FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, February 13, 2024**

**Room 412 Student Union**

**AGENDA**

1. Roll call
2. Approval of agenda
3. President’s report and comments on matters of interest to the faculty
4. Provost’s report on recommendations made by the Faculty Council and comments on matters of interest to the faculty
5. Special reports
   1. Dr. Steph Link – OSU Faculty Fellow – Preparing the Future Workforce
6. Vice Presidents’ reports and comments on matters of interest to the faculty
7. Faculty Council Chair’s report
8. Reports of liaison representatives
   1. Emeriti – Barbara Miller

The Emeriti Association functions to enhance and encourage educational, professional, and social interaction among the retirees of Oklahoma State University. Membership in the Association is open to all retired employees of OSU, spouses of current or deceased Emeriti members, retired Federal personnel associated with OSU, the Board of Regents, and retirees from other academic institutions within the Oklahoma A&M System.

Monthly dinners for association members are planned for 2024 and we always have great food, fellowship, and speakers. Our OSU Association is a member of the Association of Retirement Organizations in Higher Education (AROHE). This national association is offering a free online seminar series exploring social, psychological, and emotional aspects of transitioning to, and living in, retirement. We are happy to partner with AROHE and offer this free service in early 2024.

The 2024 Emeriti Association Council President is Mike Woods. A strong group of retired faculty and staff serve as Executive Council members and At Large Councilors. There are many association members who serve as volunteers for committees, interest groups, faculty council standing committees, and university committees. The Emeriti Association greatly appreciates the opportunity to participate through representation on various faculty council committees.

The Emeriti Association held our first Monday Night Dinner of 2024 on February 5. We had an excellent turnout with several guests and new members or prospective members. Early in the program we were happy to celebrate the birthday of Myr-Lou Rollins who is a charter member of this Emeriti Association. Dr. Jim Rutledge provided the program as we celebrated President Abraham Lincoln. Jim certainly played the role very well and was in character throughout his presentation.

Cathy Shuffield recently provided travel opportunities for the coming year which include:

Friday, March 29, approx. 10 a.m. – 4 p.m. -- Daytrip: Art in Tulsa

Friday, April 5, approx. 10 a.m. – 4 p.m. -- Daytrip: Art in OKC

Friday, April 12, approx.. 10 a.m. – 4 p.m. -- Daytrip: Art in Norman

Thursday, April 11 - Tuesday, April 16, 2024 -- OLLI National Trip: Spotlight on Washington, D.C.

Thursday, September 19 - Saturday, September 28, 2024 -- OLLI International: Shades of Ireland

For more information, see <https://education.okstate.edu/outreach/osher-lifelong-learning-institute/trips.html>

Respectfully Submitted,

Mike Woods

* 1. Women’s Faculty Council – Erin Dyke
* **FCGE Student Research and Scholarship Award Applications Open! Faculty reviewer volunteers needed:** We are pleased to announce that we are currently accepting applications for our annual FCGE Student Research Awards Program (due March 6) and the Ryder-Smith Endowed Leadership Scholarship for Undergraduate Students (due March 15). Please see below and our [website](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwomensfacultycouncil.okstate.edu%2F&data=05%7C02%7Ctricia.white%40okstate.edu%7C3e6265a678404990e8e708dc27e76b19%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638429122082493716%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=OQFDNuDnIZlbJaVktvgL30S87HHjhKS%2BjYIkyzeKTqs%3D&reserved=0)  for more information and encourage your students to apply!

Faculty volunteer reviewers (approx. total of 2-3 hours of work during March) can sign up here: [https://forms.gle/GaDvTLBcqX3ss6sz7](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fforms.gle%2FGaDvTLBcqX3ss6sz7&data=05%7C02%7Ctricia.white%40okstate.edu%7C3e6265a678404990e8e708dc27e76b19%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638429122082505202%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=puSq7bomBnG8xZpUcjpu4mTFzOya4luz4f2B%2FBXZ5ps%3D&reserved=0)

* **Flourishing Collective Events with Dr. Annmarie Caño – Co-Creating Liberatory Culture and Change in Higher Education**

Dr. Annmarie Caño, Professor of Psychology at Gonzaga University, will speak about co-creating liberatory culture change in higher education. The Flourishing Collective is a project in collaboration with the Center for the Humanities;  Gender, Women, and Sexuality Studies; and FCGE. For more info and to register, visit [HERE](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fcas.okstate.edu%2Fhumanities%2Fevents%2F2023-2024_events%2Fflourishing_collective_cano.html&data=05%7C02%7Ctricia.white%40okstate.edu%7C3e6265a678404990e8e708dc27e76b19%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638429122082514032%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=6heZFhxJP3MDxu7BRC5qGxqxF0dSt1%2FekOvZ9QvZ7cE%3D&reserved=0).

