign the roll call as it is circulating the room and if you are a proxy for someone please sign your name as well as that of the council member whom you are representing. DeSilva entertained a motion to approve the minutes from the August meeting. McCann moved, Neurohr second. Motion passed. DeSilva let the members know that there were changes to the agenda. Dr. Mendez will be speaking for Provost Sandefur. There are also additional liaison reports that were not included in the agenda that was emailed last week. DeSilva entertained a motion to approve the modified agenda for today’s meeting. Crick moved, Talley second. Motion passed.

**Remarks and Comments – VP Joe Weaver for President Hargis:**

Weaver stated that we are proud to have a one of our largest freshman classes ever, around 4,200. One-third of the class has an ACT score of 27 or higher. This is a record. Weaver stated that the six-year graduation rate is at 65%. This is up from 61%. Weaver stated the four-year graduation rate now at 45%. This is up a few points from last year. Weaver stated that our first year retention also went up a few points to 83%.

Weaver stated that we had a long hard summer getting the electrical distribution center operating. He apologized for any disruptions to buildings as they were changing out transformers and running lines. Phase II is in position to be able to knock down the old power plant. Weaver stated we’ve been wanting to do this for some time.

Weaver stated that the Music School is now underway. This will be attached to the McKnight Performing Arts Center, which is completed. Weaver hopes everyone will get a chance to attend an event this year at the Performing Arts Center. President Hargis is very pleased with the outcome. Weaver believes the center will bring OSU significant national recognition for our performing arts programs to recruit students and faculty. The Inaugural season starts this fall with the New York Philharmonic who will be here to perform as well as teach.

Weaver stated that the President wants to start, and they are about to inaugurate, another fundraising campaign to raise money for need-based scholarships. This will be the big push for the next several years as we try to improve our ability to continue to recruit good students.

Weaver opened the floor to questions. Miller had heard that the new art museum has been put on hold. She wanted to know if this is correct. Weaver stated that there has not been any announcements that it has been put on hold. The university is still talking about it but we don’t have immediate plans to push an announcement one out.

**Joe Weaver: VP Finance**

Weaver asked if he should do his VP update while he had the floor. DeSilva said absolutely. Weaver stated that on the downside of all the wonderful news and statistics, Weaver stated that OSU’s continuing enrollment fell by about 400 students. This puts pressure on OSU’s instructional budget. Administration has been working with the deans. A new budget model was introduced this year that will hopefully help. Weaver hopes this will stimulate enrollment if there are additional rewards or growth revenue for either online or seed courses, whether it’s graduate or under graduate. More importantly for administration, this gives us an equitable way of dealing with the revenue shortfall that we are currently experiencing. As the colleges vary in where the students are not enrolling, that will drive how the budgets get adjusted. The budget model runs two ways not just one. The implementation of it is largely driven by the fact that we are going to need to scale down a little. Hopefully we can get enrollment back up and this will be a short term issue.

Weaver asked for questions about campus facilities or the budget. Frazier asked for an example of “scale down a bit”. The budget model probably will shrink it about 4 or 5. As a percentage of our overall budget this will leave us with a budget shortfall of about 2%. Weaver stated we could solve the problem by raising tuition a little bit, increasing state appropriation, scaling down budgets or freezing faculty lines. There are a number of things that we have been doing over the past decade to make budgets work. Weaver does not see this as a large draconian event. Nothing drastic.

Khojasteh stated that it is great to hear about the larger freshman class, but does this hurt OSU in any way with the new budget model? Weaver stated that we do well if our enrollment goes up, just as we are hurt when our enrollment goes down. Weaver stated that it will be to our advantage to grow the enrollment back up in a measured way. Weaver stated that we are down about 800 students over the last few years. How can we plan our programs in such a way as to get more transfer students, graduate students or freshman so we will not have to scale down?

**Report of Status of Council Recommendations:**

**Provost Sandefur and Vice Presidents**

Dr. Jeanette Mendez gave the Council members an update on recommendations.

The following recommendations remain pending:

18-05-02-Faculty: Proposed changes to the Preface and Body of the “Policy Statement to

Govern Appointments, Tenure, Promotions, and Related Matters of the Faculty of OSU”.

