

Cole called the meeting to order with the following members present: Barker, Shamsuddin for Cecil, Conway, Curry, Fathepure, Finchum, Gardner, Hiney, Hoff, Jaroni, Khojasteh, Knapp, Krishnan, Lawson, Lovern, Ma, Neurohr, Noden, Parveen, Perkins, Reichard, Shan, Slevitch, Stansberry, Warren, Yates and Yough.

Also present: Beard, K., Chung, R., Essmiller, K., Haley, J., Hallenbeck, D., Howerton, K., Hunger, K., Meisner, T., Mendez, J., Peaster, R., Pritzlaff, R., Ringsmuth, S., Sewell, K., Sheehan, R., Van Delinder, J., Weaver, J., Williams, S. and Wray, K.

Absent: Bach, Jadeja and Pranger.

HIGHLIGHTS

Special Reports:

Ryan Chung, Kelva Hunger – Assessment & Academic Improvement Council (AAIC) ...

Dr. Todd Meisner & Kim Beard – National Faculty & Staff Health Assessment.....

Sue Williams – Ombudsperson

President’s Report and Comments on matters of interest to the faculty-Kyle Wray for President Shrum.....

Provost’s report on recommendations made by the Faculty Council and comments on matters of interest to the Faculty-Provost Mendez.....

Vice-Presidents’ Reports and Comments on matters of interest to the faculty.....

Faculty Council Chair’s Report.....

Reports of Liaison Representatives

Emeriti.....

Wellness.....

Women’s Faculty Council.....

Staff Advisory Council.....

Graduate Council

Student Government Association.....

Graduate and Professional Student Government Association.....

Reports of Standing and Special Committees

Academic Standards and Policies

Athletics

Budget

Campus Facilities, Safety and Security

Diversity.....

Faculty

Long-Range Planning and Information Technology

Research

Retirement and Fringe Benefits

Rules and Procedures

Student Affairs and Learning Resources

Cole reminded everyone that there are refreshments and asked everyone to help themselves. Cole

asked everyone to please sign the sign-in sheet that is being passed around. Cole established that a quorum was present and called the meeting to order. Cole asked those attending via Zoom to please put their name in the chat so their attendance can be recorded. Cole let those attending via Zoom know if they have a question they could privately message Gardner who is watching the chat. He will then communicate the question(s) to the group. Cole stated the first item of business was the approval of the November 8, 2022 minutes. These were electronically distributed and are available on the Faculty Council website. Cole asked for corrections or objections to the minutes. Seeing none, stated the minutes are approved. Cole stated the second item of business is adoption of the agenda which was also electronically distributed and is also available on the Faculty Council website. Cole asked if there were any corrections to the agenda. Seeing none, Cole asked for a motion to adopt the agenda. Yough moved and Fathepure/Krishnan seconded the motion. Cole stated that it had been moved and seconded to adopt the agenda. Cole asked those in favor to say “Aye”; those on Zoom to enter their vote in the chat. Motion passed and the agenda is adopted.

Cole stated that we have three special reports today. Our first special report is from Ryan Chung and Dr. Kelva Hunger – Assessment and Academic Improvement Council (AAIC)

Special Reports:

A. Ryan Chung and Kelva Hunger – Assessment and Academic Improvement Council (AAIC)

Drs. Chung and Hunger presented the following PowerPoint to the Council. Chung stated that this information is available via their website and they would be happy to give anyone interested a tour of their building.



Assessment at
OSU_Faculty Council

Hunger said if there are any questions to please email either of them personally or email their service account: assessment@okstate.edu. Cole opened the floor for questions. Hoff asked for clarification on what the “academic improvement” process would look like. Chung stated that once the data has been collected from department, they facilitate discussions based on recommendations and share this information with the program faculty/department chair/AAIC representative for that college. Some programs will modify their curriculum and/or teaching. The program will choose whether to give the program another year to collect data or to make the recommended changes right then. Chung stated that they try to get programs to think “outside the box” and try something new. Chung stated that if they are using assessment data for improvement, the State Regents have asked the AAIC to identify what exact measures/improvements has been implemented and how has it impacted student success or increase student retention/graduation. The State Regents would like to know follow-up steps and how a program improved and how it was linked to those specific factors instead of just saying the program is doing great. This is part of the next year or two initiatives. Cole asked for additional questions, seeing none thanked Drs. Chung, Hunger and Van Delinder for their presentation.

