Establishing a Good Relationship

Goals:

- Get to know one another.
- Begin to define your working relationship and establish expectations.
- Define the goals of your research project.

What are the objectives for the first meeting you have with a new undergraduate menter	What:	are the c	bjectives	for the fi	rst meeting	you have with	a new unders	graduate mente
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Questions Students May Ask Mentors:

- How/when did you become interested in research?
- What would success look like in this research project to you?

them? What are the proper channels of communication?

- What skills (training, certifications, course prerequisites, etc.) do I need to do research with you?
- Who are the other people on the research team? What are their responsibilities? How should I interact with
- How many hours per week do you expect me to work on the research project? Are there any regularly scheduled meetings I need to attend?
- How do you prefer to communicate?

Questions Mentors May Ask Students:

- Where is your hometown?
- What is your major? What are your future career plans?
- How/when did you become interested in research?
- Why do you want to do research? How will it help you reach your goals?
- Do you have any previous research experience? If so, what did you do? What did you like about it? What did you dislike about it?
- What would success look like in this research project to you?
- How do you learn best? (e.g. hands-on experience, reading, verbal explanations, process diagrams, etc.) What is the most useful kind of assistance I can provide?
- Do you prefer to work alone or in groups? What kind of group or collaborative work experience have you had?
- Have you completed Responsible Conduct of Research (RCR) training?

Mentors should...

- Make direct eye contact
- Be enthusiastic
- Introduce students to the lab/team
- Acquaint students with the building
- Get students started on a lab notebook
- Talk about the "big picture"
- Discuss lab/research team policies
- Discuss the mentee's background and goals

Some of these questions were originally developed by Janet Branchaw, Center for Biology Education, University of Wisconsin, based on Zachary, L.J. (2000). *The Mentor's Guide to Facilitating Effective Learning Relationships*, San Francisco, CA: Jossey-Bass, Inc. / Entering Mentoring, 6.