* **Friday, Feb. 23, noon-1pm: An Interview with Dr. Caño (virtual):** Dr. Caño will draw from her book-in-progress to discuss how we can co-create healthier academic work environments in which everyone, not just a privileged few, can thrive. We will explore the possibilities for broader institutional culture change as well as tools for empowering individuals, considering liberation psychology concepts as they apply to the academic workplace.
* **Friday, March 8, noon-1:30pm: A Workshop w/ Dr. Caño (virtual):** Dr. Caño will guide workshop participants to identify oppressive features of their work environments and strategies to pursue together to support healthier working environments. Participants will leave this session with several ideas to build upon together.
* **FCGE February Meeting:** Please join the Executive Committee in a conversation to discuss the future of Faculty Council for Gender Equity. **Mark your calendars! - Tuesday, 2/20, 2-3pm via Zoom:** [https://okstate-edu.zoom.us/j/91584764559](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fokstate-edu.zoom.us%2Fj%2F91584764559&data=05%7C02%7Ctricia.white%40okstate.edu%7C3e6265a678404990e8e708dc27e76b19%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638429122082521999%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=PnEzDYHC19p70umW%2Bxv7HgbNUzXiLx0q1%2Bt6gzhgE4Q%3D&reserved=0)

Anyone interested in the FCGE can visit our website at [http://womensfacultycouncil.okstate.edu](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fwww.google.com%2Furl%3Fq%3Dhttps%3A%2F%2Fwww.google.com%2Furl%3Fq%253Dhttp%3A%2F%2Fwomensfacultycouncil.okstate.edu%2526amp%3Bsa%253DD%2526amp%3Bsource%253Deditors%2526amp%3Bust%253D1628813758358000%2526amp%3Busg%253DAOvVaw2qprLSPr4hvMFx1e3NkD_r%26sa%3DD%26source%3Deditors%26ust%3D1628813758367661%26usg%3DAOvVaw3JRdo5Rt3fHMuGPtqlHKXZ&data=05%7C02%7Ctricia.white%40okstate.edu%7C3e6265a678404990e8e708dc27e76b19%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C638429122082530122%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C0%7C%7C%7C&sdata=2cc%2BiLltf1H4zWq%2BvldWi1mBT5m2f2kiSCvfEohVeUA%3D&reserved=0) and email [wfc@okstate.edu](mailto:wfc@okstate.edu) to sign up to be put on our email list.

* 1. Staff Advisory Council – Michelle Stewart

SAC Rules, Policies, and Procedures committee has reviewed updates to the leave policies and will be presenting it at the February meeting for review by the council at large.

Staff Distinguished Service Awards were awarded at a ceremony in January and now applications are open for scholarships to be awarded to staff members.

* 1. Graduate Council – Veronique Lacombe

*The following Academic Program Committee (APC)* items were reviewed and approved at the January Graduate Faculty Council

*Program Modifications*

* Soil Science, PhD - 60 hours post-bachelors
* Educational Leadership & Policy Studies – Option in Higher Education – modify required courses
* Educational Leadership & Policy Studies – Option in Educational Administration – remove GRE
* Social Foundations of Education – remove GRE
* Crop Science, PhD – change in hours from 90 to 78 post-bachelors
* Chemical Engineering, PhD – change in hours to 60 hours post-bachelors
* Animal Science, PhD – change in hours to 64 hours post-bachelors
* Management Information Systems, M.S. change in hours from 33 to 30 hours
* Leisure Studies, M.S. – change in name to Applied Health, Rehabilitation and Recreation
* Aging Studies, M.S. – change in total credit hours from 36 to 30 to align with GPIDEA updated course requirements
* Engineering Technology: Metatronics and Robotics, M.S. – course requirement changes
* Design and Merchandising, M.S. – course requirements changed and request for online delivery – part of GPIDEA consortium.
* Chemical Engineering, M.S. - course requirements changed.
* Business Analytics and Data Science, M.S. – change in total hours from 37 to 38; including options in Marketing Analytics, Health Analytics, Cybersecurity Analytics, and Advanced Data Science.
* MBA – option suspension in Business Sustainability
* Social Foundations of Education, M.A. – change in course requirements.
* School Administration, Ed.D. – remove GRE and change in course requirements.

