FACULTY COUNCIL MEETING

**3:00 p.m., Tuesday, April 13, 2021**

# Zoom meeting

**AGENDA:**

1. Roll Call

2. Approval of the March 9, 2021 Minutes

3. Approval of Agenda

4. Special Reports:

A. Sue Williams – Ombudsman

B. Ron Tarbutton & Phil Thomas – Facilities Management/Long Range Facilities Planning

C. Casey Shell – University Planner

5. President Hargis – Remarks and Comments

6. Report of Status of Faculty Council Recommendations:

President Hargis, Interim Provost Mendez and/or Vice Presidents

7. Reports of Liaison Representatives –

**SAC – Tasha Cheves**

This is a busy time of year for Staff Advisory Council (SAC)!

* SAC voted to edit our Bylaws to include a Diversity, Equity and Inclusion Committee. Our Rules, Procedures and Policies Committee is currently working on verbiage and responsibilities for that committee.
* Our Awards and Recognition Committee is in the process of evaluating applications for Staff Advisory Council Scholarships and will be compiling a list of recipients later this month.
* The election process for SAC is currently underway. Winners of the election will be seated at the June 2021 meeting. Nominations are being accepted through April 13. Voting will be held April 27-May 11 and will be done electronically. Details about the election can be found on the SAC website.
* SAC is proud to announce our new OSU STARS recognition program to recognize staff members who go above and beyond when it comes to their work responsibilities. While only OSU Staff members are eligible for the award, ANYONE can nominate an employee. Nominations can be made by going to sac.okstate.edu/awards and filling out the nomination form. A number of employees will be recognized each month.

**Graduate Council – Rebecca Sheehan**

*Graduate Student Health Insurance*. Dean Tucker reported that the graduate student health insurance plan is anticipated to cost more this year and finalized details will be announced when they become available from Human Resources.

*Graduate Education Month*. Dr. Smith announced the theme for the April 2021 Graduate Education Month as “Graduate Students Wellbeing.” Each week will highlight an aspect of wellness from the BetterU program. The Graduate College Awards Ceremony will be at 3 pm on April 28th via Zoom.

*Graduate Faculty Development Needs Research*. Focus Groups and Interviews are ongoing through the spring semester. All Graduate Faculty are encouraged to participate – completion of the survey from last semester (fall 2020) is not a requirement.

**Open Focus Groups:**

Friday, April 9th 1-2:30 p.m.

Wednesday, April 21st:  2-3:30 p.m.

Thursday, April 22nd:  3-4:30 p.m.

Wednesday, April 28th:  10-11:30 a.m.

Link: **https://zoom.us/j/2265784940**

If graduate faculty members prefer to be interviewed individually, we are happy to accommodate! Please contact Mary Jo Self at Maryjo.self@okstate.edu to arrange a convenient time. The qualitative portion of the research will be completed in early May.

*Graduate Commencement Ceremonies*. Dean Tucker reminded Council that Spring 2021 Graduate Commencement ceremonies are scheduled outdoors: Stillwater – Boone Pickens Stadium; Tulsa – ONEOK Field; CHS – Broken Arrow High School Stadium. Doctoral degree-candidate hooding will take place with minimal contact—no handshaking or hugging. Additionally, the University will be inviting graduates from Spring, Summer, and Fall 2020 to participate. **Graduate student registration is required**. Stillwater Faculty do not need to register for the ceremony at Boone Pickens Stadium; they will be welcome to sit in the faculty section of the stadium. Faculty on the Tulsa and CHS campuses will be asked to register for those ceremonies.

*Graduate Student Wellbeing Taskforce*. Dean Tucker reported that the taskforce will have a draft of actionable recommendations in May based upon the Climate-, Mentor-, and Student-focused working groups of the taskforce.

*Leave of Absence Policy*. Dr. Self reported that graduate students approved for a Leave of Absence that are COVID-related or military are expedited by the Late Drop/Tuition Appeal Committee, but those approved by the Graduate College are not. Council voted to support the position that those with an approved Graduate College Leave of Absence should also be expedited by the Late Drop/Tuition Appeal Committee.

*General Graduate Faculty Meeting*. The meeting was held on March 31, 2021 at 1:00 via Zoom with over 110 participants. Subject Matter Group meetings were held afterwards. Brandee Hancock and Gaylan Towle presented on the First Amendment Free Speech Rights. This information is available on the Graduate Faculty Canvas Community.

