Pam Lovern called the meeting to order with the following members present: Bach, Cole, Conway, Curry, Dimotakis, Dunn, Fathepure, Finchum, Gardner, Hall, Hiney, Khojasteh, Krishnan, M. Lovern, Liu, Melancon, Nelson, Neurohr, Noden, Parveen, Peek, Perkins, Pranger, Shan, Slevitch, Smith and Stansberry.

Also present: Bayles, M., Beard, K., Eastman, G., Francisco, C., Hallenbeck, D., Kirksey, J., Knapp, J., Mendez, J., Miller, B., Misener, T., Ormsbee, C., Peaster, R., Quan, T. for Grover, Ruby, M., Sheehan, R, Shrum, K., Spradling, S., Tucker, S., Van Den Bussche, R., Vasquez, Y., Weaver, D. and Weaver, J.

Absent: Jaroni, Ma and Reichard.

**HIGHLIGHTS**

Special Reports:

Dr. Rae Ann Kruse – Assoc. Director for the Office of First Year Success…………..

Steve Spradling – Director of Parking and Transportation Services..…………………

Dr. Todd Misener – Chief Wellness Officer…………………………………………..

Remarks and Comments – President Shrum………………………..……………………..…..

Report of Status of Faculty Council Recommendations and other Vice Presidents…….…….

Reports of Liaison Representatives …………………………………………………….……..

GPSGA ………………………………………………………………………………..

Wellness……………………………………………………………………………….

Emeriti…………………………………………………………………………………

Graduate Council………………………………………………………………………

SAC……………………………………………………………………………………

WFC …………………………………………………………………………………..

SGA……………………………………………………………………………………

Reports of Standing Committees ………………………………………………….…………..

Academic Standards and Policies ……………………………………….…………….

Athletics ………………………………………………………………….……………

Budget …………………………………………………………………….…………...

Campus Facilities, Safety and Security ………………………………….……………

Diversity………………………………………………………………….……………

Faculty ………………………………………………………………….……………..

Long-Range Planning and Information Technology ………………….………………

Research ……………………………………………………………….………………

Retirement and Fringe Benefits ……………………………………….………………

Rules and Procedures ………………………………………………….………………

Student Affairs and Learning Resources …………………………….………………..

P. Lovern announced it was 3:00 and the chair has determined that a quorum is present so the meeting will now come to order. P. Lovern sent the roll call around and asked everyone to sign it. P. Lovern asked those attending via Zoom to make sure your name is displayed correctly on the screen and put their name in the chat so their attendance will be recorded. If you are a proxy for a Faculty Council member P. Lovern asked for them to put their name and the person they are attending for on the roll sheet. P. Lovern asked those attending via zoom to stay muted to help with the audio. P. Lovern stated that the first item of business on the agenda is the approval of the minutes from September 14, 2021. The minutes were distributed electronically and are available on the Faculty Council website. P. Lovern asked if there were any corrections. Seeing none, the minutes were approved. According to Roberts Rule of Order the minutes can be approved by unanimous consent. P. Lovern stated the second item of business on the agenda is the adoption of the agenda which was also electronically distributed and is also available on the Faculty Council website. P. Lovern asked for corrections to the agenda. If there are no corrections, P. Lovern asked for a motion to adopt the agenda. M. Lovern moved and Stansberry second that we adopt the agenda. P. Lovern called for a vote and asked the Faculty members on zoom to note their vote in the chat. Motion passed and the agenda is adopted.

Pam Lovern introduced our first special report, Dr. Rae Ann Kruse.

**Special Reports:**

1. **Dr. Rae Ann Kruse – Associate Director for the Office of First Year Success**

Kruse stated that for the first time Oklahoma State will be participating in National First-Generation Student Day. We are partnering with Institutional Diversity to host this first celebration. This is a “save the date” announcement. Monday, November 8th is National First-Generation Day. Kruse said there will be a lot of fun activities. They will lead up to this week with social media posts. OSU First-Generation faculty and staff will be doing a podcast. There will also be a presentation on OStateTV at 11:30 on November 8th. Kruse stated the presentation will feature Marisel Herrera, the founder of the Arizona State First-Gen Zone. She is also the success coach with the ARISETM Success Coaching Program. After this presentation, Dr. Mendez will host a panel of OSU faculty, staff and students to discuss their first-generation experiences. Kruse left some buttons and door stickers for those attending the meeting to take and display. Kruse asked those attending the meeting to help promote First-Generation Day. Kruse stated that Institutional Diversity has opened an essay contest called 1890 (since OSU started in 1890). They are giving out three undergraduate scholarships for $1,890 to the contest winners. The information for this scholarship is available on the First Year Success website: <https://firstyearsuccess.okstate.edu/>.

