FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, September 9, 2025**

[**https://okstate-edu.zoom.us/j/97132843836**](https://okstate-edu.zoom.us/j/97132843836)

**126 ITLE**

**AGENDA**

1. Roll call
2. Approval of the August 19, 2025 minutes
3. Approval of agenda
4. President’s report and comments on matters of interest to the faculty
5. Provost’s report on recommendations made by the Faculty Council and comments on matters of interest to the faculty
6. Vice Presidents’ reports and comments on matters of interest to the faculty
7. Faculty Council Chair’s report: Recommendation 25-09-01-FC Chair\*
8. Reports of liaison representatives
   1. Emeriti – Tom Royer – No Report
   2. Staff Advisory Council – Sam Morse

We have established a special committee focused on reviewing Salaries across positions and equivalent roles at other institutions. Our aim is to use this as benchmarking for potential recommendations to be made to OSU administration upon conclusion of the committees inquiries.

The Distinguished Service Awards will be open for nominations soon. Faculty are welcome to nominate staff they feel have made a notable and lasting impact on their area. Nominations require three letters of recommendation, which can come from staff, faculty, and even students. This award also includes a monetary price the winner, and the top ranking finalists.

* 1. Graduate Council – Veronique Lacombe

*The following Academic Program Committee (APC) items* were reviewed and approved at the August 2025 Graduate Council meeting

* Nursing Leadership GCRT

*International Student Recruitment* – OSU has partnered with IDP (professional recruiters) to assist with attracting International Graduate Students who are self-funded Masters students.

*Cancellation of under enrolled classes –* Dr. Morgan asks that everyone encourage their students to enroll as early as possible to help prevent classes with fewer than 8 enrolled students from cancellation.

*Plan of Study* –The Graduate College aims to use EdVision software with implementation at CHS in Spring 2025 and wider implementation for Fall 2026.

The “*Thesis or Dissertation Signature Approval Page*” is now called the “Document Approval Form,” and it is now a fully electronic form, located in GC Round-Up.

*FA25 General Graduate Faculty Meeting* - will now be only held during Fall semester and is scheduled for October 17th 1:30 – 3:00.

*Graduate Faculty Mentoring Workshops-* During Fall 2025, the Graduate College will be hosting three mentoring workshops for graduate faculty. These engaging sessions will assist participants in developing and refining skills for promoting productive mentoring relationships that optimize the success of both mentors and mentees.

* Workshop #1 - Mentoring & Effective Communication: Towards Aligning Expectations. Thursday, September 25th, 3:00-4:30 p.m. in the General Academic Building (GAB), Room B-09. Register  [here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fu001.dTGcykj1E7_FTca0twWwGYvPNE_f_chSy804jnoASsQCASndYEC2XQb0UROx5nneNLPIHFz22MS6hoZ1vKlnPHJFMJFc_ONodHrYxMqpB-Y8GY-FCsVNKlR2Oc-RxLUp%2F4j5%2FZLWHg6twQbq-j685ITPulw%2Fh12%2Fh001.vUkga5etW0VrrCVaxvzL5laOibYh5ylWdNqjtXSWOdM&data=05%7C02%7Cveronique.lacombe%40okstate.edu%7C0065a6e341c240a7ad6f08ddde4b69b4%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638911137679312205%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=1FUH4rC642Ley%2FYSArzCGVt8XF3g246%2Bs7np3Z3SVLs%3D&reserved=0).
* Workshop #2 - Mentor-Mentee Compacts: Processes to Align Expectations.

Tuesday, October 7th, 3:00-4:30 p.m. in the General Academic Building (GAB), Room B-09. Register [here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fu001.dTGcykj1E7_FTca0twWwGYvPNE_f_chSy804jnoASsT1dA0nLYGLxNTdPbo_BD7W-T-kZLALNPl-G5YDi2HX-WhY_Qlgf9vpiUJOGsedb7VWqGx_VldkpNZoXTLbC3A-%2F4j5%2FZLWHg6twQbq-j685ITPulw%2Fh13%2Fh001.VfcfHU8YwuottJI_aBlEQAz7pbub0h34iq_GYfIZB64&data=05%7C02%7Cveronique.lacombe%40okstate.edu%7C0065a6e341c240a7ad6f08ddde4b69b4%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638911137679330507%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=Y%2B%2F28%2BkzJzeeCxVLK76zA7KjphEcPmxOJqubbi2u1Uw%3D&reserved=0).