19-08-01-Research: Revisions to OSU P&P 4-0125 Complaints of Research Misconduct

Mendez stated that progress was made on the pending Faculty committee recommendation last summer, then Legal had a busy academic year, so it did not make forward progress last year. Progress was made this past summer, however. Mendez stated that they expect it to be moving forward soon.

**Kyle Wray – VP Enrollment Management**

Wray stated the average ACT score for the entire freshman class of 4,200 is 25 which is well above the state and national average.

Wray stated that we have more than 5,000 students applying for the fall of 2020. Our statistics show that 87% of our freshman class applies between July 1st and the end of December.

Wray announced that October 28th is the “OSU Up Close” event. This is the largest fall recruitment event. Wray stated this is important because as you go back to your colleges, many of your colleagues will be meeting with prospective students and their parents. Some will be holding classes where high school seniors may visit. These are all people who will be making the decision to attend OSU or another college next fall. Please help us out on October 28th.

**Dr. Kenneth Sewell – VP Research**

Sewell thanked the council members and all faculty members for getting the word out and feedback on the Source Survey that was distributed this week. The survey gathered information on where OSU stands on our compliance and research integrity cultures. Sewell stated they received more than 450 responses in one day.

Sewell stated that candidates for the Associate VP for Technology Development will be on campus Friday and Monday. Sewell stated there will be open forums at 1:30 p.m. on Friday and at 1:30 p.m. on Monday. The forums will be held in Jones Hall at the Alumni Center.

Sewell is excited to get another academic year going and there are great things happening in research. Everyone will be hearing a lot more about the Tier 1 effort as it moves forward this semester.

**Gary Clark – Senior VP and General Counsel**

Clark mentioned that Kirk Jewell, OSU Foundation President, has announced his retirement. Clark stated that there is a search underway for his replacement. Clark asked the council members to let him know if they know any good candidates for the role of President of the OSU Foundation to please contact them and let them know about this opportunity. Clark stated that September 30th is a hard deadline. For optimal consideration, interested parties should apply by September 30th. Clark hopes that by the end of the calendar year we will have someone that will be named to this position. Clark stated there will be campus involvement in the process along the way. Clark will be happy to talk to anyone with questions.

**Report of Liaison Representatives:**

1. Emeriti Association: Barbara Miller

Summer activities for Emeriti included two casual dinners at the Hideaway, a trip to the Titanic show in OK City, and Tours of the new McKnight Center. More tours are planned for the fall.

An internal audit was conducted of the financial records of the organization, exclusive of the funds located at the foundation, and all was found to be in good financial order.

President and Mrs. Hargis will be guest speakers at the Emeriti dinner in October to update Emeriti guests on University activities.

Leaders of the Emeriti organization have been invited by President & Mrs. Hargis to dinner at Willham House. We are excited for the opportunity to exchange information and ideas.

It has been noted that those attending our new special interest groups are often those not normally active in Emeriti activities, so we are pleased that this new program is attracting new members. We continue to try to find new ways to reach out to all members in our organization.

Miller stated that any faculty member who knows anyone who would be a good speaker to teach an OLLI class or speak at a one hour town hall meeting to let her know.

1. Wellness Center: Kim Beard



Beard stated that is a collaborative process and they try hard to expand wellness services outside the Colvin and Seretean into other areas on campus. Beard said she is always open to opportunities to collaborate with others across campus to expand wellness services to faculty and staff. Beard stated that they will again be doing a challenge with the opportunity to win football tickets for the KU game. The challenge is to come to the Colvin/Seretean Center to work out. Each time you come, you get a chance to win the tickets.

1. Women’s Faculty Council: Awilda Rodriguez Carrion

**WFC Faculty Award Announcement:**

The Women’s Faculty Council Outstanding Achievement and Mentorship awardswill be presented to full-time OSU faculty members (tenure- and non-tenure track), regardless of discipline, who have made a significant contribution to research, scholarship, and/or creative work and have a demonstrated record of encouragement, mentorship, and advancement of women toward professional success.

Criteria include, but are not limited to, demonstrated excellence in:

* Coaching and mentoring women students and colleagues
* Encouraging professional development of women
* Generating positive and supportive work environments in their disciplines or departments
* Being a successful role model
* Teaching others how to embody the best in professional growth and career development

In order to recognize all contributions, the committee will evaluate nominations in the following three categories:  **“Rising Star”, “Outstanding Achievement” and “Inspiring Excellence.”**  The three awards are intended to recognize those who, at different stages of their career, have achieved excellence in their fields and have worked to support and elevate the careers of women.