Cole introduced our second special report Dr. Misener and Kim Beard.

B. Dr. Todd Misener and Kim Beard – National Faculty and Staff Health Assessment

Misener presented the following PowerPoint to the Council members:



FC ACHA-NFSHA
Presentation Final.p

Misener stressed that his department's goal is wellness. They advocate for a healthy lifestyle through education and educational programs with robust wellness offerings on campus for faculty, staff and students. These offerings do include spouses and children. Misener stated that the health of our university and community go hand in hand. OSU Kinesiology students are involved in a community pilot after school exercise program for children ages 8 to 13. Misener stated that we need to become an educated campus regarding mental health of everyone – students, faculty and staff. There are many training opportunities through the Wellness Center. Please reach out to their department with any questions or concerns.

Cole opened the floor for questions. Gopan Krishnan asked if there was a training requirement for freshman. Misener stated that currently all freshmen are required to complete the OSU Student Mental Health Training. This introduces them to a resource and the basics of mental health. As of today, 5,500 students have completed this training. Misener stated this is outstanding, but we need more. He advocates that all employees take the training as well. This year, only 80 employees have completed the training. Wouter Hoff stated thinks stress reduction strategies should be implemented to help students, faculty and staff. Misener stated if everyone is looking for warning signs, things will be caught early. Joe Haley asked if there were any resources for people to help people. Misener said the best way to do this is by asking "How are you doing"? Misener stated the CARE report is a great resource. If you are concerned about a student or staff member file a report. It's available through the website listed in the PowerPoint. Beard stated the answer is available on the following handout. Beard stated that everything on these sheets prepares you to handle every situation. The mental health training video for employees prepares you to deal with yourself, other employees as well as students. QPR (Question, Persuade, Refer) – knowing what questions to ask. Kognito has you go through scenarios that you might experience with various people. You talk through these situations. Beard stated that the biggest resource is Mental Health First Aid. Beard stated this course is one day of your life and you have no idea how many lives you could potentially save from this course. Beard stated you will walk away from this training knowing how to handle situations, how to reduce stigma and knowing how to address awkward situations. Beard stated if you can only do one training from the PowerPoint list, the Mental Health First Aid is the one. All these resources will help and they are all free of charge. Beard stated they worked with all the branch campuses on the Mental Health Training Video. Every branch campus has their own Mental Health Training Video for employees. It highlights the resources available on each campus.

CIRCLE OF CARE RESOURCES

PREVENTION

- Mental Health Promotion**
- *Mental Health Manager* 405-744-4554
 - *Make and Take Series*
 - *Play Therapy Series*
 - *Mental Health Education Program Requests*
 - *Mental Health Communications*

- Mental Health Training**
- *QPR Suicide Prevention Training*
 - *Kognito*
 - *Mental Health First Aid*
 - *Talk Saves Lives*

- Self Help**
- *TAO Therapy Assistance Online*
 - *Mental Health Moments*
 - *Talk About it Tuesday*
 - *UCS Podcast*
 - *Pete's Pet Posse*
 - *OSU Labyrinths*

- Peer Support**
- *Active Minds*
 - *Mental Health Support/Therapy Groups*
Student Support/Therapy Groups
Employee Support/Therapy Groups

INTERVENTION

- Referral**
- *Behavioral Consultation Team (BCT)* 405-744-5470; 328 Student Union
 - *Care Team* 405-744-5470; 328 Student Union

- Mental Health Services: Students**
- *University Counseling Services* 405-744-5458; 320 Student Union
 - *Additional On-Campus Mental Health Clinics*
Stillwater | Tulsa

- Mental Health Services: Employees**
- *Employee Assistance Program*
 - *On-Campus Employee Assistance Psychologist* 405-744-CARE
 - *On-Campus Mental Health Clinics*
Stillwater | Tulsa