*New program requests:*

* PhD in Learning, Design and Technology – stand-alone doctoral degree.  Currently an option under the PhD in Education.
* EdD in Learning, Design and Technology – online doctoral degree
* Graduate Certificate in Tribal Health Care administration
* M.S. School Psychology – to replace the M.S. in Educational Psychology – option in School Psychometrics
* Graduate Certificate in Inclusive Leadership –
* Graduate Certificate in Energy Business
* Graduate Certificate in Accounting
* Graduate Certificate in Advance Sports Medicine Concepts
* M.S. Accounting Systems - option in Cyber Audit
* M.S. Accounting Systems – option in Data Analytics
* Graduate Certificate in Digital Design & Merchandising

*The Fall 2023 Graduate Commencement:* 619 applications for graduation and 303 students attended the commencement ceremony.

*Spring 2024 Enrollment -* Dean Van Delinder reported enrollment is up 7% at 5366 students enrolled for Spring 2024.

*Transcript Evaluation Service Policy Change –* Three-year Bachelor’s degrees from India are considered not equivalent to a 4 year Bachelor’s degree.

*College of Graduate studies (CGS) Collaboration* – the Graduate College is finalizing the collaboration with CGS on configuring and reporting data. OSU Graduate College is a consultant along with 11 other schools on this project.

*Post Doctoral Office –* Dr. Powers is in communication with VP for Research and Associate Deans for Research regarding a climate survey to at least 70 employees with Post Doctoral positions (or equivalent).

*Overleaf* – The Graduate College now subscribes to Overleaf (i.e, LaTEX) used for producing technical and scientific documents. Detailed information is in the *Monday Memo*. Faculty, staff and students can access it with their OKEY credentials.

*BioRender* – The Graduate College is collaborating with the VP for Research and other colleges about the feasibility of obtaining a license for BioRender, a web application used in many life science and biomedical science fields. OSU students, faculty and staff can access the free application, but it only has limited functionality. The Library is coordinating 3 additional webinars this semester and the Monday Memo will have additional details about when they are scheduled.

* 1. Student Government Association – Ashley Peterson/Ty McLaughlin

Currently campaigns for student body president and vice president are underway. We have three pairs that are running for those positions. On February 8, members of the Public Affairs committee attended higher education day at the state capitol in Oklahoma City.

* 1. Graduate & Professional Student Government Association – Marcia Sun

**GPSGA General Assembly Meeting**

The first GPSGA General Assembly Meeting for Spring 2024 was on **Wednesday, January 31, 2024, at 5:30 pm in SOCIAL SCIENCES AND HUMANITIES (SSH) 035**. Based on the interests of the GPSGA general assembly, the topic for the invited speaker session during the meeting focused on career readiness and job search strategies.

**General Assembly Meeting Information for Spring 2024​**

Information regarding Spring 2024 General Assembly Meeting dates and times will be shared via Monday Memo and listserv email. ​The meetings will be on Wednesdays, at 5:30 pm in Social Sciences and Humanities (SSH) 035 on the following dates: ​

* 1/31/2024
* 2/28/2024​
* 3/27/2024​
* 4/24/2024 (Tentative)

**Facilitation in Graduate Student Organizations Reactivation Process**

Because of the pandemic in the past several years, many graduate student organizations are considered dormant under Campus Life. GPSGA is supporting Campus Life and working with all graduate student organizations under the GPSGA umbrella to assist them in the reactivation and re-registration process. Every semester, student organizations must undergo a re-registration process update regarding their officers, advisors, organization's categorization, accounting information, and more. Suppose the information is incorrect or out of date. In that case, the organization is considered inactive, will not be allowed to operate on campus, and is not considered eligible for all benefits as a registered organization. GPSGA has been assisting in facilitating and signing the GPSGA sponsorship forms. This process is applicable to graduate student organizations and not departments/units.

**GPSGA Campus Engagement**

GPSGA participated in the Spring 2024 Student Organization Fair and the first Graduate Resource Fair in January, engaged with new and returning students in sharing resources, and invited them to join the graduate and professional student community.