P. Lovern opened the floor for questions. Seeing none thanked Dr. Kruse and introduced Steve Spradling.

1. **Steve Spradling – Director of Parking and Transportation Services – Faculty and Staff Parking**

Spradling introduced himself and distributed maps for those who may not see the map on the slide presentation. Spradling stated that he has been at OSU for 17+ years and he is also an OSU grad so he understands a little bit about parking on campus. Spradling reviewed the PowerPoint presentation referencing faculty parking with those attending the meeting.



Spradling stated they do not oversell spaces for faculty/staff but do oversell commuter spaces because they turn over throughout the day. But overall, OSU is not oversold.

Spradling gave an update on parking spaces due to the new Ag building construction. In the short term they moved staff spaces to lot 90 where Cowboy Mall used to be. Currently there are 24 faculty/staff spaces in this area. The rest of the spaces are for commuter students. Spradling stated another short-term parking plan is south of the Colvin Center. The old teaching greenhouses have been removed and a gravel lot replaced them. The Colvin Center has long-term plans for the space but right now it is a temporary gravel lot for Res Life and faculty/staff.

Another area they are working on is the corner of Miller and Knoblock. This project was put on hold in 2020 due to Covid. There is one small gravel lot at the north end of the lot that is open now with about 30 parking spaces. Spradling stated that ultimately they intend to gravel the lot until they decide if it will be permanent parking. Weaver asked if this would be a good spot for a parking garage? Spradling stated it has been discussed but we currently do not have the funding for a garage. Spradling and Weaver ran the numbers a few years ago and they do not have the funding yet. It may happen in the future.

Spradling reviewed parking prices of other Big 12 universities compared to OSU. Spradling stated that Baylor does not charge their faculty and staff for parking. They do, however, charge their students a lot more. TCU is a private institution that charges a flat fee for everyone. Their tuition and fees are 3.8% higher than OSU’s. OSU is still at the lowest even though we have seen increases over the last few year. We have made drastic changes to the parking garages and parking lots. OU has all reserved spaces for their commuter students and they are getting a tremendous amount. Weaver stated that OSU has been systematically raising the faculty and staff permits by 2%-3% a year for the last several years. Weaver stated that we went for a long period of time without adjustments. Weaver asked those in the meeting if they were hearing complaints about the parking increases. Some people said yes – parking is going up and salaries aren’t. Spradling said he does not hear too many complaints from faculty.

Spradling stated that there are 174 spaces around campus designated for Facilities Management. They work closely with Facilities Management to manage these spaces. Weaver stated that the Facilities Management folks need close access to buildings so they can get equipment and other items into the buildings.

P. Lovern opened the floor to questions. P. Lovern asked if it was possible for the faculty permits to be set up on an autorenewal? Some people forget to go in and get their permits. Spradling said just before Covid they had talked about doing this but he doesn’t know where they are right now in the conversation but he will look into it. Sheehan thought this is a great idea because the garage she parks in (Wentz Garage) if you forget to renew you are placed on the waitlist. Spradling stated that this is the only garage that has a wait list. Spradling stated they email current permit holders and let them know the renewal is approaching. Weaver asked if people would be willing to sign up for a permit “until further notice”? Meeting attendees said yes they would. Nelson stated maybe a 1- or 3-year renewal might work. Weaver and Spradling will look into this option.

Krishnan stated that parking permits costs are increasing every year and he has seen an increase in the number of “reserved” spaces around campus. Spradling stated that they are not adding any more “reserved” spaces. There is only a certain amount available per lot and right now the only place they will add any is Lot 27. Krishnan referenced the chart with the parking costs. He stated in his opinion, the numbers mean nothing because salary with other universities is not a factor. Weaver stated that he was safe to say that OSU’s parking rates are far worse than our faculty and staff salaries compared to our peer averages. Weaver believes we are paying better than 50% of peer institutions on salaries.

Lovern asked for other questions. Seeing none, introduced Dr. Todd Misener.