- Case Management** 405-744-5470; 328 Student Union

- Crisis Support**
- *Crisis Intervention Team (CIT)* See Division of Student Affairs Critical Incident Response Manual
 - *911*
 - *UCS Crisis Counselor* 405-744-5458; 320 Student Union
 - *Call SAM (Student Assistance by Mercy)* 1-855-225-2SAM (2726)
 - *Hotlines*

POSTVENTION

- Critical Incident Response** See Division of Student Affairs Critical Incident Response Manual

- Grief Processing Services**
- *UCS*
 - *Mental Health Manager* - Grief Support Group on request
405-744-4554 or mentalhealth@okstate.edu

- Assessment** Ongoing assessment of OSU Mental Health status, services, and needs

- Prevention Planning** Ongoing implementation of mental health crisis prevention and support services based on university population needs and industry best practices.

CIRCLE OF CARE RESOURCES

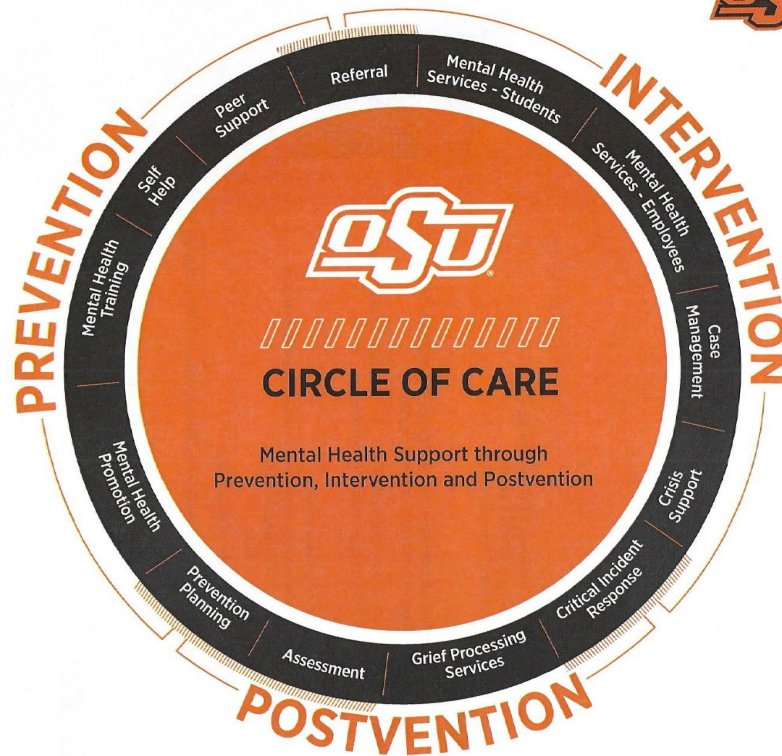


STUDENT MENTAL HEALTH RESOURCES



EMPLOYEE MENTAL HEALTH RESOURCES





Sheehan stated that in her graduate and undergraduate classes she starts every class asking everyone how they are doing. She also shares occasionally about her experiences, both good, bad and neutral. This allows the students to know that their professor also has struggles, and they are not alone. Sheehan said she always has a student of two who approaches her after class to let her know if they are struggling or having problems. She thinks the students appreciate this. Sheehan feels it's important to make yourself vulnerable to our students and colleagues when appropriate to let everyone know that we are all in this together. Hoff thinks all these things are great but believes all these challenges to wellness are heading the wrong direction nationwide. Hoff asked what we can really do to improve this. Misener stated that advocacy is a big part of the wellness world. Advocacy begins with one person making their voice heard and continuing to do so. Misener stated that healthy lives make people better. The cost of health care is through the roof right now. Misener stated that his department is working to remove barriers to multiple things, and this is an ongoing effort. Cole asked for additional questions. Cole feels this is a big issue and appreciates all the information. If 1/3 of people are dealing with an issue, that means that approximately 10 of the 30 Council members could be dealing with an issue. These resources are available to faculty and staff as well as students. She is grateful to work somewhere where everyone's mental and physical health are supported.