* Workshop #3 - Mentor-Mentee Conflict: When Expectations Are/Become Unaligned. Thursday, November 13th, 3:00-4:30 p.m. in the General Academic Building (GAB), Room B-09. Register [here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fu001.dTGcykj1E7_FTca0twWwGYvPNE_f_chSy804jnoASsRxf2q8DTQX_ftvpAom251wGNS7aJLGCe-H6iQGqaLRIJb-meL3y2f4GVXlOzh2mx-ROB8ZRRJQTttsiNH7-QPp%2F4j5%2FZLWHg6twQbq-j685ITPulw%2Fh14%2Fh001.hzNeXN_9dbTLM_CCvHMxvmYJ_snd2OyU31XYPS9551o&data=05%7C02%7Cveronique.lacombe%40okstate.edu%7C0065a6e341c240a7ad6f08ddde4b69b4%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638911137679348301%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=0mf%2BkaYTyqIvnizKwsBPRO7zJoLXLT31TVf52ZfzxqQ%3D&reserved=0).
  1. Student Government Association – Sam Hiltz

Student Government will be hosting the Cowboys Care Resource fair with 1 is 2 many, Pete's Pantry, and OSU Wellness on Sept. 10 from 11 am - 2 pm on the Classroom Building lawn.

Student Government will be sending a delegation to the Big 12 Student Government Conference in West Virginia from October 9th - 12th.

* 1. Graduate & Professional Student Government Association – Marcia Sun

**General Assembly Meetings Schedule – Fall 2025**

* First General Assembly Meeting
  + Wednesday, August 27th, 5:30pm, SSH 035
* Second General Assembly Meeting/Welcome Reception
  + Wednesday, October 1st, 5:30pm, Student Union Ballroom (SU 265)
* Third General Assembly Meeting
  + Wednesday, October 29th, 5:30pm, SSH 035
* Fourth General Assembly Meeting
  + Wednesday, November 19th, 5:30pm, Legacy Hall 101

**GPSGA Assistance/Grant/Fund Information – Fall 2025**

**GPSGA Travel Assistance Application**

* Application period: **August 18 – October 31**
* Exception Application period: **November 1 – November 30**
* Post Meeting/Conference Report due: **October 31, 2025 – January 15, 2026**
* Application materials and instructions will be available on the [GPSGA Canvas page](https://canvas.okstate.edu/courses/84470/pages/gpsga-travel-assistance-information?module_item_id=1952508).
* All award recipients must submit their **Post Meeting/Conference Report** between **October 31, 2025**, and **January 15, 2026**.

**GPSGA Co-Sponsorship Fund Application**

* Application period: **August 18 – September 30**
* Post-Event Visual Report due: **September 30, 2025 – January 15, 2026**
* All application materials and reporting instructions will be available on the [GPSGA Canvas page](https://canvas.okstate.edu/courses/84470/pages/gpsga-co-sponsorship-fund-information?module_item_id=1952516).

**GPSGA Membership Application – Fall 2025**

All new and returning [representatives](https://canvas.okstate.edu/courses/84470/files/20636999?module_item_id=5965904) and [liaisons](https://canvas.okstate.edu/courses/84470/files/20637121?module_item_id=5965917) from graduate and professional student organizations and departments are required to complete the **GPSGA Membership Application Form**. The form is now available to download on Canvas and must be submitted via the designated Microsoft Form Submission Portal by October 3 at 5 PM.

**Feedback and Issues Raised by the Graduate Student Community**

* **On-campus housing availability** for returning graduate students.
* **Graduate student orientation** – Last year, a suggestion was shared based on student feedback recommending a more centralized orientation for all graduate students. Thank you to the Graduate College for championing and implementing this initiative this fall. Student feedback was overwhelmingly positive for both new and returning students.
* **Assistantship opportunities** – Students expressed interest in a more centralized platform for sharing graduate assistantship opportunities, noting that some positions are not posted on HireOSU.
* **Insurance coverage** – Questions regarding health insurance coverage for students enrolled in online classes.
* **International student fee increase** – Concerns about the new fee increase for international students beginning this semester.

1. Reports of standing and special committees –
   1. Academic Standards and Policies: John Michael Riley –
   2. Access and Community Impact: Aimee Parkison –
   3. Athletic, Health and Wellness: Jill Joyce –
   4. Budget: Merle Eisenberg –
   5. Campus Facilities, Safety, and Security: Jentre Olsen –
   6. Career Track: Jennifer Glenn/Mark Pranger –
   7. Faculty: Joe Haley –
   8. Long-Range Planning and Information Technology: Melanie Boileau –
   9. Research: Jared Fitzgerald –
   10. Retirement & Fringe Benefits: Mark Weiser –
   11. Rules and Procedures: Christopher Crick –
   12. Student Affairs and Learning Resources: William McGlynn –

*"In response to student requests, the OSU Libraries have partnered with the Office of the Registrar to identify courses which do not require students to purchase commercial materials. Faculty and instructors  who will not be requiring students to purchase textbooks for courses in the Spring 2026 semester are invited to complete* [*this form*](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.library.okstate.edu%2Fmachform%2Fview.php%3Fid%3D171444&data=05%7C02%7Ctricia.white%40okstate.edu%7C12098921683645c1802c08ddea64d940%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638924441032892454%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=o96NSIAllob3l4jYwr6U8fO5ZpzHgRu9SFqqdHLdWNw%3D&reserved=0)."

