MEMORANDUM

TO: INSTRUCTION COUNCIL (To be shared with Department Heads)

FROM: Christine Ormsbee, Vice Provost, Institute for Teaching and Learning

Excellence

SUBJECT: New Faculty Orientation 2024

New Faculty Orientation will be held **Thursday**, **August 8 and Friday**, **August 9**, **2024.** New Faculty Orientation is for newly hired *tenure track faculty* and *full-time*, *nontenure track faculty* including research, clinical, teaching, professional practice, extension, adjunct, and visiting faculty. The purpose of the program is to acquaint new faculty members with Oklahoma State University and the programs and resources available to help new faculty support the land-grant mission. It is expected that new faculty members will attend both days of the New Faculty Orientation. A draft agenda is attached to this message.

Please complete the <u>Registration form</u>: https://slatehr.okstate.edu/register/NFO2024-2025 to sign up each new faculty for the orientation program. Submit the form **no later than July 15, 2024.** If you have new faculty and those individuals are unable to join the sessions, please list those faculty on the rsvp form or by separate attachment. If there are no new faculty members in your department, please check the appropriate box prior to returning the form.

Department heads are invited to eat lunch with their new faculty on Thursday, August 8. So that we can have an accurate head count for the lunch order, please indicate whether or not the department head will be joining the faculty for lunch on the registration form or email ITLE at itleevents@okstate.edu.

Benefits eligible faculty members will have an opportunity to complete their benefits enrollment during the "Understanding Your Benefits" sessions on Friday, August 9, 2:45 – 4:00 pm in Wes Watkins exhibit hall.

Benefits eligible employees have 30 days from their hire date to enroll in OSU benefits. Benefits eligible faculty members are OSU employees who have at least a 6-month appointment and work at least .75 time. Benefit enrollment options, forms and vendor brochures are available on the Human Resource website: **hr.okstate.edu**. It would be beneficial for faculty to review the benefits packet prior to attending a Benefits Enrollment session.

cc: Jeanette Mendez Chris Francisco Christa Louthan Rachel Shreffler

Oklahoma State University New Faculty Orientation Fall 2024

Thursday, August 8, 2024

Welcome (8:30 am)

Kayse Shrum, President, Oklahoma State University

Jeanette Mendez, Provost and Senior Vice President, Oklahoma State University

Lisa Slevitch, Faculty Council Chairperson, Associate Professor, School of Hospitality and Tourism, Spears School of Business

General Session (9:00 to 10:15 am)

*How to Be Successful at OSU, TBA

*Research at OSU, Kenneth Sewell, Vice President for Research

Breakout Session I (10:30 am to 11:45 pm)

•Setting a Research Agenda in the Social Sciences

•Setting a Research Agenda in STEM

•Setting a Research Agenda in Arts & Humanities

Lunch (11:45 to 1:00 pm)

Breakout Session II (1:00 to 2:15 pm)

- •Resources for Grant Development and Submission
- •Library Resources to Support Researchers
- •Human Subjects Research: An Inside Look at the IRB Process

General Session (2:30 to 3:45 pm)

Campus Safety, Sergeant K. Adam Queen, OSU Police

Breakout Session III (4:00 – 5:00 pm)

University Research Compliance: An Inside Look at IACUC, IBC, and Radiation and Laser Safety

Friday, August 9, 2024

General Session (8:30 am to 9:15 am)

"Student Engagement, Student Success"

General Session (9:30 – 10:50 am)

"Teaching in an AI-Enhanced World"

Breakout Discussions I (11:00 am to 12:15 pm)

- •An Inclusive Teaching Approach to Grading
- •Teaching Online in the Age of AI Technology
- •Creating Beloved Community through (Re)imagining Our Pedagogies

Lunch (12:15 to 1:15 pm)

General Session (1:15 to 2:30 pm)

Supporting Student Success

Benefits Overview (2:45 – 4:00 pm)

OSU Human Resources