C. Sue Williams – Ombudsperson

Williams presented the following PowerPoint to the Council members:



2022 Ombuds
Overview FC.pptx

Williams stated that helping and supporting one another is key. She works across the university community. Williams stated that she works very hard to work out difficulties at the lowest level possible. Not going directly to the President or upper Administration. She talks about the importance of working through difficulties at the most basic level. Williams stated she does not serve as an advocate for an individual who comes to the office, but she does serve the person through self-advocacy. She looks at what's fair for all the individuals involved in a conflict. Williams stated the OSU Ombuds office is a member of the International Ombuds Association. OSU follows the principles and standards of this organization. These principles are Confidentiality, Neutrality, Independence, and Informality. Williams stated bottom-line is that conflict arises. Very bright, well-educated and well-meaning people get into difficult situations. Williams believes that realistic and early intervention are the key. Cole opened the floor for questions. Seeing none thanked Williams for the presentation.

President's Report and Comments on matters of interest to the faculty – Kyle Wray for President Shrum

Wray stated that OSU appreciates what Williams does as the Ombudsperson here at OSU. Her personality and training have served her well in this roll. She will be stepping down in the future. Wray hopes to have a replacement first part of the year.

Wray thanked Misener for his presentation. Everyone recognizes mental health challenges and should be mindful of everyone.

Wray stated that OSU has been recognized as a 2022 Higher Education Excellence in Diversity (HEED) Award recipient. OSU was also honored as a Diversity Champion for sixth straight year. Diversity Champions exemplify an exceptional commitment to diversity, equity and inclusion across their campus. OSU is one of a few universities to earn this award 11 consecutive years.

Wray stated that Senator Inhofe announced that he will be donating his senatorial archives to the OSU Library. U.S. Senator Jim Inhofe has announced that he has chosen OSU as the repository for the official papers of his career. This includes his Senatorial Archives. Inhofe's service spans from 1967 to 2023. This includes his tenure in the Oklahoma State House of Representatives, state Senate, his time as mayor of Tulsa, U.S. House of Representatives and U.S. Senate. These records contain constituent mail, Senator Inhofe's schedules, legislative, press and audio-visual files, awards and memorabilia. Wray stated that Library Dean Sheila Johnson is very excited that OSU will have this as a resource in our library.

Wray stated at the board meeting two weeks ago at Langston University, the OSU/A&M Board of Regents did approve the Strategy for OSU.

Wray stated that Lance Walker will be leading the New Human Performance and Nutritional Research Institute as the inaugural Rick and Gail Muncrief Executive Director. The institute is an important part of OSU's Land Grant strategy with a focus on improving health outcomes for all Oklahomans. Wray stated the ongoing efforts of the HAMM Institute for American Energy and the Oklahoma Aerospace Institute of Research in Education are examples of how this strategy and work done at OSU is helping solve society's most pressing challenges especially here in Oklahoma.

Wray shared research updates. In the first quarter of the 2023 fiscal year, OSU Grants and Contracts awarded already total more than \$32 million. If this rate continues, this puts OSU on track to more than double awards from the previous fiscal year. During the 2022 fiscal year, OSU faculty exceeded the prior three-year average for grants (over \$1 million) by 47%. These statistics showcase the impactful research being done by OSU faculty.

Wray encouraged everyone to enjoy the holiday season. Unplug and spend time with family.

Cole opened the floor for questions. Seeing none moved to the Provost's report.

Provost's report on recommendations made by the Faculty Council and comments on matters of interest to the Faculty:

Provost Mendez updated the Council members on current recommendations:

21-12-01-DIV: Land Acknowledgement Statement for the OSU Stillwater Campus. Pending. Following review by constituent groups, Institutional Diversity team members, the Council of Deans, the OSU Native American Faculty and Staff Association, tribal representatives and OSU Legal Counsel, the proposed statement has been returned to Faculty Council for consideration.

18-05-02-FAC: Proposed changes to the Preface and Body of the "Policy Statement to Govern Appointments, Tenure, Promotions, and Related Matters of the Faculty of OSU." Accepted. Modifications to the Faculty Policy Statement and related updates to the RPT policy were presented to the OSU/A&M Board of Regents by Provost Mendez on 12/2/22 and were approved without out further modification. It will become affective in July 2023.