**Nominations** and **self-nominations** are invited. Please submit or communicate to your nominees that the materials outlined below should be submitted electronically by **October 15th, 2019** to the chair of the WFC Faculty Award Committee, Kay Bjornen, at the following email: [kay.bjornen@okstate.edu](mailto:kay.bjornen@okstate.edu). Please include “**WFC Awards**” in the subject line.

1. Personal Statement
2. Vita
3. Nomination Letter **or** Letter of Support
4. Other materials as appropriate (e.g., press releases, statements from students)

**Packet must not exceed 10 pages in length.** Applicants do not need to indicate to which category of awards they are applying.

These awards are made possible through the generosity of the President’s Fellows Campus Funding to the Women’s Faculty Council under the Office of Institutional Diversity.

1. Graduate Council: Rebecca Sheehan

**Graduate Council Report for 23 August 2019 meeting**

*Academic Program Committee.* A variety of degree modifications and graduate certificates were approved.

*Advisor role on the student advisory committee*. Current policy requires the advisor must vote in the affirmative for a successful defense, which undermines the role of the advisory committee. General Counsel visited and spoke about the current policy, which is inconsistent with peers, and suggested the policy be reworked. At the next meeting, Graduate Council will potentially endorse a discussion at the All-Group Graduate Faculty meeting in November.

*Slate*. SLATE -- the new communication, application, admission system -- opened for Fall 2020 applications on July 1, 2019. The system will continue to be tweaked as the higher application load begins.

*TOEFL*. FYI previously TOEFL did not have a 25 sub-score but it does now and is taken into account relative to the ITA exam.

*GPSGA Travel Award*. Dean Tucker announced that the GPSGA travel award budget will be increased with the Graduate College contributing $30,000 this year.

*Graduate Degree Sheets*. Drs. Self and Van Delinder reported that initial Graduate Degree Sheets were completed for Veteran Administration certification. Thank you to everyone who assisted with this project. The update process will begin soon for next year and be subsumed into the undergraduate degree sheet schedule going forward.

*New Graduate Student Orientation*. Dr. Smith reported that the New Student Orientation videos should be ready in January in Canvas. It is intended to complement graduate program orientations.

1. Staff Advisory Council: Chris Pivinski

The Distinguished Service Award nominations are open. We would like to strongly encourage our Faculty to consider nominating a Staff Member from their department/area. If anyone has any questions, they can contact me (Tashia Cheves, SAC Chair [tashia.cheves@okstate.edu](mailto:tashia.cheves@okstate.edu)) or contact the Awards and Recognition Committee Chair, Elaine Johns at [elaine.johns@okstate.edu](mailto:elaine.johns@okstate.edu)

**REPORTS OF STANDING COMMITTEES:**

1. **Academic Standards and Policies: Eric Rebek – No Report**
2. **Athletics: Justin Talley – No Report**
3. **Budget: Jam Khojasteh – No Report**
4. **Campus Facilities, Safety, and Security: Karen Neurohr – Update**

Neurohr stated that the committee will be looking at the P&P 1-1301 on Weapons, Firearms, Ammunition, Fireworks, Explosives and Dangerous Chemicals. The date on the current policy is 1990. The committee believes it’s a good time to review this policy to see if it needs any updates.

1. **Diversity: Justin Moss – No Report**
2. **Faculty: Matt Lovern – No Report**
3. **Long-Range Planning and Information Technology: Christopher Crick – No**

**Report**

1. **Research: Dianne McFarlane – No Report**
2. **Retirement & Fringe Benefits: Griffin Pivateau – No Report**
3. **Rules and Procedures: Pamela Lovern – No Report**
4. **Student Affairs and Learning Resources: Toby Nelson – No Report**

**Old Business – Fall General Faculty meeting**

**McKnight Center for the Performing Arts**

**Tuesday, September 24th from 3-5 p.m.**

**New Business – None**

The meeting adjourned at 3:26 p.m. The next regular meeting of the Faculty Council is Tuesday, October 8, 2019 at 3:00 p.m. in the **Council Room, 412 Student Union.**

Respectfully submitted,

Pamela Lovern, Secretary