1. **Dr. Todd Misener – Chief Wellness Officer – Colvin Center Development Plan**

Misener arrived at OSU in August 2016. He began a process of learning the facilities within the Department of Wellness. Shortly after arriving, there was a large infrastructure meltdown in the indoor pool. They were able to piece it back together at that time but knew that the indoor pools days were numbered. In response to this, having recognized that there was no master plan on the file, they began the process to create one. They did not want to do things on a whim, they wanted a financial plan and structural plan to plan ahead and as resources become available they could dedicate necessary resources to each phase within budget. In the event that larger problems occurred they had a plan to address them. Misener discussed the Colvin Center master plan for the facility and surrounding fields with the council members. The Wellness Department has two large fields (roughly 10 acres) on Willis and another 10 acres on Western where the challenge course is located. Misner presented the following PowerPoint presentation:



The equipment update is complete. The indoor turf field is being used by Kinesiology/leisure study (recreation) programs which are a part of the Wellness Department. We have also reached out to the community to provide strength and conditioning to them as well as student groups and sport clubs. We are currently in talks with the high school to take over their strength and conditioning program.

Sheehan asked why the student numbers decline from freshman to senior year. Misener stated that it is just the nature of college. As time goes by, students specialize and get more engaged in their college programs. Misener said this is a pattern across the nation. They move away from recreational things and become more focused on specialized things. Some get jobs and internships as well. Sheehan stated that we don’t know what their exercise level is, they might be exercising somewhere else or on their own but there is a general decline. Hallenbeck stated that living on campus affects this as well. The majority of first year students and a good number of second year students live on campus. Misener stated it’s a predictable thing but it’s not reversable.

Misener stated they try to make the space welcoming for staff. There is a perception that it’s just a place for students. They worked with Weaver’s office and HR to waive the employee fees as well as all OSU employees. Wellness is a family affair.

Misener stated that they have an aquatics complex planned. Misener stated that currently the YMCA is in discussion with the City of Stillwater to construct a pool. Stillwater is a community of 50,000 and aquatic centers are extremely expensive to operate. One major downfall of the facility in the Colvin Center, it was not conducive to community integration (bringing outside groups) and being able to control access to the facility. The new complex would allow for both of these issues. The big problem is that Stillwater is not big enough to financially support two aquatic centers because we need the schools, clubs and a lot of groups engaged. With this in mind, the Wellness Center has indicated to the YMCA and the City of Stillwater that we are interested in building the complex but not interested in competing with the YMCA’s pool. This is where the conversation is currently. We would like to house it at the Colvin Center but at the same time if the YMCA has the resources to do it they should. Misener stated they are talking somewhere in the ballpark of $15 million to building the facility. Expensive to build and operate. One of the things OSU can bring to the table (if the city should invest in us) is that we already have some of the operational dollars in our budget to dedicate to the operation. This would be a mutually beneficial partnership if the city chooses to work with us.

Misener discussed the “one stop shop for wellness” that they would like to create. One thing they propose is to bring the Student Health Center and Counseling Center within the overall superstructure of the Colvin Center. See slide 11.

Misener would like to add field turf to the Colvin fields. Weaver stated that the utilization of these fields is so high and natural turf is very hard to maintain. They are branching out to the community to host sporting events and tournaments. Misener stated that the community has a strong need for youth sport facilities. We will continue to focus on our students but would like to leverage the empty space to generate revenue to put back into student programs.

Lovern opened the floor to questions. Conway asked what will happen to the old annex? Misener stated nothing. There will be an extension into it created. Currently it is a separate building but they plan to create a connection point. Neurohr asked if there were plans to include/add Pickle Ball courts? Misener stated that they are working to improve the old 4-court gym. They are adding a multi-purpose floor and making it a volleyball space as well as other sports such as Pickle Ball. Ruby asked if they are working to target grad students? Misener stated 100%. He would love to visit with the GPSGA to see what their needs are and how they can find opportunities. Stansberry stated that the staff have been wonderful working with the id problems that have occurred. Misener stated they are looking at a card-less access option right now. You would use your phone not an id card. Miller wondered if there was a chance to get higher level volleyball courts in the complex. Misener stated they are working with a local volleyball group to host a large tournament this December. The Colvin is providing 4 courts for the tournament with the hope to expand. Misener stated they are trying to do the same thing with basketball.