Mendez stated that they are looking ahead to spring. Regarding COVID, OSU is going to stay the course until spring break. The main change that we will make to align ourselves with CDC guidelines is all the protocols that were in place will be reduced from two weeks to one week. Faculty will have the discretion over the new one-week period. Other than this change, everything else will stay the course. We will evaluate after spring break. The dashboard will stay up as well. Mendez wants to slowly remove some of the protocols as seen fit and in a healthy way. Mendez thanked everyone for all their hard work and diligence over the past few years. Cole opened the floor to questions, seeing none moved on to other Vice Presidents' reports.

Vice Presidents' Reports and Comments on matters of interest to the faculty:**Dr. Kenneth Sewell – VP Research**

Sewell mentioned that OCAST (Oklahoma Center for the Advancement of Science and Technology) is undergoing some reconstruction and reconfiguration of their programs. They are consolidating some things and emphasizing certain things that will be a little different than in the past. Sewell has invited the Executive Director of OCAST, Jennifer McGrail, to attend this month's Associate Deans for Research meeting to discuss and help OSU understand these upcoming changes. To the extent that OCAST is relevant in your discipline, you will be hearing explanations of these changes from Sewell's office.

Sewell stated that one of the large awards (over \$1 million) is associated with Senator Inhofe's archives coming to OSU. There will be a \$1.2 million grant to the OSU Library from the Secretary of the Senate Preservation Partnership to help establish the archive and curate the materials. Sewell stated the reason OSU has received these large grants/awards is due to a lot of \$1million plus requests and proposals. OSU faculty are swinging for the fences and hitting home runs. OSU is involved in several large NSF (National Science Foundation) grant proposals that are under preparation and due at the end of January. We can only lead in one of these proposals but can be involved a variety of them. This program is brand new and allows for a 10-year, \$160 million grant. There is a renewal aspect every 2-3 years, but it is a 10-year program for \$160 million. The OSU program is being led by Dr. Jamey Jacob, the Executive Director of OAIRES. The project title is Project ACTION which stands for Advancing Collaborative Tribal Involvement in Oklahoma's Next Generation Aerospace Workforce. This is a workforce drive program around aerospace.

Sewell stated that OSU is also involved in some applications of neighboring institutions and organizations. We are collaborating with the Oklahoma City Innovation District with their Regional Biomanufacturing Workforce Development program for the 21st Century economy. Sewell stated one of the projects OSU and Tulsa Innovation Labs are working in partnership with is a northwest Arkansas Council lead program, Future Logistics and Advanced Mobility Engine (FLAME). Iowa State is leading a consortium (ISU, Nebraska, K-State and OSU) that is working on climate resistant agriculture. These are big, regional innovations ecosystem grants. Sewell stated that the collaborations on these grants will help with future partnerships. Sewell stated the availability of these large grants is due to our country continuing to invest in science, technology and research across the sciences, humanities and arts. This in many ways is supported by our local Congressman Frank Lucas. Lucas will be stepping into the Chairmanship role of the House Science, Space and Technology committee. This committee has purview over all research components of the Federal Government with the exception of the Department of Defense. Sewell stated that there is a large amount of money that has been approved under the authorization process for the CHIPS and Science ACT (this Act provides new funding to boost domestic research and manufacturing of semiconductors in the US) in the coming years. A lot of this money will go to states like Oklahoma if it is ever appropriated. CHIPS has been appropriated; the Science part has not.

Sewell wished everyone a Happy Holiday. Cole opened the floor to questions. Seeing none moved to the Faculty Council Chair report.

Faculty Council Chair's report:

Cole said an email went out from Faculty Council and Staff Advisory Council regarding a special committee on quality-of-life elements for Stillwater and OSU. If you are interested in serving on this committee please use the link in the email to sign up. A special committee of 10-15 faculty and staff members will be created. The committee will begin work in January and hopefully complete their work in May.