*Graduate Faculty Definitions*. Dr. Van Delinder reported that she, the chairs of the Subject Matter Groups, and the vice-chair of Graduate Council met and suggested revisions to how graduate faculty levels are defined. These revisions revolved around the need for faculty members whose home units do not have a graduate program. The group is working to revise the Graduate Faculty Bylaws to indicate that faculty must be affiliated with a graduate program at OSU before graduate faculty membership is granted. These suggested revisions as well as any others will be brought to a vote for all OSU Graduate Faculty in the near future.

*May Graduate Council Meeting*. The May meeting has been moved to May 21, 2021 at 1:30 p.m.

**WFC – Liz McCullagh**

Anyone interested in the WFC can visit our website at <http://womensfacultycouncil.okstate.edu> and email [wfc@okstate.edu](mailto:wfc@okstate.edu) to sign up to be put on our email list.

April 5th’s meeting in partnership with EQuAL discussed “Inclusivity in Research,” featuring divergent research interests in Dr. Juniper Simonis (DAPPER Stats), Dr. Corinne Schwarz (Assistant Professor of Gender Women’s and Sexuality Studies) and Dr. Louise Siddons (Associate Professor in Art History). The panelists highlighted ways that they try to be inclusive in their research practices including a lot of thoughtful practices that anyone could incorporate in their practice. It was a great meeting and can be watched on our website if you missed it.

Announcements:

**Elections:** Vice Chair and Secretary positions available

\*requirements for nominees are on the WFC website under Bylaws (https://womensfacultycouncil.okstate.edu/bylaws.html), email wfc@okstate.edu if you have questions or want to self-nominate/propose a nominee

**Ann Ryder and Clara Smith:** winner announced soon!

**Student Research Awards:** announced soon!

**SGA – Hadley Griffith**

a) SGA Student Body President and Vice-President Elections have concluded. Jack Edwards will serve as the 2021-22 SGA President and Alex Bias will serve as the 2021-22 SGA Vice-President. The transition process has started and SGA continues to build excitement as this transition continues.

b) SGA Senate is continuing voting on, writing, and reviewing legislation that aligns all University policies to be cohesive.

c) The Red Pantry has already served an estimated 1,000 people and the Cattle Womans Meat Pantry served an estimated 2,000 students.

**GPSGA – Maegan Berg**

Congratulations to all the outstanding committee members of GPSGA. We appreciate all that you have done. Thank you for your contributions.

Jeevotham Senthil Kumar, Rachel Higgins, Karleyda Sandoval Carvajal, Rose Fields, Jayesh Yevale, Fernanda Ramirez Saenz, Parna Ghosh and Sanmi Alake.

Announcements:

* An opportunity for students living at Family and Graduate Student Housing (FGSH) to build their leadership skills and get involved on campus by becoming an officer at Family and Graduate Student Housing Leadership Council (FGSHLC). [Click here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2FBQM-IylQKwVhFDmSUz94JMgNyXdejDEMrvHvOpRndLMYsoWCnIP5l91iD9kyPPobmJCFAiEzoiJOQsgk8TvYjC6suOVJMrXi1iEvCpInnxPHm76jc8abQNC-VINDcJJwD0zCGFY1AsmUVToC_2WHTRbdf6HPBRvo5wb4PwAvKQo%2F3at%2FKxR7wuOyRgabWi_p5g5Ltw%2Fh26%2F1ua4XUMILFfIDQPRhTHwnlPqYUdsVhZ4dwpXVWs5fB4&data=04%7C01%7Ctricia.white%40okstate.edu%7C59c0715d78bf4951ed8308d8f917a935%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637533227300102455%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=RAf7mV3PEdR18g0f8JdzfOHG9eETbBP1Ubg59zqgA8A%3D&reserved=0) to nominate yourself. If you are interested in becoming a member of FGSHLC, fill out the form [linked here](https://nam04.safelinks.protection.outlook.com/?url=https%3A%2F%2Fmx.technolutions.net%2Fss%2Fc%2Fo1ZzE6NoelhmYnAd-826DgzOjwbRNzUh8dI2hRtHWZlb2dcyFFzOdJ76XwLDFeBa9CnH6NZU7w6fzlBJj9sCy5mYl1va9J2zDoVDgK5zr9rlWRVpjDYsyQAaTKu4zdAg8mlLHsuDB8GxpGT8sy2D3CLN4u4aWLydU-eVdlj-Dz4DCBj3UKk0jEMEGATLxTLn%2F3at%2FKxR7wuOyRgabWi_p5g5Ltw%2Fh27%2FG21HQgRczZiqKdTr2OOOpFPoCX07rvtZ9HXDA3Rs5lA&data=04%7C01%7Ctricia.white%40okstate.edu%7C59c0715d78bf4951ed8308d8f917a935%7C2a69c91de8494e34a230cdf8b27e1964%7C0%7C0%7C637533227300102455%7CUnknown%7CTWFpbGZsb3d8eyJWIjoiMC4wLjAwMDAiLCJQIjoiV2luMzIiLCJBTiI6Ik1haWwiLCJXVCI6Mn0%3D%7C1000&sdata=G%2BEj5NuR8%2Baz8lfDYfLiCnowOxUefUARKpPa8ERCFWw%3D&reserved=0).