Lovern let everyone know that a summary of the Faculty Council survey will be presented during the new business portion of today’s meeting. If any of the liaison representatives would like to stay they are more than welcome to.

**Remarks and Comments – President Shrum**

Shrum announced that over the next couple of weeks more information will be available regarding the strategic plan process. They will be soliciting nominations for a strategic planning committee. More details to follow and be watching for announcements.

Shrum addressed faculty and staff salaries. There have been a few comments already about this issue. Shrum reaffirmed what she said at the Fall General Faculty meeting that she is committed to a raise program that is sustainable as well as tied to annual appraisals going forward. We should have an announcement very soon regarding this program. Shrum stated no official announcement today but we are getting close to one.

Shrum stated that Wally Funk has been on campus the past few days. If you have not met her she is full of energy as well as lighting up any room. Shrum stated that it’s been great having her here on campus.

Shrum opened the floor for questions. Seeing none, P. Lovern introduced Mendez.

**Report of Status of Council Recommendations:**

**Interim Provost Mendez and Vice Presidents**

Mendez gave the Council members an update on current recommendations:

21-09-01-DIV: New University Holiday – Juneteenth (June 19th). Pending. Proposed modifications to P&P 3-0709 have been made by the OSU HR team to reflect the proposed addition of Juneteenth as an official University holiday. The proposed policy change was approved by the deans on 9/24/21 by email vote. Approval is pending by Staff Advisory Council, The Executive Team and the OSU Board of Regents.

21-05-01-ASP: Modify P&P 2—0212, Approval of General Education Courses. Accepted in Part. This policy will remain under review and will be part of the academic strategic planning process, with proposed modifications resubmitted at the conclusion of that process.

21-02-01-RES: Modify P&P 1-0505, The Care and Use of Animals in Research, Testing and Teaching. Pending. Legal Counsel has provided feedback, which is currently under review. Once Legal Counsel approves the updates, the document will go to Executive Team for final approval.

18-05-02-FAC: Proposed changes to the Preface and Body of the “Policy Statement to

Govern Appointments, Tenure, Promotions, and Related Matters of the Faculty of OSU”. Pending. Proposed policy modifications are under review by the OSU Board of Regents Legal Counsel, along with potential modifications to existing P&P documents affected by the proposed changes. If needed, a working group of Faculty Council and Council of Deans representatives will be formed before the final draft is reviewed by the Council of Deans and the OSU/A&M Board of Regents.

Mendez updated the council members on committees that have been formed/are currently forming.

Pandemic/Endemic: Through Academic Affairs, we have a group working on

Pandemic/Endemic planning. Phase 1 was looking at the spring schedule. Phase 2 will be looking further into the spring and into the fall.

Strategic Planning: As President Shrum stated, we will be forming a Strategic Planning

committee. There will be multiple opportunities to engage faculty and staff on this committee.

General Education: Mendez will be forming a General Education committee. This will not be

GEAC that is looking at approving the syllabi, this will be a group of faculty committed

to general education. They will look at ideas for reform.

Equity Task Force working group: This group will be looking at issues of Covid and where there

have been some inequities.

Mendez stated that these are four really good opportunities for faculty to get involved in leadership type roles. Mendez asked everyone to talk to their fellow faculty members and keep these opportunities in mind. We want faculty to have a broad chance to get involved.

P. Lovern opened the floor to questions. Seeing none asked if other administration members had comments/reports. Lovern introduced Doug Hallenbeck.

**Other Vice Presidents:**

**Doug Hallenbeck – VP Student Affairs**

Hallenbeck reiterated what Dr. Misener had stated. We do have a committee within the city and the university (Hallenbeck is the university representative) regarding the YMCA pool project. How can we work with the city, the school district and the YMCA to see what can be done to enhance the quality of live in the community? This is not just the pool but all different resources that could be part of the community. This is an ongoing initiative that we are excited about.

Hallenbeck stated that OSU will be housing 25 Afghan refugee families in family graduate student housing. This will begin November 1st. We are working through the details – working through charities, the city and the state. Hallenbeck stated that there will be opportunities for people to volunteer and help. This information will be out as it becomes available. Hallenbeck stated that Dean Kluver is the lead on this. He is working with Leon McClinton on the housing side and Chris Barlow on the health side.