Report of Liaison Representatives:

a. Emeriti – Barbara Miller

- Over 100 guests celebrated The Emeriti Christmas Dinner on Monday December 5 at Legacy Village. The list of next year's officers was confirmed and will take over January first. Guests were treated to a concert by the Stillwater High School Choir, directed by Dana Ayers in her last year before retirement. The next dinner is February 6, 2023 at the Alumni Center.
- The executive group met during December and will present new budget plans and guidelines for the coming year at the January Board meeting on January 30, 2023.
- Invitations to join the Council are now out to new retirees and current members affected by new membership guidelines. The Board also approved new wording for section 2 of the Bylaws, in regard to the new membership rules.
- The current and new presidents, Kent Sampson and Gary Sheerer, will meet soon with the new Alumni Director, Ann Caine, on the annual agreement for office use and resurrection of the ambassador program.
- September 11, 2023 has been set as a time to celebrate 35 years of the OSU Emeriti Association! Ron Beer will highlight our past successes and priorities, in a special dinner at the alumni building.

b. Wellness – Kim Beard

The Department of Wellness **EMPLOYEE PROGRAMS**



OSU Mental Health Training Video

The objective of this training is to continue to build on our culture of care at OSU through educating students, faculty and staff about mental health on campus, available mental health trainings, available mental health support resources on campus, and the importance of our collective role to support each other.

Log in to talent.okstate.edu using your Okey credentials. Search for "Campus Mental Health Training Video" and select the correct module from the list. Click "Launch" to start your module.



Suicide Prevention (QPR) | **QUESTION. PERSUADE. REFER.**

Just as people trained in CPR and the Heimlich Maneuver help save thousands of lives each year, people trained in QPR learn how to recognize the warning signs of a suicide crisis and how to question, persuade, and refer someone to help. Please join your colleagues who have completed this training and help prevent suicide.

The QPR mission is to reduce suicidal behaviors and save lives by providing innovative, practical and proven suicide prevention training. The signs of crisis are all around us. We believe that quality education empowers all people, regardless of their background, to make a positive difference in the life of someone they know.

>> Navigate to: qprtraining.com/setup

Enter the organization code **OKSTATE**

Select **Create Account**

Complete and submit registration form

QPR will display and email the newly created Username and Password.

Log in to begin training at qprtraining.com



Kognito | **RECOGNIZE THE WARNING SIGNS.**

These online suicide prevention training modules are designed to help campus personnel and students recognize warning signs of psychological distress, build skills to encourage help-seeking behaviors, and offer others a warm referral to suicide prevention support services.

>> To register for the training, go to: ok.kognito.com.



Mental Health First Aid | **IDENTIFY, UNDERSTAND AND RESPOND.**

This training gives you the skills you need to reach out and provide initial help and support to someone who may be developing a mental health or substance use problem or experiencing a crisis.

>> To arrange a course for your department or group, complete [this form](#).

Employee Assistance Psychologist | **DR. TAMARA RICHARDSON**

University Health Services provides FREE and CONFIDENTIAL initial assessments, short-term counseling, and referral services for benefit-eligible employees and their household members via the ComPsych Guidance Resource Employee Assistance Program (EAP).

>> Call University Health Services to schedule an appointment at (405) 744-CARE.



Follow us:
[@OSUWELL](https://twitter.com/OSUWELL)



405.744.well (9355)



wellness.okstate.edu



wellness@okstate.edu



DEPARTMENT OF
WELLNESS

c. Women's Faculty Council – Morgan Pfeiffer

Our Women's Faculty Council December Meet & Greet Social is coming up! Mark your calendars for Tuesday December 13th from 4 to 6pm. We will celebrate the end of the semester outside the State Room on the patio of the Atherton Hotel (heaters will be on). Please feel free to share with others who may be interested in WFC. We hope to see you there!



Please watch more an announcement for our Spring 2023 schedule!

d. Staff Advisory Council – Michelle Stewart

We just held our Distinguished Service Awards where we honored our scholarship recipients for 2022 and twenty Distinguished Service Award nominees and three main winners.

Mary Francis, Academic Advisor for the College of Engineering, Architecture, and Technology won third place. Jana Moore, Undergraduate Academic Program Coordinator for the department of Biosystems and Agricultural Engineering won second place. First place was Macy Stokes, Coordinator for Health Education with the Department of Wellness. The ceremony was a wonderful success, and it was an honor to celebrate so many devoted OSU staff members.