“*OSU faculty and instructors teaching transferable courses with open educational resources (OER) in the 2025-2026 academic year may be eligible to apply for open textbook development/adoption funds available through the Oklahoma State Regents for Higher Education (OSRHE). Open educational resources (OER) are research, teaching and learning materials intentionally created and licensed to be freely accessed, shared, retained, and in many cases, modified at no additional cost to the end user.*

*For more information, visit* [*OpenTextbooks/OER Funding.*](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Finfo.library.okstate.edu%2Fopen&data=05%7C02%7Ctricia.white%40okstate.edu%7C12098921683645c1802c08ddea64d940%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638924441032931751%7CUnknown%7CTWFpbGZsb3d8eyJFbXB0eU1hcGkiOnRydWUsIlYiOiIwLjAuMDAwMCIsIlAiOiJXaW4zMiIsIkFOIjoiTWFpbCIsIldUIjoyfQ%3D%3D%7C0%7C%7C%7C&sdata=4HraQ5wqa37%2FcdEt%2F5v7hb%2FcQAtR8xBMwwhGBd7ZK8c%3D&reserved=0)*Scroll down to the box titled “Application Procedure and Timeline” to find details and links to apply.*

*Keep Kathy Essmiller,* [*kathy.essmiller@okstate.edu*](mailto:kathy.essmiller@okstate.edu)*, in the loop as you are applying, she can help make sure things are on track. Please also reach out to Kathy with questions, she is happy to help.*”

1. Unfinished business
2. New business
3. Adjournment

\*Attached

**Amended by Passed Failed**

**Recommendation No.** 25-09-01-FC Chair 1.\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

**Moved by:** Faculty Council Chair 2. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_

**Seconded by: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_** 3. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_\_

**Passed**         **Tabled**         **Failed**  4. \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_\_ \_\_\_\_\_\_\_

**Title:** Special Committee to Review OSU Faculty Council; Benefits of Reorganizing Faculty Council using a Faculty Senate Model

**The Faculty Council Chair Recommends to Faculty Council that:**

A Special Committee of the Faculty Council (FC) shall be established to investigate the challenges and deficiencies in OSU’s current FC organization and the potential benefits of reorganizing FC as a faculty senate. The Special Committee shall consist of a Chair (elected from among the appointed members of the Special Committee), the Secretary of FC, four additional General Faculty members, appointed by the FC Chair, and the Vice Chair of FC (serving as a non-voting *ex officio* member).

The Special Committee will have three initial goals during AY 2025-2026, with two additional goals, time permitting, during the present academic year:

1. Review and assess the current OSU FC. Examine the present body’s benefits, challenges, and deficiencies in effectively representing OSU’s general faculty (i.e., tenure-track- and career-track faculty). The Special Committee’s examination shall include reviewing OSU’s FC membership size, composition of members by college and department, and its bylaws. Additionally, comparison of OSU’s FC with councils or senates at peer-institutions will be essential.
2. Solicit OSU general faculty input. Provide monthly updates to the Executive Committee and Faculty Council on the Special Committee’s progress. Raise faculty awareness of FC and invite suggestions for improvement by presenting the Special Committee’s preliminary findings to appropriate faculty organizations (college faculty councils, or other faculty organizations).
3. Explore the development of a faculty senate model. If deemed necessary based on steps 1) and 2), the Special Committee shall craft an initial senate model to share with the Executive Committee, FC representatives, and OSU’s general faculty, including: senate bylaws addressing the composition and apportionment of senators by department/school/program; the method of selection or election of senators; the method of electing faculty senate leadership; the transition of FC committees to a faculty senate model; and other policies and issues deemed necessary by the Special Committee for the effective creation of an OSU faculty senate.
4. Establish Outcomes. Develop a timeline to fulfill the objectives of the Special Committee. If the Special Committee finds major changes essential (e.g., the creation of a faculty senate), the Special Committee shall craft a resolution calling for the proposed changes. If approved by the FC, the Executive Committee shall schedule a vote of OSU’s General Faculty. If approved by majority vote, the Special Committee will assist the Faculty Council Executive Committee in enacting changes. If rejected, OSU FC will continue in its present form.
5. As required in the Faculty Council Bylaws the “Special Committee shall expire when its final report is accepted by the Faculty Council” (Section VIII. C. 2.).