FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, December 12, 2017**

# Board of Regents Room, 412 Student Union

**AGENDA:**

1. Roll Call

2. Approval of the November 14, 2017 Minutes

3. Approval of Agenda

4. Special Report:

A. Jamie Payne – Criminal Background Checks for incoming Faculty and Graduate

Assistants

5. Gary Clark for President Hargis – Remarks and Comments

6. Report of Status of Faculty Council Recommendations:

President Hargis, Provost Sandefur, and/or Vice Presidents

7. Reports of Liaison Representatives –

1. Graduate Council – Brenda Smith

The Council met on Friday, December 1st.

*Federal Tax Proposal – Taxation of Graduate Tuition Waivers.* Dean Tucker raised awareness about the proposed federal tax on graduate tuition waivers and informed Council that many groups, including the Council on Graduate Schools, are involved in lobbying against this measure.

*Accelerated Bachelor-to-Master’s Degree Programs.*  Council discussed and voted to approve the policy allowing up to 30% of the total coursework required for the stand-alone undergraduate and master’s degrees.

*Best Practices for GRA/GTA Criminal Background Checks.*  The Council discussed and voted to endorse the best practices document.

*Academic Program Committee actions*. The following items were discussed and approved:

* New stand-alone Graduate Certificate in Biomedical Science
* Doctorate of Philosophy in Business Administration (Marketing)
* Certificate in Healthcare Administration
* Master’s in Hospitality and Tourism Management
* Human Sciences – Ph.D.
* Master’s in Mathematics
* Doctorate in Nutritional Sciences
* Doctorate in Physics
* Stand-alone Graduate Certificate in Medical Sciences

1. Women’s Faculty Council – Shida Henneberry

The WFC held their general meeting on November 16th. The WFC has taken important roles in bringing speakers in, hosting a book club, and sponsoring research awards. The WFC bylaws committee’s first meeting has taken place, with the leadership of Kim Loeffert ([kim.loeffert@okstate.edu)](mailto:kim.loeffert@okstate.edu)).

After the general meeting, Dr. Cynda Clary, Associate Dean, College of Agricultural Sciences and Natural Resources, discussed issues related to women tackling professional recognition.

Research Awards: We are currently seeking reviewers for the WFC undergraduate and graduate research awards. Please contact Dr. Marianna Patrauchan ([m.patrauchan@okstate.edu)](mailto:m.patrauchan@okstate.edu)) if you are interested.

WFC has sent out communication about the Research Award deadlines as well as the WFC undergraduate scholarship deadline. The deadline for 2018 WFC Student Research Awards are Thursday, March 1 and Ryder/Smith Scholarships February 15 (tentatively). Sponsorship list with pledges has been updated.

Updates on the WFC website, especially for applications for these awards, are underway. Record number of pledges have been received.

The WFC is sponsoring a session for Research Week:

**Mitigating Implicit Bias in Faculty Hiring and Evaluation Processes**

**Tuesday, February 20th, 12:30-1:30pm, 126 ITLE**

**Spring 2018 Women’s Faculty Council Events and Reminders:**

***Regular WFC meetings***

* 3rd Thursday of every month, 12:30-12:45, prior to any scheduled programming.

***Presumed Incompetent Book Club****(co-sponsored by ITLE)*

* Dec 6, 12:30-1:30, 126 ITLE
* Read or just join the discussion about:
  + Chapter 21: The Port Hueneme of My Mind: The Geography of Working Class Consciousness in One Academic Career (p. 300-312)
  + Chapter 30: Lessons from the Experiences of Women of Color Working in Academia (p. 446-500)

**Spring semester events, 12:30-1:30**

* Jan 18, SU Room 460, ADVANCE initiatives and COACHE group, Dr. Jean Van Delinder
* Feb 20, 126 ITLE, Research Week, Mitigating Implicit Bias in Faculty Hiring and Evaluation Process, Dr. Bret Danilowicz
* March 15, SU Room 460, A neutral party: Getting to know your ombudsperson, Ombuds Officer Kenneth Bartels
* (April), Date/Time/Location TBD, WFC Research Awards

1. Emeriti Association – Barbara Miller

Officers for 2018 were installed at the December meeting.

President Sharon Nivens

Vice President-Activities Dennis Berthof

President Elect Charles Leider

Past President Anne Matoy

Secretary Tana Rutan

Treasurer Ron Elliott

Councilors;

Kay Keys, Kent Olson, Clem Ward, Jack Dillwith, Dolores Willett, Althea Wright, Doug Aichele, Bob Wettemann, Mike Lorenz

1. Wellness Center – Kim Beard



8. Reports of Standing Committees:

a. Academic Standards and Policies: Scott Johnson – No Report

b. Athletics: Terry Collins – No Report

c. Budget: David Oberhelman – No Report

d. Campus Facilities, Safety, and Security: Erik Ekman – Update

e. Diversity: Justin Moss – No Report

f. Faculty: Chris Richards – Update

g. Long-Range Planning and Information Technology: Nathan Walker – No Report

h. Research: Andrew Doust – No Report

i. Retirement & Fringe Benefits: Bobbikay Lewis – No Report

j. Rules and Procedures: Pamela Lloyd – No Report

k. Student Affairs and Learning Resources: Gina Peek – No Report

9. Old Business – Criminal Background Check recommendation

10. New Business – **Reminder – January meeting has been moved from the 9th to the 16th.**

**Please mark your calendars accordingly.**

11. Adjournment

*Refreshments will be served at 2:45 p.m.*