Currently, we are collecting toys through Dec 14 to give to local children in need. Happy Holidays to all FAC!

e. Graduate Council – Rebecca Sheehan

3MT. Dean Tucker reported the competitors all provided winning performances. The final winner will be attending the CSGS meeting in Tampa, Florida in March 2023.

Spring 2023 Grad Ed Week. Dean Tucker asked Graduate Council if there was interest in having faculty compete in a 3MT-style competition. Council responded positively.

Graduate Recruiting. Graduate Program Recruiting Tips document went out to graduate

coordinators and was also in the Monday Memo.

Graduate Assistantships. The Best Practices for Graduate Research and Teaching Assistantships will go out in the same way the week of December 5, 2022.

Graduate Faculty Membership Approvals. Richard Shepard presented the Graduate Faculty nomination and approvals. Council approved all nominations.

APC Items. The following were approved by Council:

Program Modifications:

1. M.A. History – Remove GRE requirement for admission
2. Ph.D. History – Remove GRE requirement for admission
3. Master of Agriculture (MAG) in International Agriculture (MIAP) – Course requirement changes
4. Master of Science (M.S.) in International Agriculture (MIAP) – Course requirement changes
5. MBA – Option in Energy Business – Course requirement change
6. Electrical Engineering, M.S. – Remove GRE requirement for admission
7. Electrical Engineering, M.S. – Remove GRE requirement for admission
8. Electrical Engineering, M.S. – Delete Control Systems option (no students enrolled)
9. Electrical Engineering, MEN– Remove GRE requirement for admission
10. MPH (Master's in Public Health) – curriculum changes
11. MPH (Master's in Public Health) Graduate Certificate – reduce number of hours from 15 to 12, change curriculum

New Program:

1. Graduate Certificate in Mathematics – 12 hours

f. Student Government Association – Riley Pritzlaff

Student Stache Network Updates:

- Our rebranding has mostly finished. We have installed new signage. We have also updated our maps with our new location in the Family Resource Center.
- In AY 2021-2022, our pantries saw approximately 3,000 items leave. We are on track to exceed that goal by 200% during this semester alone. It is apparent that these pantries are addressing a significant need. Additionally, placement in the Family Resource Center expands our resources to a community that SGA has not reached as consistently- graduate and international students.
- We raised \$\$\$ through the OSU Student Foundation for our pantries and to make purchases of hygiene products (e.g., soap, oral hygiene products, etc.).
- I would encourage all of you to donate any food items or unused hygiene products if you have them. We accept those in the Leadership and Campus Life (LCL) office in 211 Student Union.

Misc. Updates

- Brian Blevins from LCL and I are hoping to work on an updated food insecurity survey through University Assessment and Testing. We hope to meet with their team before the end of the calendar year or at the start of next semester to talk about that process and the timeline.
 - SGA did a food insecurity survey Fall 2019 and we would like to get some updated results now that we have been through a pandemic.

g. Graduate & Professional Student Government Association – Marcia Sun

GPSGA Awards

The due date for Co-Sponsorship Fund and Research Material Grant for the Fall semester is December 2 and December 9, respectively. For the Travel Awards, the submission is currently closed. Exception: If the proposal submission notification of a conference is announced after the deadline of the corresponding travel period, applicants can contact the treasurer at treasurer.gpsga@okstate.edu to request an exception and see Travel Award Exception Applications in Canvas.

General Assembly Meeting Minutes

Meeting minutes from the fourth/November general assembly meeting are available via the GPSGA Canvas page.

Community Outreach

GPSGA is participating in the OSU Angel Tree program. The email notification was shared with the general assembly, and we will be gathering and dropping off the items early next week.

General Assembly Meeting Information (Spring 2023)

The next general assembly meeting will be on Wednesday, January 25, 2023, at 5:30 pm in Social Sciences and Humanities (SSH) 035. An online option will be provided for Tulsa and OKC representatives/liaisons.

