



DEAN, COLLEGE OF EDUCATION AND HUMAN SCIENCES

***Oklahoma State University
Stillwater, Oklahoma***

The Board of Regents for Oklahoma State University invites nominations and applications for the Dean of the College of Education and Human Sciences. The Dean reports to the Provost and Senior Vice President for Academic Affairs. Oklahoma State University is a R1 Doctoral university with an enrollment of approximately 26,800 on the Stillwater and Tulsa campuses.

The College of Education and Human Sciences is a dynamic academic organization that includes seven academic schools/departments, 18 research centers/initiatives and service-learning clinics/labs, and a Family and Consumer Sciences/Cooperative Extension unit. The College is composed of seven academic units offering over 100 undergraduate, graduate, certificate and online degree programs. Fall 2024 enrollment included 3,844 undergraduates and 1,081 graduate students. In 2023-2024, the College granted a combined 730 undergraduate and 422 graduate degrees, including certificates. The College has a total budget of approximately \$33.6 million and over 315 FTE faculty and staff, including 118 tenure-track faculty and 47 career-track faculty. The College includes programs housed on the Stillwater campus and the OSU-Tulsa campus. Further information about the programs and uniqueness of the College of Education and Human Sciences can be found at <https://education.okstate.edu/>.

QUALIFICATIONS: Candidates should understand the breadth of disciplines found in the College of Education and Human Sciences. Candidates also should have demonstrated intellectual leadership that inspires others and an innovative vision for how to achieve the mission of the College by leveraging the strengths and resources of its diversity and breadth. In addition, candidates will have a broad knowledge of higher education; strategic management skills; an understanding of scholarship and the value of interdisciplinary collaboration; a demonstrated support for and involvement in public policy related to education, health, and other human services and academic accreditation processes; and a strong commitment to the role of the College at a modern land-grant university, including collaboration with the Cooperative Extension Service administered through the Division of Agricultural Sciences and Natural Resources. Qualifications include an earned doctorate or an appropriate terminal degree in one of the disciplines in the College, with an outstanding record of scholarly achievement in teaching, research and service that qualifies the candidate for membership in the Graduate Faculty and tenure at the rank of professor, as well as at least three years of administrative experience in higher education. The College has a strong commitment to people's well-being and development across the lifespan.

Additional qualifications include relevant administrative experience at a comprehensive research university, or the equivalent, with proven ability to work and communicate effectively with the public and those served by the College. Candidates should provide evidence of their ability to lead major fundraising campaigns and attract external funding. In addition to proven administrative skills, candidates should possess a demonstrated record of promoting ethical behavior and social responsibility, and a demonstrated capacity to work effectively with diverse faculty, staff, students, and leaders in business, industry, and other educational agencies and institutions, as well as a demonstrated commitment to shared governance, transparency and academic freedom.

SALARY: Commensurate with qualifications.

BEGINNING DATE: As soon as possible following acceptance of position.

APPLICATION: While applications and nominations will be accepted until a successful candidate has been appointed, interested parties are encouraged to submit their materials by Monday, August 11, 2025, to receive optimal consideration. Nominations and application materials, which should include a letter indicating the applicant's interest, experience and qualifications for the position, and curriculum vitae, must be submitted electronically to:

Martin M. Baker, Managing Partner
Buffkin/Baker
martin@buffkinbaker.com | 336-721-9100



Oklahoma State University, as an equal opportunity employer, complies with all applicable federal and state laws regarding non-discrimination and affirmative action. Oklahoma State University is committed to a policy of equal opportunity for all individuals and does not discriminate based on race, religion, age, sex, color, national origin, marital status, sexual orientation, gender identity/expression, disability, or veteran status with regard to employment, educational programs and activities, and/or admissions. For more information, visit <https://eeo.okstate.edu>.