Hallenbeck gave the following Covid update. OSU has 24 active student cases on campus. 24 active cases out of 24,000 students on campus. This is down from a high of 397 from early August. We are making very good progress. We have held steady in the 25-35 range for several weeks now. We feel very good about where we are at, always cautious but in good shape from a student standpoint. Hallenbeck stated that Covid booster shots are available and everyone is eligible. UHS has appointments available for the Pfizer booster. Once Johnson & Johnson and Moderna are available, appointments will be open.

Hallenbeck stated that beginning tomorrow morning, flu shots will be available in the Student Union. They will be doing a flu shot clinic beginning at 8:00.

Hallenbeck gave a shout out to Dr. Kirksey and his staff. Hallenbeck was able to go to the Harvest Moon Festival this past weekend, and it was a wonderful event. Hallenbeck encouraged everyone to attend if they can.

P. Lovern opened the floor to questions. Seeing none, asked for other administration comments. Seeing none moved on the liaison representative reports.

**Report of Liaison Representatives:**

1. GPSGA – Megan Ruby

**Important Deadlines:** The Fall Travel Award, Co-sponsorship Fund, and the Research Materials Grant applications are all due on October 20, 2021 at 11:59 PM. Graduate and professional students can find information regarding these applications on our GPSGA community Canvas page: <https://canvas.okstate.edu/courses/84470/assignments>

**General Assembly Meeting Information**

The third General Assembly Meeting of Fall 2021 will be held at 5:30 PM CDT in a hybrid format on October 20th, in Room AGH 101. The link to participate in the meeting remotely will be provided closer to the meeting date.

We will have Dr. Chris Barlow from University Counseling Services (UCS) as our guest speaker with a focus on mental health awareness and university counseling services.

1. Wellness – Kim Beard



Beard stated they have a lot of innovative programs going on but they do not come up with them without feedback from faculty and staff. Please reach out to her at any time with ideas. New things, old things that you would like to see come back, etc. Share with your department, no idea is too big or small.

1. Emeriti – Barbara Miller

The Emeriti were again concerned whether to hold an October dinner, so emails were sent to members early, and we have enough interest to hold the Dinner. It will be held Monday, October 18 at 6 pm, with meet and greet at 5:30, at the Alumni Center.  The Dinner will be a buffet by Mexico Joe’s, and the speaker will be Rob McInturf, President of the Alumni Association.  In keeping with Covid restrictions the servers will be masked, and guests are strongly encouraged to wear masks except when eating.

1. Graduate Council – Rebecca Sheehan

***Graduate Student Recruitment.*** Dr. Smith discussed the Graduate College’s Virtual Recruiting event on October 15 – 138 programs are participating. The Graduate College will host Graduate Student panels, Professional Development: 360° CSCS Program overviews, and International Student Information sessions. Participating graduate programs will host sessions with their graduate coordinators and faculty about their programs as well as offer one-on-one meetings with prospective students. More information may be found in the Graduate College’s Monday Memo and here: <https://gradcollege.okstate.edu/2021-virtual-recruitment-fair/schedule-of-events/index.html>.

***3MT***. The 3MT will be virtual this semester. The submission due date was October 7th, and finalists will be evaluated by the Subject Matter Groups later in the month. The 3MT finals will also occur via Zoom in mid-November.

***Graduate Faculty Survey.***Drs. Cole and Self presented the research committee’s findings to Council for input. The research group will incorporate ideas from this discussion into their recommendations for graduate faculty professional development to the Graduate College.

***Council of Graduate Schools April 15th Resolution.*** Dean Tucker explained that some graduate programs see that the Resolution puts OSU at a competitive disadvantage with other schools for graduate students. Council voted to place this issue on the agenda for further discussion at the General Graduate Faculty Meeting in October.

***General Graduate Faculty Meeting.*** Fall 2021 General Graduate Faculty Meeting is Wednesday, October 27th at 2 p.m. via Zoom. Subject Group meetings will occur after this meeting or on another day. Please look for an email from your Group Chair regarding date, time, and location.

***Fall 2021 Commencement.*** Planning for fall commencement ceremonies in GIA arena is moving forward.

1. SAC – Melanie Bayles

The nomination process for Staff Distinguished Service awards is now closed and our Awards Committee has begun their evaluation process. This is always an exciting time for us as we get to learn more about some of our outstanding staff members. The Awards Ceremony will be held sometime in December so watch for more details.