**GPSGA Co-sponsored Events:**​

* ​**Southern Plains and GPSGA Partnership**​
  + The English Graduate Student Association (EGSA) from the English Department will assist in coordinating the conference. ​
  + Students from any program are welcome to submit proposals or register to attend. ​
  + Deadline to submit papers: Last week of Feb​
  + Tickets will be available in March and free for OSU students.
  + The event is on April 19-20, 2024 in Wes Watkins Center
* **20th Annual Research Symposium ​**
  + The event is hosted by the Biochemistry and Molecular Biology Graduate Student Association (BMBGSA).
  + The event is on February 22nd and 23rd, 2024. This fantastic event, co-sponsored by GPSGA, provides a platform for students to showcase their latest research findings and connect with fellow scientists to foster professional connections. ​
  + The event is in the Noble Research Center (348B NRC)
* **The 2024 AADE Mid-Con Technical Symposium & Exhibition** (https://bit.ly/2024AADEMidCon)
  + This is a great opportunity for any undergraduate and graduate students to directly network with various service companies that are continuously looking for aspiring talents for engineering, tool/sensor designing & development, data analysis, project optimization, and sales in the upstream energy sectors. OSU students always receive special spotlight and attention at this event.

**GPSGA’s Graduation Stoles Program**

GPSGA initiated a program last year to honor the contributions of former and current GPSGA representatives, liaisons, and officers by offering them the opportunity to check out the GPSGA Graduation Stole for the commencement and graduation photoshoot. The stoles were checked by GPSGA graduates for the December commencement. Thanks to the Graduate Success Center's support in facilitating the checkout and pick-up process.

**GPSGA Perfectly Present Award Recipients**

GPSGA recognized 30 Perfectly Present Award recipients for their dedication and commitment in actively participating and attending GPSGA general assembly meetings in the Fall 2023 semester. Reps/Liaisons who attend all the General Assembly meetings are recognized through this award. ​Starting this academic year, the award will be given twice, once at the end of the fall and once at the end of the spring semester. ​An email with the e-certificates will be sent to the awardees.

**New Graduate and Professional Student Organizations and Departments Joining GPSGA**

* Graduate Leadership Association of Spears​ (GLAS)
* American Association of Drilling Engineers (AADE) OSU Chapter
* Department of Art, Graphic Design, and Art History

**AFAP Application Status:**

The application for student organizations closed in early February, and Campus Life will communicate the specific dates of the upcoming scheduled hearing meetings for graduate student organizations in March.

**GPSGA Award/Grant/Fund**

* The **GPSGA Spring 2024 Co-sponsorship Fund** application's due date has been extended to February 16.
* The **GPSGA Spring 2024 Travel Award** application is open until March 31.
* The **GPSGA Spring 2024 Research Material Grant** application is open until April 1.

**GPSGA Phoenix Awards (4 categories)**

The awards will open for applications in mid-February.

* Doctoral Student Phoenix Award
* Master Student Phoenix Award
* Graduate Teaching Assistant Award
* Graduate Faculty Mentor Phoenix Award

*Some updates and modifications on the application process:*

* Same criteria for eligibility in terms of applying - eligibility requirements on Canvas. ​
* Starting in the Fall of 2024, the application will open at the beginning of the Fall semester and close at the end of the Spring semester to receive applications from eligible applicants for both Fall and Spring versus only Spring to capture all the interested and eligible applicants in OSU. ​
* The receipt of the actual applications will be through Forms versus Canvas to provide broader access to student and faculty applicants along with application submission receipt. ​
* GPSGA will continue to maintain the same standards in ethically securing the applications as we have done previously. ​
* Simplified evaluation process from references versus recommendation letters
* The evaluation rubric will remain the same​.
* Double-blinded process for the three main evaluation components from several aspects, including leadership activities, scholastic achievements/professional involvement, and teaching and/or research accomplishments.

**General Assembly Meeting Minutes**

Meeting minutes for the general assembly meetings are available via the GPSGA Canvas page.

1. Reports of standing and special committees
   1. Academic Standards and Policies: Mike Yough – No Report
   2. Athletic, Health and Wellness: Aric Warren – Update
   3. Budget: Maria Ma – No Report
   4. Campus Facilities, Safety, and Security: Cristina Gonzalez – No Report
   5. Diversity, Equity and Inclusion: Stephen Perkins – No Report
   6. Faculty: James Knapp – No Report
   7. Long-Range Planning and Information Technology: Kris Hiney – No Report
   8. Non-Tenure Track: Brad Lawson/Jennifer Glenn – Update
   9. Research: Gopan Krishnan – No Report
   10. Retirement & Fringe Benefits: Mark Weiser – No Report
   11. Student Affairs and Learning Resources: Heather Yates – No Report
2. Unfinished business
3. New business
   1. Rules and Procedures: Christopher Crick – Update
4. Adjournment