8. Reports of Standing Committees:

a. Academic Standards and Policies: Cristina Gonzalez – Update

Recommendation 21-04-01-ASP:

Approval of Changes to 2-0701, “Family Educational Rights and Privacy Act”\*

b. Athletics: Justin Talley – No Report

c. Budget: Tyrrell Conway – No Report

d. Campus Facilities, Safety, and Security: Tieming Liu – Update

e. Diversity: Ki Cole – No Report

f. Faculty: Matt Lovern – No Report

g. Long-Range Planning and Information Technology: Christopher Crick – Update

h. Research: Bruce Dunn – No Report

i. Retirement & Fringe Benefits: Sarah Hall – No Report

j. Rules and Procedures: Karen Neurohr – Update

k. Student Affairs and Learning Resources: Toby Nelson – No Report

9. Unfinished Business –

10. New Business –

11. Adjournment -

*\*Attached*

**Amended by Passed Failed**

**Recommendation No.** 21-04-01-ASP 1.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Moved by:**  AS&P Committee 2.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Seconded by:**  3.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Passed**         **Tabled**         **Failed**  4.\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_ \_\_\_\_\_\_ \_\_\_\_\_\_\_\_\_

**Title:**       Approval of Changes to 2-0701, “Family Educational Rights and Privacy Act”

**The Faculty Council Recommends to President Hargis that:**

2-0701, “Family Educational Rights and Privacy Act,” be amended to include a student’s chosen or preferred first name.

**Rationale:**

A request is made to add chosen/preferred first name to OSU’s list of directory information. The policy change does not in any way impinge on a student’s right to withhold directory information—what it does allow is for directory information to more accurately reflect a student’s identity.

This policy clarification is recommended by the OSU A&M Board of Regents legal counsel to enable release of chosen names when responding to open records and other third-party requests for directory information.

If approved, the changes will be effective beginning with the fall 2021 semester.

**Summary/Purpose of Proposed Changes**

Add chosen/preferred first name to OSU’s list of directory information. This policy clarification is recommended by the OSU A&M Board of Regents legal counsel to enable release of chosen names when responding to open records and other third-party requests for directory information. If approved, the changes will be effective beginning with the fall 2021 semester.

**Proposed Policy Changes with Track Changes**

*OSU Policy 2-0701 Family Educational Rights and Privacy Act (Buckley Amendment)*

3.02 “Directory information” consists of the following information and is subject to change provided the change is effective only at the subsequent year (i.e., fall term) and provided the change(s) is/are appropriately publicized.

A. student’s name (including chosen or preferred first name), local, and permanent address or hometown

B. telephone number

C. year of birth

D. major field of study

E. weight and height of student participating in officially recognized sports

F. dates of attendance at Oklahoma State University

G. degrees, honors, and awards granted or received and dates granted or received

H. academic classification such as freshman, sophomore, junior, senior, etc.

I. institutional electronic mail address

J. most recent educational institution previously attended

K. dissertation or thesis title

L. advisor or thesis/dissertation advisor

M. participation in officially recognized organizations, activities, and sports

N. parents’ names and addresses (city and state only)

Students who want directory information kept confidential shall complete the form designated for that action, doing so in the Office of the Registrar on or before the date established by and publicized by that office.

**Discussion/Approval Record**

|  |  |
| --- | --- |
| **Committee/Council** | **Date Approved** |
| Directors of Student Academic Services | February 17, 2021 |
| Instruction Council | February 18, 2021 |
| Faculty Council Academic Standards and Policies Committee | March 24, 2021 |
| Faculty Council |  |
| Council of Deans and Provost |  |
| President/Executive Team |  |