Staff Advisory Council recently passed a resolution, similar to the one passed by Faculty Council, expressing our support for the addition of the Juneteenth holiday for all staff and faculty. Our resolution has been passed on to Dr. Shrum for her consideration and possible action by the Board of Regents.

Just a reminder that Faculty are encouraged to nominate staff members in your area for our SAC STARS Award. Up to 10 staff members are honored each month for their outstanding contributions to the university. Nominating a staff member for this award is a great way to say thank you to those staff members who go above and beyond in carrying out their job responsibilities. Nominations may be made online at sac.okstate.edu. Look under the Awards tab for the very simple nomination form.

f. WFC – Tracy Quan for Aditi Grover

**Announcements:**

* Nominations are now open for the 2021 Women's Faculty Council Outstanding Achievement and Mentorship of Women Faculty Awards. More information and a link to the online submission form can be found on the [WFC Faculty Awards webpage](https://womensfacultycouncil.okstate.edu/faculty_awards-online_form.html). The **deadline** **is** **Oct. 15, 2021**.
* WFC has published to our website [a revised version](https://womensfacultycouncil.okstate.edu/site-files/images/bestpracticescovid19_2021.pdf) of our “Best Practices for Supervisors Supporting OSU Faculty, Staff, and Student Caregivers During COVID-19”
* We are continuing to work on exciting speakers through this semester.

**Past Meeting:**

Our October WFC meeting of the semester was held on Monday, October 11th, 2021 from 2-3 PM via [Zoom](https://educationokstate.zoom.us/j/98485747016). Meeting ID: 984 8574 7016

“Learning from the OSU Psychology Department's COVID-19 Harms and Equity Working Group”.

Dr. Misty Hawkins, Working Group Co-Chair and Associate Professor of Psychology shared insights from their covid-related research on various groups - Psychology faculty, staff, and graduate students, and marginalized groups. These efforts may have implications or utility for other units.

**Upcoming Meetings:**

**Fall 2021 Monthly Meetings**

Our WFC all-membership meeting will be on the second Monday of every month from 2-3 PM via Zoom.

We look forward to our next meeting on **8th of November 2021 from 2-3 p.m**. with an invited presentation from **Dr. Juwon Hwang**, Assistant Professor of Strategic Communications and scholar of vaccine perceptions and health media discourses.

Anyone interested in the WFC can visit our website at [http://womensfacultycouncil.okstate.edu](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.google.com%2Furl%3Fq%3Dhttps%3A%2F%2Fwww.google.com%2Furl%3Fq%253Dhttp%3A%2F%2Fwomensfacultycouncil.okstate.edu%2526amp%3Bsa%253DD%2526amp%3Bsource%253Deditors%2526amp%3Bust%253D1628813758358000%2526amp%3Busg%253DAOvVaw2qprLSPr4hvMFx1e3NkD_r%26sa%3DD%26source%3Deditors%26ust%3D1628813758367661%26usg%3DAOvVaw3JRdo5Rt3fHMuGPtqlHKXZ&data=04%7C01%7Caditi.grover%40okstate.edu%7C706189d28b1e4a324efc08d974e18c64%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637669334331320294%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=Xgnm3%2FhMrx%2Bs1eIbSZDgWaku7eXjp4%2FYos0z6Hvv7EM%3D&reserved=0) and email [wfc@okstate.edu](mailto:wfc@okstate.edu) to sign up to be put on our email list.

g. SGA – Georgia Eastham

SGA is hosting a Mental Health week October 18th - October 23rd. Throughout the week there will be activities and promotion of the resources available on campus. On Thursday October 22nd there will be a Mental Health Training with the Department of Wellness.

**REPORTS OF STANDING COMMITTEES:**

* 1. **Academic Standards and Policies: Brandt Gardner – No Report**
  2. **Athletics: Cindy Melancon – No Report**
  3. **Budget: Tyrrell Conway – No Report**
  4. **Campus Facilities, Safety, and Security: Tieming Liu – No Report**
  5. **Diversity: Divya Jaroni – No Report**
  6. **Faculty: Matt Lovern – No Report**
  7. **Long-Range Planning and Information Technology: Kris Hiney – No Report**
  8. **Research: Bruce Dunn – No Report**
  9. **Retirement & Fringe Benefits: Sarah Hall – No Report**
  10. **Rules and Procedures: Karen Neurohr – Update**