REPORTS OF STANDING AND SPECIAL COMMITTEES:

- a. **Academic Standards and Policies: Kathy Curry – No Report**
- b. **Athletics: Susan Stansberry – No Report**
- c. **Budget: Maria Ma – No Report**
- d. **Campus Facilities, Safety, and Security: Bruce Noden – Update**

On November 30th, 2022, Dan Ray, the Captain of Emergency Services in OSUPD/OSU Emergency Operations brought together a group representing 4 different security areas at the University together with the chair of the CFSS committee. The focus of the meeting was to initiate a conversation around OSU Classroom safety that will include faculty and

staff. While several areas were discussed, the principal question that arose was: what exactly are the concerns of Faculty and Staff about regarding classroom safety? To address this question, the development of an online survey was initiated that will be sent to all faculty members for their individual feedback regarding this topic. Questions will include multiple choice and short answers to get a solid idea of specific concerns. This will be helpful so that aspects already in place can be communicated or new considerations can be taken to address those concerns. So, please be on the lookout for an email related to this topic in the near future.

e. Diversity: Divya Jaroni – No Report

f. Faculty: James Knapp – Update

Knapp stated the committee is working on several different issues. Primarily among these is a charge that the committee inherited from spring 2022 which is to develop a broad outline of a plan for inclusion of Non-Tenure Track (NTT) faculty representation on Faculty Council. The OSU system as a whole has more than 2,200 individual instructors/faculty. More than 1,000 of these are non-tenure track. Of the 1,000, more than 800 are career track/non-tenure track. These are individuals who are dedicating their careers to OSU currently have no representation on Faculty Council or within the General Faculty. Knapp challenged the committee to accomplish something tangible and substantive in this academic year. Knapp applauds the university to finally getting the policy statement through the system. This helps codify the titles that are used for the career track faculty. We can now move to policies which will include their rights and responsibilities. Ultimately there is a sense that true representation is going to consist of at some level voting rights amongst the faculty. In order to reach this conclusion, there are a number of university policies that have to be revised. This will take some time. Knapp stated pending finalization with the committee intends to bring forward two separate recommendations that will, in the near term, provide for non-tenure track representation through Faculty Council. One would be through a special committee that would be called by the Chair of Faculty Council and involve some number of non-tenure track faculty that would be the voice for the non-tenure track faculty issues to be brought to Faculty Council. The second would be the formation of a standing committee of non-tenure track faculty. This is a different process and would serve a different role in terms of faculty governance. Knapp hopes to bring these proposals forward in the early part of 2023 and hopefully see them move through by the end of the year. Cole opened the floor to questions. Yough asked if when developing these proposals, are there non-tenure track voices in the room. Knapp stated that there are not non-tenure track voices in the room specifically, but he also serves on the Arts and Sciences Faculty Council which is working right now to develop a college policy for non-tenure track faculty. Knapp believes this is an issue that is best resolved at the university level ultimately because going college by college introduces and inequity in terms of how non-tenure track faculty are treated. The committee has a lot of input, but this proposal would insert non-tenure track voices directly into the process of Faculty Council.

g. Long-Range Planning and Information Technology: Kris Hiney – No Report

h. Research: Yongwei Shan – No Report

i. Retirement & Fringe Benefits: Lisa Slevitch – No Report

j. Rules and Procedures: Karen Neurohr – No Report

k. Student Affairs and Learning Resources: Heather Yates – Update

Yates stated the committee inherited some work on Academic Integrity from the previous semester. The committee has been working with the Academic Affairs office about this issue. Yates stated that there is a great module that students take once they have had an academic integrity violation. As a committee, we all went through the modules and took all the quizzes and feel they were extremely educational and more of a pro-active approach than a reactive or punishment approach. The committee will be working more closely to see how to implement these modules for the undergraduate student population. The student representative on the committee is “all in” that these modules need to be a pro-active measure. The committee believes the videos are great and they are adding to the resources a bank of questions. The thought process is for all students or all incoming freshmen or all first-year students take these modules. The committee is trying to find the best way to implement this with the undergraduate population and possible the graduate student population. Cole opened the floor to questions. Seeing none, Cole moved to Unfinished Business.

Unfinished Business – None

New Business – None

Cole asked for a motion to adjourn. It was moved and seconded to adjourn.

The meeting adjourned at 4:30 p.m. The next regular meeting of the Faculty Council is Tuesday, January 17, 2023 at 3:00 in room 412 Student Union.

Respectfully submitted,

Karen Neurohr, Secretary