Neurohr stated that the recommendation was attached to the agenda. The Faculty Council Chair, Pamela Lovern, will present it to the members. Lovern stated that according to the Faculty Council Bylaws, the Faculty Council Chair can appoint special committees with the approval of Faculty Council. P. Lovern made a motion that we form a special committee to discuss issues related to Covid 19 and appoint the faculty members that were listed on the recommendation sheet. The function of this committee will be to serve as another avenue for communication between the general faculty, Faculty Council and the Administration. P. Lovern asked for a second. M. Lovern second the motion. P. Lovern asked for discussion/questions. Parveen asked if teaching staff were included on the committee. P. Lovern stated that there is one non-tenure track faculty member on the committee who is a Professor of Practice. P. Lovern asked for further discussion, seeing none moved to a vote. Motion passed.

* 1. **Student Affairs and Learning Resources: Toby Nelson – No Report**

Unfinished Business – None

New Business – Overview of Survey results

P. Lovern introduced Faculty Council Vice Chair, Ki Cole who presented the following PowerPoint presentation summary of the recent survey results. P. Lovern announced that any liaison representatives or special guests are welcome to stay if they would like but can leave if they wish.



P. Lovern stated that the Faculty Council officers have asked the administration to respond to the survey at our November meeting. Since we are just presenting a summary of the results today, we didn’t think it would be fair for administration to receive questions at this meeting. P. Lovern stated that the Faculty Council officers are happy to answer any questions. Miller asked what was being done as far as educating students? Mendez stated that a ton of information has been on social media, email, etc. Videos have been done of a four-part series of CHS faculty that was pushed out to students. FAQ’s, events and other information have been pushed out to students. P. Lovern pointed out that this survey was done in September and she feels that the situation is not quite the same now as it was when the survey was done. P. Lovern asked everyone to take this into account. She believes everyone is feeling better about things. Faculty that she has talked to recently feel that things are improving and have been improving through the semester. Hiney asked if they have done anything to see if there has been any attitudinal/behavior changes on the part of students? Cole stated that we have not gathered any information from students. P. Lovern stated that a Faculty Council recommendation for more messaging/information can be made moving forward based on the results of this survey. Hallenbeck stated that a student survey would make a lot of sense. Hallenbeck stated that they are not seeing any mass breakouts in any student groups/organizations. He doesn’t know if this is a change in behavior/attitude. But it does show some understanding of transmission. Hallenbeck stated that the Covid dashboard shows 13,000-14,000 students have been vaccinated. This is up from 5,000 (the number which OSU has record of at the start of the fall 2021 semester). Hallenbeck believes many students had been vaccinated last spring or over the summer. Hallenbeck stated that they saw a big change when they implemented the three classroom options. He feels this has had a big impact. Hallenbeck stated that those on the fence that don’t like things to be disrupted decided to just wear a mask and get vaccinated because they don’t want to go through the trouble of being quarantined and avoiding the hassle. Nelson stated that his committee (Student Affairs and Learning Resources) would like to invite Hallenbeck to a meeting to discuss this information and the potential of a survey for students. His committee wanted to run this idea by Hallenbeck first. The survey would look at the attitude of the students at large and get to the basics of what’s going on.

There was a question on the chat regarding the survey results. It was asked if the results will be available on the Faculty Council website. Cole stated that the PowerPoint she presented today will be in the minutes and they are posted on the website. You will be able to access the information this way.

Another chat question – Do we have figures on the percent of students vaccinated? P. Lovern stated that this question was not asked. Hallenbeck stated that we have 13,000-14,000 vaccinated that we know of. Some may have been vaccinated at another location. Cole stated we believe roughly 54%.

Cole asked if there were other questions. Conway thanked the officers for all their hard work. P. Lovern noted that a lot of comments from faculty stated they appreciate that this is a very difficult situation and that everyone is doing the best that they can. This was a fairly large group of people who made this comment in the survey. P. Lovern stated that there were also faculty members that stated they were very satisfied/not concerned at all. There is a wide range of opinions across faculty members. P. Lovern asked if there were additional questions regarding the survey?

Seeing none, P. Lovern asked if there was any other new business? Seeing none, called for a motion to adjourn. Motion passed.

The meeting adjourned at 4:29 p.m. The next regular meeting of the Faculty Council is Tuesday, November 9, 2021 at 3:00 p.m. in the Council Room, 412 Student Union.

Respectfully submitted,

Karen Neurohr, Secretary